

1 **MINUTES OF THE VILLAGE OF OLYMPIA FIELDS**
2 **BOARD OF TRUSTEES WORKSHOP**
3 **Held on September 8, 2014**
4

5 The Board of Trustees Workshop was held on Monday, September 8, 2014, at the Linzey D.
6 Jones Municipal Building and was called to order by Village President Debra Meyers-Martin at
7 7:00 P.M. The assembly recited the Pledge of Allegiance. Village Administrator/Village Clerk,
8 David Mekarski called the roll.
9

10 Present: Trustees – Gibson, Nale, Oliver, Byrd, and Waite
11 Village President Debra Meyers-Martin
12 Village Administrator/Village Clerk, David Mekarski
13 Police Chief John Krull
14

15 Absent: Trustee Hudson.
16

17 **Employee Healthcare Benefits Presentation – Horton Group Michael E. Wojcik – Mr.**
18 Wojcik stated that the Horton Group is located in Orland Park. They are a regional insurance
19 broker and consulting firm. They have been around since 1971. They added a Benefit Division in
20 1989. They have grown from 12 employees to about 350. They have serviced about 1500
21 businesses this year, many of those being Municipalities, School Districts, and other public
22 sector businesses. They insure Flossmoor, Glenwood and Orland Park. They travel throughout
23 the State. Mr. Wojcik stated that he would be the Village's lead consultant in Risk Advisory. The
24 biggest challenge that employers have are the challenges of the Affordable Care Act. They have
25 put together a team of 12 professionals. They have Underwriters on their staff. They have
26 Human Resource people on their staff. They have Wellness Specialty on their staff. They have
27 Claims Advocacy on their staff. They have a deep bench of services that they offer their clients.
28

29 Mr. Wojcik stated that he is very involved with their insurance carriers. He is very involved with
30 the legislation parts of the Affordable Care Act. He is on a Task Force in Washington, D.C. and
31 in Springfield. The purpose is to be very active and knowledgeable of what our clients will be
32 facing as a result of any type of legislative changes for the Affordable Care Act itself. Mr.
33 Wojcik, along with the Underwriters, conducts Impact Studies of how your business would be
34 affected by the Affordable Care Act. They strive on trying to give insight down the road. He
35 would be involved in the financial side of the business. He would be involved with negotiations
36 of your account with the carriers. They serve as a Blue Diamond Agency with Blue Cross. There
37 are only six in the State.
38

39 Miss Ponstein stated that her role is the client executive. She manages the day-to-day challenges
40 that come up. Miss Ponstein has been with the Horton Group almost 15-years. Her first two years
41 were with HR and then she made a transition over to the benefit side. She manages the customer
42 service staff, compliance, marketing, and underwriting. The main point they like to focus on is to
43 help you communicate your benefits. One way they do that is face-to-face meetings for open
44 enrollment. Another way is online enrollment, and online portals to help communicate that
45 benefit. They will do benefit statements to help show employees the value of the benefits that
46 you give them. They help communicate the value of the program and they help them understand
47 their options. She stated that with a PPO and an HSA it is definitely important for them to
48 understand how the plans work and which one is best for them and their family. They have

1 dedicated customer service reps in the office during normal business hours. It is their goal that
2 nobody gets their voice mail.

3
4 Village President Meyers-Martin stated that the Village has received information that for entities
5 that have under 50 employees, you would not be required to do a lot of that administrative work
6 that the companies that have more than 50 employees do. She stated that is our concern because
7 right now our Director of Finance is responsible for that. They have been doing their due
8 diligence to find out how we can assist her if there is going to be an additional burden.

9
10 Mr. Wojcik stated that if you are still going to offer a plan no matter what size, there is still a lot
11 of compliance that is required. He stated that under 50 lives you have to follow essential health
12 benefits. You have to do all the components of large groups, actually more in some cases, but
13 what you don't have is a penalty that hovers over you in case you don't offer a plan, or in case
14 you don't offer a plan that is good enough. He stated that one of the Impact Studies that they do
15 is you have to include part-time employees and any seasonal help that has been here a longer
16 duration than six-months to determine if you are over 50 employees. There is a bypass for
17 another year for medium size employers between 50 and 99 employees. They perform that test.
18 If you are over 50 lives and do not offer a plan to all your employees that work at least 30 hours
19 there is a penalty. If you don't offer a plan that is good enough you could be subject to a penalty
20 for that. If you remain under 50 employees those two penalties would not apply. You have to
21 provide model notices to your employees. You have to keep the employees informed. You will
22 still be hit with the taxes. They would all be built into your premiums. In 2015 it will be roughly
23 3.75% of your premiums. Every year you have to conduct those tests to see if you did pass that
24 threshold. If you are under 50 lives you will be subject to "community rating." The carrier will
25 bill you based on a "table rate" based on everybody's age, the spouse's age, and the ages of the
26 children. That will cause some complexity in how do you cost share that. We get involved with
27 that and create composite rates for our clients where the carriers don't assist with that. It is
28 allowed by law to do that.

29
30 Mr. Wojcik stated that it almost behooves you to be some type of a "Level Funded Plan." It is a
31 hybrid between fully insured and self-funded. It allows you to do the composite rates. It puts
32 away the community rating. It eliminates the one tax, and it gives the Village a lot more
33 information for which they could make decisions with. Right now you don't get claims
34 information from your current carrier because of the size. He stated that with these other
35 concepts you would, not on individuals but on groups. The Village will be subject to the test for
36 the "Cadillac Tax" in 2018. It doesn't matter how small or how large you are you have to pay it.
37 Their role is to help mitigate that tax so it doesn't get here, or it minimizes it when it does get
38 here. One of the key elements of mitigating that is our Wellness Programs down the road.

39
40 Administrator Mekarski asked Mr. Wojcik to define the "Cadillac Tax." Mr. Wojcik stated that it
41 is something that is part of the Affordable Care Act. It's scheduled to go into effect in 2018. It is
42 based purely off of premiums at the time. He stated that the premium that the Village might pay,
43 if it exceeds \$10,200.00 a single, or \$27,500.00 for a family for a year, in 2018, the plan will be
44 subject to a 40% excise tax on every dollar over those thresholds. There is a little bit of a leeway
45 for high risk industry such as police or fire. They have a threshold of \$11,850.00 or \$30,950.00
46 for those individuals alone. It is a very serious tax because it is every year.

1 Trustee Oliver inquired why the Village would entertain having the Horton Group come out to
2 give a presentation about what they offer, if the standard plan has been acceptable. Mr. Wojcik
3 stated that everybody is doing it today for due diligence that they are doing the right thing, do
4 they have the right consulting for the challenges that they are facing ahead with the Affordable
5 Care Act especially. They find it pretty commonplace to do this kind of a presentation. The
6 question is more of what services are you getting for those same dollars and are they meeting
7 your needs.

8
9 Village President Meyers-Martin stated that the Horton Group can work in conjunction with our
10 current broker. Mr. Wojcik stated that we can't. We can for Wellness Efforts. Village President
11 Meyers-Martin stated for this compliance piece that we are so concerned about, we need to know
12 what the Affordable Care Act is going to require of us as far as the compliance.

13
14 Administrator Mekarski inquired whether or not there is any way of estimating the amount of the
15 impact on managerial personnel for a small group of 50 employees. He inquired what portion of
16 our Finance Director's time would be devoted towards full year compliance, reporting, and
17 assisting employees with all of the elements of the Affordable Care Act.

18
19 Mr. Wojcik stated that he doesn't have that number offhand but he knows there is a number that
20 the Congressional Budget Office puts out. He stated that for every one of the efforts that this Act
21 requires there is a number of hours associated with it to administer it. He can look that up. It is
22 quite a large number.

23
24 Trustee Byrd inquired whether or not the Horton Group was here to provide in the future a
25 financial quote. Mr. Wojcik stated absolutely. They represent Blue Cross as well as a number of
26 other carriers, Cigna, Aetna, United Healthcare and Humana. They represent The Insurance
27 Exchange. In 2016 The Insurance Exchange will probably offer product to businesses under 100
28 employees. He is an ambassador for the State Exchange in Illinois. He is working with the
29 Director of Outreach in Illinois and the Director of Health Exchange to see if we can bring some
30 of those better products to our clients.

31
32 Mr. Kevin Herman stated that we look forward to the opportunity to work with the Village a
33 little bit further with your wellness efforts. We have already begun working with the Walking
34 Program through the South Suburban Mayors & Managers Association. They won that program
35 through an RFP six years ago. The Village just signed on in the last year and they are glad to
36 have the Village on that. He stated that if you did work with us as your broker we would be able
37 to provide a lot more service in the wellness area. They would be doing screenings and
38 coordinate open enrollment meetings with further education on the walking platform and
39 different things like that.

40
41 Mr. Herman stated that he has been in healthcare for 20 years. Most of that was on the provider
42 side of things. A little over eight years ago he began doing work site wellness with employer
43 groups. He started out with Municipalities. He is familiar with the challenges of how to be
44 successful in the public sector. Mr. Herman recommended that the Village talk to the other
45 communities and ask them what they have done not just on the benefit side, but the wellness side
46 for their employees. He has been with Horton for six and a half years. Mr. Wojcik and Mr.
47 Herman built a team of four people that are Wellness Specialists. That is all they do for their
48 clients. It is a very well-integrated piece when they do it with your benefits as well.

1 Village President Meyers-Martin thanked them for coming out this evening.

2

3 **Parking Agreement with USGA for the 2015 U.S. Amateur Championship** – Village
4 President Meyers-Martin stated that our second item on our Workshop Agenda is the Parking
5 Agreement with the USGA for the 2014 U.S. Amateur Championship.

6

7 Trustee Waite inquired of Village President Meyers-Martin what “USGA” means. Village
8 President Meyers-Martin stated it stands for United States Golf Association. Trustee Waite stated
9 that some of the members of the audience may not have known what it stood for. Village
10 President Meyers-Martin stated that there is a Memo in the Board Packet that talks about some of
11 the things that were discussed at that meeting regarding our partnership with the Olympia Fields
12 Country Club in order to provide parking. On the last page there are a couple of suggestions that
13 came up from the Country Club regarding what they would want to do in return for the Village
14 allowing them to park their attendees cars during the championship, which is scheduled for
15 August 17th through the 23rd. She stated that she is looking for input from the Trustees in terms
16 of what they would like to see in terms of an Agreement with the Country Club in order to allow
17 that parking. They are receptive to working with the Village in a marketing effort, putting
18 banners along Kedzie promoting the fact that the championship is here. The Village put them in
19 touch with Metra in order to spruce up the Metra Station. They seem to be open to doing that.
20 She is not excited about the Clubhouse Badges.

21

22 Trustee Waite stated that those are pretty important. He stated that all of the Trustees should
23 have a Clubhouse Badge. He suggested a few extra for friends of the Village, so to speak, that
24 we can provide. The Clubhouse Badge means that you can go to the tournament and walk all
25 over the golf course. You can go in the clubhouse and have lunch, or a drink. You can meet with
26 some of the amateurs face-to-face. He thought that 25 badges would be an appropriate number.

27

28 Village President Meyers-Martin stated that we will be meeting with them again to apprise them
29 of what was discussed tonight in terms of suggestions.

30

31 Administrator Mekarski stated that we are talking about the access to the Country Club through
32 the tunnel which is the Metra Station at the end of the Metra Parking Lot. The tunnel goes under
33 the railroad. Rather than having parking coming into the Country Club itself, they are going to
34 reserve the parking lot in the Country Club for the players, the coaches, special guests and the
35 press. He stated that for the general attendees they would like to use Kedzie Boulevard and
36 Olympia Fields as a gateway. It is a premiere opportunity for the Village to show the best of the
37 best not only to the region but literally to the country. It has the same national television
38 broadcasting as the U.S. Open. It attracts attention from all around the country. There will be a
39 lot of high caliber individuals coming to view the tournament. The Village President wanted to
40 make sure that in the brochure that goes along with the ticket has a flier on Olympia Fields that
41 explains our quality of life and our demographics. That could spell positive economic results
42 down the pike. They want to have banners down Kedzie Avenue with our decorative street
43 lamps. They would have banners on Lincoln Highway and Vollmer Road. There are two, one-
44 acre lots right at the corner of Kedzie Boulevard and 207th Street or Edmund Burke. The first
45 one-acre lot is right on the corner that is owned by Halikias. The second one-acre lot is owned by
46 the Village. They want to utilize both of those lots. They have been in negotiations with Halikias.
47 He stated that 120 cars could be parked in each lot. If there is a need for additional cars, they are
48 in communications with the Bank of Countryside to do additional parking on the condominium

1 site. That would be to the Village's advantage because it would require the USGA or the Country
2 Club to take down those mounds and properly sod it.

3

4 Trustee Byrd inquired how it affects the Budget for 2015. There has to be some costs on the
5 Village's part with that lot there. Administrator Mekarski stated that we would include
6 provisions in the contract that they would have to return the lot back to pre-project condition,
7 and/or enhanced. Trustee Byrd inquired whether or not there are any other costs. Administrator
8 Mekarski stated that there might be enforcement issues, but they are willing to work with the
9 Police Chief on reimbursing any additional staff that he needs for any traffic control and security
10 issues.

11

12 Trustee Oliver thought that the Village should ask for some sort of revenue numeration for their
13 participation. He thought the Village could ask them if they would be interested in providing
14 Scholarships for the kids of our area whatever that dollar amount might be. He stated that since
15 we are trying to work with Rich 227 School District and enhance and improving their program,
16 perhaps they can provide us some assistance. The Educational Commission is working on the
17 Mini Grants and the College and Career Readiness Program. He stated that maybe they might
18 want to augment some of that. He thought that they might enjoy helping kids in their educational
19 pursuit.

20

21 Village President Meyers-Martin stated that she spoke with Jim Garrett today who is the Director
22 of the Convention and Tourism Board. He is working closely with the Country Club as well. We
23 did talk about them providing some type of scholarship to the kids of the area. He is willing to sit
24 down at the table when we sit down to have that discussion. She stated that is an excellent idea
25 and it seems that is something they would be receptive to.

26

27 Trustee Waite stated that we have one of the greatest golf venues in the world here. He doesn't
28 believe that people realize what a benefit that is. District 227 has a Golf Team. We are not
29 providing anything for the kids at the high schools in terms of coaching or mentoring. He stated
30 that almost 500 kids were caddies and the Country Club has put them through college. Trustee
31 Waite stated that we could have a joint project with the Country Club for PRing those good
32 works that are going on.

33

34 Trustee Gibson stated that her biggest concern is to make sure that in the Agreement all of the
35 normal expenditures that we would not be making if they were not here would be taken care of
36 by the Golf Association. Traffic will be worse. It will be necessary for us to have extra police
37 and the ESDA people out directing traffic. That will mean overtime. In the Agreement she hopes
38 that we would ensure that the Village is made whole on all of those issues.

39

40 Village President Meyers-Martin stated that is their feeling as well. She isn't sure that security
41 will have to be at the same level as it was in 2003 because it was right after 9/11. The Chief will
42 be involved in those talks. She stated perhaps a proposal in terms of how many officers would be
43 required. She stated that this is not actually public participation time.

44 **Motion by Trustee Waite, second by Trustee Oliver to suspend the rules.**

45 **Voice Vote: All Ayes Motion Carried.**

46

47 Miss Andrea Townson stated that they are having a bad problem with golf balls coming into the
48 yards of the properties that are adjacent to the Country Club. It is to the point they can't come out

1 into the yards when the golfers are out there. Miss Townson stated before the renovation of the
2 south course there were fence guards up. They were removed when the south course was
3 renovated. They need to be put back up. They stop the trajectory of the golf balls. She asked that
4 they put them up again. They were on the fence.
5
6 Mr. Chuck Winer stated that he resides at 20821 Greenwood Center Court. He inquired whether
7 or not the two, one-acre sites will be enough parking for all of the people that you expect to come
8 to this.
9
10 Trustee Waite stated that the amateur event is not as well-attended. It would be very optimistic if
11 10,000 people a day attend the event.
12
13 Village President Meyers-Martin stated that they are talking to the Bank of Countryside which is
14 the parcel directly to the north of the two, one-acre parcels. Trustee Oliver stated as well as
15 Tolentine.
16
17 Trustee Waite stated that the Village President is going to talk to the Country Club to find out if
18 they are going to be able to handle whatever parking they are projecting. They had the Baptist
19 Church and the Methodist Church and others that allowed them to park there. There are other
20 areas around where they could setup shuttle buses. It would be up to the Tournament Committee
21 to do something about that. It is up to us to remind them to do something about that.
22
23 Mr. Lee Langon stated that he resides at 20111 Aegina Drive. He is concerned with the Olympia
24 Club community which is adjacent to the land that is owned by the Bank of Countryside. It is
25 directly south of their development. He is concerned about the traffic. He is concerned the cars
26 will come into their neighborhood and park on their streets. He wants to ensure there is no
27 parking on the streets of their community.
28
29 Village President Meyers-Martin stated that we will make sure that the Chief is aware that those
30 signs will be posted that there is no parking and we will patrol those streets.
31
32 Administrator Mekarski stated that on the weekend when they expect more activity, typically
33 Metra and the Village has provided the Metra Lot for parking. We section off 25 to 50 spots for
34 regular commuting, and the remainder of the lot which is about another 450 spaces could be
35 provided for the event. On the weekend you would have the two, one-acre lots, plus the Metra
36 Lot at 400 or 450 spaces. They felt that during the week the two lots would be adequate. If there
37 is spillover they would be negotiating with the Bank of Countryside.
38
39 Mr. Langon stated that with the Park District you have picnics going on and other activities. He
40 stated their picnic is in August next year. They reserved Bicentennial Park. He stated that a lot of
41 the Park District parking isn't going to work. Tolentine might be a solution.
42
43 Administrator Mekarski stated that he spoke with the gentleman and they indicated that the two,
44 one-acre lots and the Metra Lot is all that they need. These were for the attendees.
45
46 Village President Meyers-Martin stated that we have some pretty good items to bring to the
47 Country Club's attention when we have our follow-up meeting regarding this Amateur Open.
48

1 Trustee Oliver inquired whether or not the Village can set the price for parking that weekend at
2 the Metra Lot. Right now it is \$1.25. Administrator Mekarski stated that typically for the
3 tournaments we open it up for no fee parking because there is no enforcement activity. Trustee
4 Oliver inquired whether or not that is a nonnegotiable subject.

5
6 Village President Meyers-Martin stated that is not nonnegotiable, but we need to be careful as we
7 approach the Country Club. They were left with a very bad taste from the U.S. Open which is
8 why they have not considered coming back here since then. Trustee Oliver stated that he agreed.

9
10 **Village Vehicle Sticker Program – Draft Ordinance Review and Board Discussion on**
11 **Public Comments** – Village President Meyers-Martin stated that the third item on the Agenda is
12 the Vehicle Sticker Program, the Draft Ordinance Review and Board Discussion on public
13 comments. She will allow the rules to be suspended so they can allow public comment.

14
15 Chief Krull stated that he was in Flossmoor having coffee and walked around the parking lot and
16 virtually every car in the lot had a Vehicle Sticker. The neighboring towns have Vehicle Stickers.
17 It is important for the police department to know exactly who is in your town. He stated that with
18 the influx of rental property we need to know who is there. If they get repeated complaints from
19 residents about vehicles parked on the street, vehicles coming and going all hours of the day and
20 night it would give us a tool to try to enforce that. If the same vehicles are there over and over
21 again and they don't have a Vehicle Sticker, we can make a case to say you are living there, we
22 don't care if you are renting or not, that is fine, but abide by the rules and get a Vehicle Sticker
23 and try to be part of this community.

24
25 Mr. Michael Cansler stated that he was told today that Country Club Hills is eliminating their
26 stickers. He inquired whether or not the Chief was aware of that. Chief Krull stated he was not
27 aware of that. There are a few towns in the State that do not have Vehicle Stickers. There are
28 other towns that require you to have a sticker at no cost. It is a way of keeping track of the
29 residents and who is there, and who is coming and going.

30
31 Dr. Delores Woods stated that she resides at 1033 Elliott. She inquired whether or not the
32 argument that they should have a sticker is because neighboring suburbs have stickers. Chief
33 Krull stated that is not the point he is trying to make. Dr. Woods stated that she is not buying the
34 safety issue.

35
36 Chief Krull stated it would give us another enforcement mechanism to know who belongs in
37 your town and who doesn't. It is important for his officers to know who is here, who lives where,
38 and if they can check a number on a sticker it is more information for them to try to keep the
39 residents safe. He stated that to check the license plate that system is not always up, running, and
40 functional.

41
42 Mr. Willie Woods stated that he resides at 1033 Elliott. He stated that you can check the license
43 plate, but it is not always available at the time. Chief Krull stated that it is not always current.
44 There is no guarantee that the vehicle owner updated their records with the Secretary of State.

45
46 Mrs. Helen Burlson stated that in 1968 the stickers cost \$10.00. They suspended them because
47 they were told it was too costly to try to collect the \$10.00. She had suggested at that time to
48 make the stickers available for safety reasons to identify cars that belong in the Village. She

1 stated for years they gave the stickers to the residents. She inquired why you need \$50.00 for a
2 sticker. If you couldn't collect the \$10.00 how on earth are you going to collect the \$50.00? It
3 doesn't make sense.

4
5 Village President Meyers-Martin stated that this wasn't an easy decision to make in terms of
6 going forward. At the time when we had those discussions, and the Chief brought to the Board
7 the issues that he felt would help his department in terms of public safety, she doesn't think that
8 anyone felt that would be such an adversarial program. We looked at the surrounding region. We
9 know that most towns require that you have a Vehicle Sticker. It is the way that business is done
10 in most towns for a variety of reasons. We were trying to be mindful of public safety. She
11 doesn't believe that there is anything that she bought in 1968 that is the same price in 2014. We
12 looked at all of the Villages. They looked at the highest sticker cost and the lowest. They tried to
13 come in in the middle. In light of the input that we received, we were willing to revisit that cost.
14 That was part of what we were going to discuss tonight. We have had some proposals on
15 different costs.

16
17 Village President Meyers-Martin stated that we have agreed that maybe the timing on this was a
18 little difficult. The notice came out. We tried to put it on the water bills, the website, Channel 4,
19 and the newsletter with a letter following to say that this was going to be the rules for the
20 program. She believes that the timing was a little difficult and maybe hard to manage in terms of
21 the timeframe that was required. We were going to revisit that and then going forward we might
22 require it later on in the Fiscal Year. We understand. We are residents. We have to pay those
23 prices as well. We understand the comments. She welcomed the comments. It is important for us
24 to know what the feeling is in the Village. She disagrees with the fact that the public safety issue
25 or element of this doesn't make sense.

26
27 Trustee Waite is the only one on the dais that has been here 30 years when they didn't have a
28 charge for stickers. He stated that the reason they discontinued it before was we couldn't collect
29 the money. The reason we did this was we had a hole in the Budget to fill.

30
31 Miss Andrea Townson stated that she resides at 20740 Bristol Lane. She is the President of the
32 Maynegaitte Property Owners Association. They reduced to writing their formal opposition to
33 this program. They think it was poorly thought out. They weren't given an adequate chance to
34 have public discourse before she found out in the newsletter that they had to pay \$50.00 for a
35 sticker. It indicates that there is a lack of priorities here on the part of the Board. This Village has
36 so many other problems that you should be spending your time addressing rather than trying to
37 find a way to tax us on the pretext of public safety. A sticker is not going to make this Village
38 safer. At \$50.00 a pop she doesn't believe the Board took in mind that most people in the Village
39 have more than one car. She doesn't think they have been given the information as to what
40 exactly you are going to do with this money. Is it going into the General Fund? Is it going to run
41 the program? We are opposed to it. She guarantees that the Board will hear about it when
42 elections come up. This is out of the blue and not well thought out. She believes that the Board
43 has to go back to the drawing Board on it. (There was a round of applause).

44
45 Administrator Mekarski addressed the revenue issues. He would love to see everyone in the
46 room participate in a Financial Town Hall Meeting in a few months. We can elaborate on every
47 single line item of the Budget and every single cost center and take ideas from you for revenue
48 enhancement. On a General Fund basis we are a \$6,000,000.00 corporation. The Village collects

1 \$2,100,000.00 in Property Taxes. It cost \$3.5 Million Dollars to run the police department. He
2 stated that 100% of the Property Taxes goes to fund the police department. We have a Public
3 Works Department to run. We have a Finance Department to run. We have the Personnel and
4 General Administration Department to run. There are 5,000 people in the Village. The Village
5 has received 3.4 Million Dollars in Grants and aids over the last 18 months. That is
6 unprecedented out of any of the 43 communities in the south suburban areas. We have a staff of
7 50. We work every single day to try to think creatively for revenue enhancement. It cost
8 \$720,000.00 to paint inside and outside of those water towers. The residents paid zero for that.
9 We sold the licensing rights to South Suburban Hospital to get 100% of the financing for that
10 project. The Village is doing the Graymoor Sanitary Sewer Lateral Project. It is a 1.7 Million
11 Dollar Project. The Village received \$500,000.00 from the Army Corp of Engineers. It is the first
12 of its kind in the country for investing U.S. Federal Dollars in sanitary sewer laterals.

13
14 Administrator Mekarski discussed Economic Development and the process at the International
15 Council of Shopping Centers. He stated that we go through this process of Retail Redlining
16 where national retailers won't look at our college attainment of 80%. They won't look at our
17 average household income of \$111,000.00 to \$127,000.00. They won't look at our average home
18 price of \$250,000.00 and above. They just look at 70% African-American. They think of it as
19 black, and they think of it as poor and undereducated, and high crime, and poor for investment,
20 and high shrinkage. We fought for a Quarter Million Dollars from Congress to do the first of its
21 kind Retail Redlining Study to examine the issues among conscious racism. He stated the same
22 things that are going on in the police stations around the country in Ferguson and in Florida. It is
23 from a different standpoint. It is from a cultural bias.

24
25 Administrator Mekarski stated that on the Traditions we brought in \$500,000.00 to redo the
26 streets and the storm water management. He stated for the Country Club we extended water from
27 the west side of the Village to the east side of the Village. It cost the rate payer zero because we
28 got 50% of the cost covered. It was a 2.3 Million Dollar Project. He stated that 50% of it was
29 covered by the Olympia Fields Country Club because we extended them water, and 50% of our
30 debt service we got it paid by selling them 12 million gallons of water a year. The folks on the
31 east side of the Village have the proper fire pressure and the proper water quality in our Water
32 System. Trustee Waite stated that the Country Club pays 50% more for water per gallon than the
33 residents do.

34
35 Administrator Mekarski stated that from 2007 to 2014 our cost of government went up by
36 \$1,000,000.00. He stated that \$800,000.00 goes to the police department alone. There wasn't
37 anything that the Board could control. The majority is in Police Pensions controlled by State Law
38 requiring us to pay more in unfunded liability to the Police Pension. The Village had to pay over
39 a Quarter Million Dollars in one year. The other portion is health care. There is a 10% to 20%
40 increase annually for that. The other cost is salaries. He stated that 80% of the police
41 department's budget is salaries. We only have two to three officers on the street at any given
42 time. Do you know what the Chief wanted to ask this Board for? Administrator Mekarski stated
43 that the Chief said that he doesn't want a situation like what happened in Ferguson. He wants to
44 protect both our citizens. He wants to protect the employees and he wants to protect the civil
45 liberties. The Chief looked in, and he put in the newsletter a request for putting cameras on the
46 vehicles with a panoramic view and cameras on the patrol officers so every single stop is
47 recorded. That makes a lot of sense. That costs money to accomplish. Administrator Mekarski
48 stated that at the end of the day it comes down to managing your home. If you have a house and

1 you don't take care of the roof, or you don't take of the plumbing, or you don't take care of the
2 electrical, how much of the value of that house can you save?
3

4 Mrs. McKinzie stated that she had to call for a point of order. She doesn't know what this has to
5 do with stickers. Administrator Mekarski stated that it is about revenue. Mrs. McKinzie inquired
6 whether it was admitted by the Trustees that the sticker issue is a revenue issue. Trustee Waite
7 stated that he stated that.
8

9 Mrs. Barbara McKinzie stated that she resides at 301 Wysteria Drive. 1. There is not a City, or a
10 County, or the State of Illinois that is a taxing body that gets all of its revenue from taxes.
11 Anyone that can read a Budget knows that. As we listen to a presentation that implies that we
12 only have 2,000 homes and everyone should be paying for all of the services that have been
13 described, we would be the first Village in the world that did that because no one does it. 2.
14 There are probably enough of us that we can get together and redefine this Budget for you if you
15 let us know when you want to meet. (There was a round of applause). We can come up with all
16 the revenue enhancements that will go through. The issue is about stickers. Every Village that is
17 close to us on the list has a two-tiered pricing structure. If it didn't pass before, the likelihood
18 that the police won't be able to patrol, they will be trying to collect on stickers is pretty evident.
19 We would like to know financially where this Village is. How do we get financial statements?
20 How do we see Budgets? When is the Public Hearing on Budgets? Mrs. McKinzie stated that she
21 is really here about the water. She is not happy that she is locked in as a Village resident to Oak
22 Lawn who is locked into the City of Chicago who thinks 2,000 homes should fund their pension
23 deficits. She wants to know infrastructure wise why the Village can't get water from somewhere
24 else.
25

26 Administrator Mekarski stated that is something that this Board is exploring. We are tied in a
27 contract until 2024. The contract was signed way before this Board. Mrs. McKinzie stated that
28 contracts can be terminated. Administrator Mekarski stated that is correct with a large civil
29 penalty and a continuation of the debt obligation. The Village is in negotiations with the City of
30 Chicago Heights. The City of Chicago Heights is in negotiations with other communities. We are
31 looking at alternatives to the Oak Lawn situation.
32

33 Mrs. McKinzie stated that some of us read our tax bills very closely. She wants to know why she
34 has to pay taxes in one School Township, but the school that is in the Village is not a part of her
35 tax bill. Trustee Gibson stated because you are in Bloom Township. Mrs. McKinzie stated that
36 she lives in Olympia Fields. She inquired whether or not she pays taxes in two places.
37

38 Administrator Mekarski stated no. Trustee Waite stated that the Taxing District for the schools
39 don't match the Taxing District for the Village. They overlap. Administrator Mekarski stated that
40 six to 9% of that total tax bill goes to the Village. A percentage goes to supporting our primary
41 and our secondary schools, either our elementary schools or our high schools. Village President
42 Meyers-Martin stated as well as the other taxing bodies.
43

44 Trustee Gibson stated that she and Mrs. McKinzie live in Wysteria. At one time Wysteria was
45 Chicago Heights. The Village of Olympia Fields annexed that area at the builder's request years
46 and years ago. That did not change the School District. Graymoor is not in the Olympia Fields
47 School District, but they are in Olympia Fields. They are in the Flossmoor School District. We
48 are in Bloom Township. We pay the Bloom Township elementary and secondary fees.

1 Mrs. Helen Burluson stated that Village President Meyers-Martin specifically said that she said
2 that public safety didn't make sense. That was not at all what she said. When she started out her
3 remarks she suggested that we continue producing the stickers for public safety. What she said
4 didn't make sense was if we couldn't collect \$10.00 how are we going to collect \$50.00. They
5 said it was not cost effective. Why would we do something that is not cost effective? That does
6 not make sense.

7
8 Chief Krull stated that the Secretary of State has a database. If we ask them to query that
9 database for every resident in Olympia Fields, and then we go over and see which residents
10 purchased the stickers, we could cross reference that database and figure out who hasn't
11 purchased those stickers and then go ahead and send out a ticket through the mail. That is
12 typically how a lot of other towns do that. It is a little more time and cost effective than the old
13 fashioned way of crossing names off of a list. He stated that you all have very valid concerns.
14 The Ordinance was his initiative. He stated that you can blame him all you want. We have a
15 finite pool of resources. When he looked around at things he felt the police department needed to
16 protect the Village from liability, tops on that list was recording units. He stated that for him to
17 refute a citizen's complaint, or a use of excessive force, or an officer said this, or an officer did
18 that, the only way he can protect the residents to the very best of his ability is to have that
19 recording unit in the squads and on the officers. You are starting to see that trend all over the
20 country now. He believes that eventually it will be mandated. He couldn't, in good faith, go to
21 the Board and ask them for x amount of dollars for these recording units in the squads and on the
22 officers and have no way to fund that. Some of the "revenue" from the Vehicle Sticker initiative
23 would be used to purchase that equipment. It is his fault for not making that clearer to
24 everybody. That is one of the results of the program.

25
26 Mr. Nate Grant stated that he resides at 2900 Dartmouth. Mr. Grant complimented the Village
27 Manager for the suggestion that he is going to open up transparency to the citizens on this
28 financing.

29
30 Village President Meyers-Martin stated that the Budget has always been public. We have a
31 Public Hearing on the Budget every single year. We post it when we will be holding that hearing.

32
33 Mr. Grant thought that the Village Manager was offering an opportunity to discuss, through a
34 transparent process, how you arrived at these things. Mr. Grant inquired of Chief Krull what
35 assumptions in terms of total revenue did you and your department come up with with this
36 sticker program. What number did you come up with? Chief Krull stated that it was a small
37 percentage of what was actually being collected. The intent of the program was to help fund
38 some of this equipment and to help relieve some of the strain from the General Fund.

39
40 Trustee Byrd stated \$139,000.00. Mr. Grant stated that the return on that kind of an activity just
41 seems to him not very efficient. He wanted to have a discussion about citizen participation. You
42 have a very smart community here in not only the financing and looking for revenues, but in
43 other things like even the golf outing. He didn't hear about any citizens on that Committee.

44
45 Trustee Waite stated that we spend probably 50 hours, every one of us, working on the Budget
46 when we get into the Budget period. He inquired how many members of the audience would like
47 to spend 50 hours with them going through all of the Budget. They are open Budget Committee

1 Meetings. Anybody can find out what the subject is, what the Budget is, what department we are
2 talking about, and can come in and sit in on those meetings. Nobody is unwelcome.
3

4 Trustee Byrd stated that he is looking for two or three people to sit on the Budget Committee.
5 This was well thought out. We took hours putting this Budget together. We met five or six times
6 before we made a decision on what we were going to do here. He stated that we are thinking
7 about the Village when we put numbers together.
8

9 Miss Townson reminded Trustee Waite that spending 50 hours to do something that is what we
10 pay you to do. Trustee Waite stated that you don't pay me anything. Miss Townson stated that it
11 may not be money, but you are appointed at the will of this body of the citizens to do what you
12 do. If you think your time is not being well-spent at anytime you shouldn't be doing what you
13 are doing. She resents the fact that he brings up how much time he spends doing what he
14 volunteered to do for the Village. It is irrelevant. It is immaterial.
15

16 Trustee Waite was trying to point out to Miss Townson how much time she might have to spend
17 to get as well-versed in the Budget as the Board is. Trustee Waite apologized. He was trying to
18 communicate to Miss Townson that if she wants to help with the Budget, it takes a lot of hours
19 and you might want to think about that before you volunteer your time.
20

21 Mrs. Carolyn Miller stated that she resides at 20808 Cornith Road. Mrs. Miller stated that we are
22 getting absolutely nowhere going back and forth, back and forth. The issue on the table is the
23 stickers. She believes the reason that everybody got offended is because when the letter came out
24 the undertone was money. She would have appreciated it if the Village stated we have Budget
25 issues with the Village. Olympians step up to the plate, pay your \$50.00, pay your \$100.00. She
26 would have paid it because the Village would have been honest with her. She doesn't need a
27 sticker to have pride in the Village. She stated that this undertone and you trying to stick it down
28 the Village's throat is what we oppose and we don't like. She has new residents on her block.
29 Mrs. Miller and her husband went over and introduced themselves to the new resident and told
30 him how we want our block to look. We want our grass clippings picked up. We don't want our
31 children out in the street at 9 o'clock at night bouncing a ball. Those are the rules on 20808
32 Cornith Road. If everybody took an interest in their block, and paid their due portion, we
33 wouldn't have this. Mrs. Miller inquired what the crime rate is in the Village. She inquired has
34 our crime rate gone up?
35

36 Chief Krull stated that we had a slight increase in crimes that take more time to investigate like
37 identify theft. There has been a slight increase in thefts of motor vehicles. The residents could
38 help him and the officers by keeping their doors locked. Mrs. Miller stated that she is the block
39 person. If she sees someone strange in her neighborhood she calls the police. She stated that we
40 all have to do it. We have to go next door to our neighbors and tell them that they have to step up
41 to the plate. We don't want our Village looking like the City of Chicago. We pay too many taxes
42 out here. She hasn't had a sticker in 16 years. She had the option when she moved out here and
43 she didn't want the sticker. She stated all of a sudden we need stickers to identify and to show
44 pride that is crazy. She doesn't need that. She stated be up-front with us. Don't try to slide it
45 under the table like all of a sudden we have an increase in crime and we need to know who goes
46 in and out. She has people coming in and out of her house from out of town. She has people that
47 come from the City. She has people that live in other Villages that don't have stickers on their
48 windshield and there never has been a problem. The police know us on our block because we

1 make ourselves known. We become interested in our neighbors and in our block. She doesn't
2 think it is necessary at all. It's just a ploy to get money.

3
4 Mr. Woods stated that if you have been following the news, in Ferguson there are areas where
5 there are hardly any arrests. There is another area in Ferguson where we know what is happening
6 there. It comes down to the training of our policemen. The police in Ferguson are trained in
7 certain areas, or they look at certain areas and don't address certain things. When they go to
8 other communities it is "Up against the wall. What are you doing here", as opposed to "Yes, sir,
9 how are you doing? Can I help you? Is there any reason why you are here?" If the police in the
10 Village are trained to address the people that are in our community like they are addressing that
11 other community in Ferguson, there will be no need for cameras. They don't have any cameras
12 there because they aren't recording anything there. What is the need for cameras? He
13 understands in certain situations where cameras will help out. We know what those situations
14 are. Certainly we don't have the kind of crime that we think that we need to be coming down on
15 folks with cameras on. He doesn't see it. He is an enforcement agent in his area unpaid. He has
16 stopped some crime. There were some thugs that tried to mess with a young man that was
17 challenged. Mr. Woods came out of his house and he talked to the guys to make them understand
18 what if that was your brother or your sister. They wave at him now. He believes that the tax that
19 the Village is trying to put on them for the cameras to help the police is just completely out of
20 order. He doesn't think that will be enough to do what we need to do here. We have some other
21 issues if the Village wants to spend money on that we should be moving towards, but not putting
22 this burden on us with the sticker tax. They have been here so long and they haven't had it. In
23 many areas in the City they use the sticker to enforce parking because they don't have enough
24 parking. That isn't our problem.

25
26 Administrator Mekarski stated that his point in discussing Ferguson was only in comparison that
27 the best way to protect a citizen engaged with a police officer and the police officer, and the
28 liability of the Village is to have every incident recorded whether it be on the vehicles or on the
29 person. It protects everybody's civil liberties and civil rights, and the fiduciary liability that could
30 be involved with an excessive use of force or an insinuation of wrongful police action. It makes
31 good business sense. It is also about being open and transparent. All of that information would be
32 available for public view after an investigation is closed.

33
34 Village President Meyers-Martin stated that crime is relatively low in the Village. We are very,
35 very proud of that. Our officers work hard to make sure that is sustained. The Village is not an
36 island. It is surrounded by other towns that have many, many issues with crime. There have been
37 murders in Park Forest where our Detective has been called in to work on that case. There have
38 been murders in Matteson. We have been called in to help with that case. There have been
39 shootings in Chicago Heights and murders in Richton Park. We are right smack dab in the center.
40 She appreciates what the Millers are doing on their block. When she goes to Homeowners
41 Association Meetings she is always promoting call if you see something that looks out of place
42 or looks amiss. Our residents may not be causing an issue at all. It may not be your neighbors.
43 We have had people that were less than savory who have driven through this Village. That is the
44 overall issue that we try to address. We have very good residents but not everyone takes that to
45 heart in terms of being that involved. We are concerned about that. She stated that violence is
46 everywhere and we are trying to maintain the quality of life and the low crime rate.

47

1 Mr. Mike Williams stated that he resides at 333 Brookwood. Mr. Williams stated that the
2 majority of the homes around here have driveways. He doesn't believe that there is anyone that
3 wouldn't call the police if they see a strange car in their driveway. He inquired whether or not
4 the police are going to come on his driveway if they see four or five cars, and start checking cars
5 for stickers. He inquired if this would be an annual thing.
6

7 Chief Krull stated that kind of activity would not go on. The officers will not spend their time
8 looking for vehicles that don't have Vehicle Stickers on them. The Village has a significant
9 problem with landlords renting to people that the police don't know who they are renting to. If
10 they keep getting called back to the same location they can start documenting the vehicles that
11 are there and take enforcement action if necessary. The officers will not be checking the vehicles
12 in the driveways.
13

14 Mr. Williams stated then the police don't know which properties are rentals and which ones are
15 not. Chief Krull stated that he counts on the residents to call if there is a problem. If they were to
16 get called to that property it gives them another tool to try to enforce it and keep the quality of
17 life the same as it is now.
18

19 Mr. Joe Martin stated that he resides at 3206 Cumberland Trail. He stated that this is a delightful
20 meeting. The participation of the citizens is what is really needed in a small town Democracy.
21 The people that sit up there have the responsibility for governance of the Village and the Budget.
22 He didn't object to the stickers. He has two cars. Mr. Martin knew it was about revenue because
23 he listened to his wife when she talked about the Budget. We have seen revenue drop because we
24 lost a lot of retail businesses, the automobile dealerships to Matteson, and the Jewel Food Store
25 closed because the property owners wouldn't work with the Jewel Food Store and Jewel didn't
26 own that store. They like to own their own buildings. They moved out. The shopping center is
27 owned by an insurance company. It is an investment for them. The Board is working very hard to
28 try to get the interest of major retail developers into that space. They are being creative and using
29 Economic Development incentives for that and the other two corners in that area. The Board has
30 not looked to place the entire burden of operating local government on the backs of the
31 taxpayers. The taxpayers' money funds a small portion of the Budget. It is through the creativity
32 of the Administrator and the Board in looking at selling the naming rights to the water tower,
33 other programs, reaching out and working with the Country Club on the water improvements,
34 and working with the Federal EPA on the storm water management. A lot of Grant Money
35 comes in; a lot of Grant Money that makes it possible to do things that help to improve and
36 maintain the quality of life without increasing taxes. Years ago the police department entered
37 into a program with the forfeiture and seizure and that has been a very productive program. A lot
38 of revenue has come in from that. Due to the sequester and the funny money at the Federal level,
39 and the wrangling going on at the Federal level, that cash flow has gotten muddled a little bit.
40 We are not in as good of a situation as we were 10, 15, or 20 years ago. The Board has done a
41 terrific job on keeping the revenue stream tight. He knows that every Municipality in the country
42 has seen a loss of revenue at the same time that costs have gone up. Everything has gone up. You
43 know that from operating your own household. Your salaries and investments probably have not
44 kept pace with that. He stated that the \$50.00 per car is not a lot to ask. He appreciates
45 everybody's comments. Mr. Martin looks forward to the session that Administrator Mekarski
46 mentioned that he would invite everybody in. Administrator Mekarski would give a presentation
47 along with the Economic Development Committee and you can have a Town Hall Meeting about

1 it. He understands the concern of the residents. He understands the difficult decision that the
2 Board had to make.

3
4 Trustee Waite stated that our fiscal management has been such that we have been able to get
5 AAA Bond Rating. We were able to float bonds to prepare roads that we pay back over 20 years
6 at less than 3% interest. That is one of the ways that the Village was able to keep up with some
7 of the infrastructure that the Village has. The Village has the AAA Bond Rating that is given to
8 the Village by the bond sellers for being fiscally careful.

9
10 Mr. Chuck Winer stated that he is the President of the Suburban Woods Homeowners
11 Association. There are other Presidents of Homeowners Associations here as well. He was at the
12 meeting where the Chief spoke about public safety. We asked if they could check the license
13 plate and find out who is here and who isn't. The Chief told us that some of those cars don't have
14 the ability to do that. The sticker is a minor thing to consider. The real consideration is they can't
15 even do a license check when they are in the squad car. That is pretty scary if you are a police
16 officer trying to protect yourself and your community. You don't have the ability to know if you
17 are dealing with somebody that has an outstanding warrant or who is a bad guy and could try to
18 kill you. That has to be our first priority. Maybe 50 bucks is too much but we need to do
19 something. Public safety is not an issue that we can disregard. The cameras may or may not be as
20 significant as having the license hook up.

21
22 Mrs. Penny Kerr stated that she resides at 2817 Cambridge Lane. We have been going around
23 and around in a circle. She is glad at the number of people that are out to voice their opinions.
24 Her complaint is the way this was done was not respectful of the community. That is one of the
25 major complaints. She thought that the Village President stated that they would revisit this. She
26 inquired can we take that as done that you will revisit it and that we will have some type of
27 report from you by a certain deadline that you have considered this. You have heard our voices.
28 You have a Court Reporter so you can read some of those concerns. She stated just tell us when
29 you are going to meet and try to re-think, reorganize, and get back to us in a timely fashion. She
30 believes that people would appreciate that. Reading about it afterwards is not the answer.

31
32 Trustee Oliver stated there are three rationales being advanced for the purpose of the Vehicle
33 Sticker Program. What was proposed to the Village Board, what was proposed to the public, and
34 what is being proposed tonight in an Ordinance, all three rationales are distinctly different. The
35 reaction of the residents regarding the Vehicle Sticker Program is being met with great
36 resistance. You have indicated failure to include the public in discussion; taxes are already too
37 high; the cost of the sticker is too high; inadequate notification; and lack of clarity for why it is
38 needed. He stated for these reasons he is strongly urging his fellow Board Members to halt any
39 further action about the Vehicle Sticker Program, and ascend this matter to the Public Safety
40 Committee to vet this issue with public input and then make its recommendation to the Village
41 Board for further discussion and review of the approval. He stated that it is a recommendation.

42
43 Administrator Mekarski stated that it can be forwarded to the next legal meeting on the 25th.

44
45 Mr. Mac Daily stated that he resides at 892 Woodstock Road. Mr. Daily wanted to go back to
46 crime in the community. There is serious crime in this community. He is a victim of it. Before he
47 moved into his house someone had been in there before him. He reported it to the police. There
48 is a trap door that leads to the attic from his garage. These folks would turn the trap door so he

1 would see that somebody had been in his place. At the advice of one of the Chief's officers he
2 has a Security Camera System. He inquired whether or not the cameras for the police would do
3 any good. Mr. Daily brought to the station visual evidence of a very serious crime. He reported it
4 to one of the officers. The officer indicated that they would check into it and get back to him.
5 That has been months ago. Mr. Daily hasn't said anything directly to the Chief.

6
7 Mr. Daily recalled years ago when a gentleman was shot in his driveway. Trustee Gibson's
8 husband pleaded with Administrator Mekarski and then Village President Jones to have Town
9 Hall Meetings. We saw what happened when you wanted to bring some rental development over
10 by the parking lot. Dr. Gibson pleaded with Administrator Mekarski to follow-up with a Town
11 Hall Meeting. He stated that all of these people are interested, follow-up with these Town Hall
12 Meetings. He stated that nothing ever came from that. There are some prurient elements in this
13 community from his perspective that need to be dealt with. He stated that cameras on the police
14 officers isn't going to solve the problem until you start to deal with some elements in this
15 community in a more realistic kind of way.

16
17 Village President Meyers-Martin inquired whether or not Mr. Daily had a discussion with the
18 Chief regarding what he has observed and what he knows to be happening that perhaps he is
19 unaware of, and we are unaware of. Mr. Daily stated not directly with this Chief. There is a
20 process to follow. He called the police and reported it to the police. Every report that is made you
21 are informed about it. Chief Krull stated that is correct. Mr. Daily has a file. He is sure the police
22 see the same. Ray Charles could see the patterns that he has reported over a period of time.
23 The reports are made. He calls the police and the reports are made. It has been going on for a
24 long time. It is an ongoing thing. He has been here about 12 years.

25
26 Village President Meyers-Martin stated that if it has been an extended period of time since he
27 made that last report it may not be on the forefront of the investigative team today. If it was just
28 yesterday, that is another story. That is why she asked if he had a conversation with Chief Krull.

29
30 Mr. Daily stated that he reports things to the officers. He installed cameras at the advice of
31 Corporal Lopez. We had a serious situation this summer. It was caught on his cameras. A lady
32 tried to hit him with her car. He reported it to the police. He brought them the chip from the
33 security cameras. He has not heard anything from that. The evidence is right there on the chip.

34
35 Village President Meyers-Martin stated that now we know and the Chief knows that it needs to
36 be followed up on. She just wishes that Mr. Daily had said something earlier to the Board. Mr.
37 Daily stated that proper protocol is that he reports it to the police. Chief Krull stated that he has
38 knowledge of what Mr. Daily is referring to. He doesn't know the specifics. He will check into it
39 the first thing in the morning and he will have their one detective call him back the first thing in
40 the morning.

41
42 Mr. Langon stated that he wanted to piggyback on the stickers. Mr. Langon stated that he lives at
43 20111 Aegina Drive in Olympia Club. He stated that eight-weeks ago his neighbor had their
44 front door kicked in. They went ahead and robbed the place. This prompted 10 of his neighbors
45 including himself to put cameras around our entire perimeter. We all have alarm systems as well.
46 They have 24 hour surveillance on all of their streets on the cameras. They are extremely
47 interested in public safety, but not stickers. He stated that we have a AAA Bond Rating. He
48 inquired of Chief Krull what he needs, \$125,000.00, \$500,000.00. He stated let's get a bond.

1 Let's get a long-range plan to take care of our police and give them what they need right now.
2 That is his recommendation. We want our police to have the latest and the greatest. We want to
3 ensure public safety. We do have problems in Olympia Club. We have some serious issues not
4 within miles, but within blocks of our homes. He stated to Chief Krull that you guys do a great
5 job. We want to support you. We want you funded. We want it now and not just piecemeal with
6 \$139,000.00 for a sticker.

7
8 Mrs. Burlson inquired whether or not it is a rumor, or it is true that the Board is planning to
9 erect a statue at the cost of \$63,000.00 for Linzey Jones. (Laughter). Trustee Gibson stated that
10 she believes what Mrs. Burlson is getting from the Sharp Organization's information that is
11 going out everywhere is the first art piece in Olympia Fields. It is not a statue of Linzey. Mrs.
12 Burlson stated that she is glad to know that is a rumor.

13
14 Mrs. Burlson stated that as a result of her affirmative action when she was a member of the
15 Flossmoor Board of Education, she insisted that they hire black teachers. Art Byrd was the
16 second black teacher that we hired in Flossmoor.

17
18 Village President Meyers-Martin stated that she appreciates Mrs. Burlson's input about
19 affirmative action. We really do have to stay with our Agenda. This is just our workshop. She
20 stated that you are welcome to come back anytime when we have our Board Meetings to talk
21 about that.

22
23 Trustee Gibson stated that she believes that it is very, very, very elementary for a group of what
24 she knows is intelligent residents to boldly place a threat toward anyone who does not agree with
25 their thinking, instead of becoming involved with the intricacies of how to fix the Budget, how to
26 make the Budget, and how to make the Village work. She stated get involved. That is what is
27 important.

28
29 Village President Meyers-Martin stated that in terms of the Vehicle Sticker Program, as we
30 promised we will revisit this issue, not only costs, timing, or even if, in fact, it would be
31 effective. She agrees that Town Hall Meetings are an excellent idea. We didn't have a lot of
32 confidence in the Town Hall Meeting structure because we have done that before on other issues.
33 We tried them in the daytime and in the nighttime, during the week and on the weekend, and we
34 would normally have about 10 people. We would get this huge room because we would expect a
35 lot of people and we have very few people. She doesn't think the Board was enthusiastic about
36 that strategy only because in the past it has not been successful. She stated hearing that this is
37 something that you want, and you think would be productive, and you would feel more involved,
38 she thinks that is something that the Board should do. We can do it on financing. We can do it on
39 Budgets. We can do it on Public Policy. That was in part why she started having "Coffee with
40 the Village President." She was looking for input on all kinds of things. She sits there with a
41 Department Head month to month. It was always open to any concerns or issues that residents
42 had. The Johnsons come all the time and support her. She appreciates that. That was the purpose
43 to provide that opportunity for input. It is always the second Saturday of the month. We are
44 trying to open that door and make that possibility of conversation and dialog probable.

45
46 **"Coffee with the President"** – Village President Meyers-Martin stated that "Coffee with the
47 Village President" will be held on Saturday, September 13th at 8:30 A.M. Senator Toi
48 Hutchinson and Chief Krull will be with her that morning.

1 **Kudos to Trustee Oliver** - Mr. Winer stated that he wanted to commend Trustee Oliver. He saw
2 on the website the work that Trustee Oliver and his assistant coach did. He stated that it is a
3 fabulous thing that you are doing. He is sure from the smiles on the kids' faces that they are
4 learning a great deal about life. (There was a round of applause).

5

6 **ADJOURNMENT:**

7

8 **Motion by Trustee Gibson, second by Trustee Oliver to adjourn at 9:38 P.M.**

9 **Voice Vote: All Ayes Motion Carried.**

10

11 **Respectfully submitted by Faith Stine.**

12

13

14

15

16