

1 doing that. Trustee Oliver stated no. The record should show what the actual statements were.
2 Those records are not in this document. Trustee Waite stated that he doesn't know what the
3 people who said it are referring to. There is nothing in the document that refers to where those
4 comments came from.

5
6 Trustee Gibson stated would your suggestion be that they be struck out. Village President
7 Meyers-Martin stated that she is assuming that Trustee Oliver doesn't want to approve these
8 Minutes. Trustee Oliver stated that he can't approve them as currently written.

9
10 Trustee Waite suggested that they strike those comments and then approve it. Trustee Oliver
11 stated that it is public record. He stated that we have one of two options, to either not accept this,
12 or to go back to the records. He is certain that the tape will reflect what those comments were
13 and then make the corrections the next time we meet.

14
15 Trustee Gibson stated that what the people said are in the Minutes. Trustee Oliver stated that she
16 is missing his point. The audience made references to things that were said by this dais. The
17 things that were said by this dais is not reflected in the Minutes for us to go back to see why were
18 they making these statements. It is not in the Minutes.

19
20 Trustee Gibson stated that she doesn't think that Faith would have left out what the people on the
21 dais said. Trustee Oliver stated that he thinks he made his point clear. He stated that starting on
22 Page 10 there is a reference. "Mrs. Helen Burlison stated that Village President Meyers-Martin
23 specifically said that she ..." There is no reference prior to that which made her make this
24 comment. It is the very same thing on Page 12 where Mr. Woods was having some follow-up
25 discussions about a comment you made about Ferguson which is not recorded here.

26
27 Village President Meyers-Martin stated that the most reasonable thing to do at this point is to
28 table the approval of the Minutes for September 8th, until we can go back and review the records
29 again and find out if there is a reference that should be in fact inferred.

30
31 Trustee Waite stated that he recalled those comments. He could probably come up with why they
32 were said, but it is not the same as going back and reviewing the Minutes.

33 **Motion by Trustee Oliver, second by Trustee Nale to table the approval of the Minutes of**
34 **September 8th, 2014.**

35 **Voice Vote: All Ayes Motion Carried.**

36
37 **Motion by Trustee Byrd, second by Trustee Gibson to approve the Minutes of August 25th,**
38 **2014, as amended.**

39 **Voice Vote: All Ayes Motion Carried.**

40
41 Village President Meyers-Martin stated that we will bring those Minutes back to the next Board
42 Meeting.

43
44 **BILLS FOR APPROVAL:**

45
46 Village President Meyers-Martin stated that she had Bills for approval in the amount of
47 \$87,949.96. There is a Cover Memo designating the more significant payouts.

1 Trustee Gibson stated that on our Agenda the number is different.

2

3 Village President Meyers-Martin stated that she is looking at the Cover Memo. Trustee Nale
4 stated that the Cover Memo is different also. Village President Meyers-Martin stated that if you
5 look at the back page, Page 18, it looks as though the correct figure is \$107,443.19.

6 **Motion by Trustee Gibson, second by Trustee Nale to approve the payment of Bills for**
7 **September 23rd, 2014, in the total amount of \$107,443.19.**

8 **Roll Call: Ayes (6-0) Motion Carried.**

9

10 **VILLAGE PRESIDENT’S REMARKS:**

11

12 Village President Meyers-Martin stated that before we move to Communications and Petitions
13 where we have a very exciting evening, we are swearing-in a new Deputy Chief as well as a new
14 Sergeant, and part-time police officers. She stated that we welcome them to the family. On the
15 Agenda it mentions “Village President’s Remarks.” Village President Meyers-Martin stated that
16 she is going to be brief with her remarks. She believes that they are absolutely necessary.

17

18 Village President Meyers-Martin stated that over the past month, since the Board Meeting in
19 August, we have had very intense discussions regarding the proposal by the Village Board to
20 reinstate Vehicle Stickers. We have heard a lot of public comment both pro as well as con
21 regarding that proposal. She wants to speak to it briefly because she believes this has caused
22 some upheaval that really should not have been for a variety of reasons. She wants to address
23 those briefly.

24

25 Village President Meyers-Martin stated from the very beginning that the communications and the
26 notice to the public of Vehicle Stickers were not done in the best possible way. The
27 communication was lacking in information, details, and specifics. She understands why people
28 were apprehensive, and to a certain extent upset. There will be a letter going out tomorrow
29 addressing some of the concerns that we had.

30

31 Village President Meyers-Martin stated first and foremost the Vehicle Stickers were suppose to
32 be due in October. She feels that it is only reasonable to delay that effective date. The Board
33 needs to come together and deliberate again on the elements, the guidelines, and the structure of
34 the Vehicle Stickers. Another comment that came up was the fee structure. She has explained on
35 numerous occasions while we had these discussions how the Board came up with the cost. She
36 believes that is something that the Board can revisit. Trustee Byrd has supplied some numbers in
37 that fee structure. She stated that is something that the Board will deliberate on in upcoming
38 Workshops.

39

40 Village President Meyers-Martin stated that another element was multiple cars. She believes that
41 discussion can be had as if there is any consideration for a guideline if a family has multiple cars.
42 Again, these are all elements that have come up and we have heard the input of residents. She
43 stated as responsible Trustees, who believe in a transparent and open government it is only fair
44 that we go back and look at some of the considerations that have been introduced and presented
45 to us.

46

1 Village President Meyers-Martin stated that another element that came up was the fact that some
2 residents felt that having “Olympia Fields” on the sticker was dangerous. Village President
3 Meyers-Martin stated that at the time she doesn’t think that occurred to any of us when we talked
4 about the reinstatement of a sticker. She stated that if we can realistically look at if there is some
5 way to mitigate that that is only fair for them to look at. In terms of the design of a logo or a
6 sticker, she stated that you can involve our local school children in a contest to design the sticker.
7 She stated that is something to consider as we deliberate this process so that we make sure that
8 we get it right if, in fact, that is something that is considered an effective way to go about it.
9

10 Village President Meyers-Martin stated that we were approached about Town Hall Meetings. We
11 did not hold those prior to the proposed reinstatement. She believes that is a good idea. She
12 stated that we need to include in that Town Hall Meeting the way that Village Budgets work,
13 how that financing structure is in place, and how we arrive at the decisions that we make as
14 Trustees. That is something that we will do in the upcoming months in order to make sure that
15 everyone has the opportunity to not only provide input, but to gain understanding as to what
16 financing looks like in the Village of Olympia Fields. She believes that is important. She stated
17 that we will send a letter out letting residents know that they don’t need to rush up to Village
18 Hall to purchase their Village Stickers, because we now will revisit that issue.
19

20 Village President Meyers-Martin stated that she will say, and this is important, it was very
21 disappointing as we went through these discussions to witness the level of venom that was
22 directed towards this Board. She stated that we understand that this was something that was not
23 communicated well. We did try as we began to go about the business of moving forward with
24 that proposal to explain. We had the Chief talk about public safety issues. It was not cloaked in
25 some nefarious story about public safety. Public Safety truly was a concern that allowed us to
26 move in the Vehicle Sticker venue. Revenue which was also proposed in the newsletter was
27 designed for public safety. There are many unfunded mandates that are facing police departments
28 throughout the entire country. The cameras. The computers in cars. Now, as you know, all states
29 are moving towards Medical Marijuana. That presents a whole new ball of wax to our Public
30 Safety Officers. We gave out awards. There was one officer who had 26 DUI’s. Is that not scary?
31 That is something that we have to take under consideration every single day when we look at
32 public safety. We look at our officers, how we can protect them. How we can be more effective.
33 How we can keep residents safe. So no, Vehicle Stickers and the revenue that would have been
34 generated through that was not a scam. We did not lie. And we certainly were not trying to be
35 undercover in what we wanted to do with those funds.
36

37 Village President Meyers-Martin stated that she has heard the concerns. She is willing to gather
38 the Board back together to take a second look at how we can be more effective with Vehicle
39 Stickers if, in fact, that is the decision. She stated that it was disappointing to think that people
40 felt that somehow we were being dishonest, and that we were not looking out for the best
41 interests of our residents when that was proposed. She thought that it was important tonight,
42 because we are swearing-in new officers. We admire, commend, and appreciate the work that
43 they do. We want to be as helpful as we possibly can to assist them in their work. She stated with
44 that, thank you very much.
45
46
47

1 **COMMUNICATIONS AND PETITIONS:**
2

3 Village President Meyers-Martin opened up Communications and Petitions at 7:24 P.M. Village
4 President Meyers-Martin stated that tonight we have a ceremony for promotions and swearing-in
5 of new officers. Deputy Chief Scott Morgan has in the audience with him tonight his wife,
6 Renae, his daughter, Alexandra, his sons, Cameron and Drew, and his mom, Laura, and his sister
7 Vicki, and her husband, Joe Smith. Village President Meyers-Martin thanked them for being
8 here.
9

10 Village President Meyers-Martin stated that we will acknowledge all of the family members first
11 before we do the swearing-in. She stated that for Patrol Sergeant Scott Metzger, and better
12 known with Officer Lars, with him tonight is his wife, Kathy, his daughters, Alyssa and Ashley,
13 his sons, Brandon and Bryce, his in-laws, Bob and Beverly Burke, and his brother-in-law, Mike
14 Burke. Village President Meyers-Martin thanked them for being here.
15

16 Village President Meyers-Martin stated that for Patrol Officer Riley Mayer, with him tonight is
17 his dad, Alan Smietanski, his mom, Lori Lathan, his sister, Lia Smietanski, and friends, Mary
18 and Larry Conwill, Miguel, Lisa, and Audrina Ayala.
19

20 Village President Meyers-Martin stated that for Patrol Officer Lawrence Smith, with him tonight
21 is his dad, Glenn Smith, along with Officer Smith's girlfriend, Jacarra Moore. Village President
22 Meyers-Martin welcomed everyone and thanked everyone for joining us this evening.
23

24 **CEREMONY FOR PROMOTIONS AND SWEARING-IN OF NEW OFFICERS:**
25

26 **Deputy Chief Scott Morgan** – Village President Meyers-Martin stated that joining me is our
27 Liaison to Public Safety, Trustee Carolyn Gibson. Village President Meyers-Martin administered
28 the oath to Deputy Chief Scott Morgan as follows: “I, Scott Morgan, having been appointed to
29 the position of Deputy Chief of Police, in the Village of Olympia Fields, in the County of Cook,
30 State of Illinois, do solemnly swear that I will support the Constitution of the United States, the
31 Constitution of the State of Illinois, and all Ordinances of the Village of Olympia Fields; and that
32 I will faithfully discharge the duties of the position of Deputy Chief of Police to the best of my
33 ability.” Village President Meyers-Martin and Trustee Gibson congratulated Deputy Chief Scott
34 Morgan. (There was a round of applause).
35

36 Deputy Chief Morgan stated that he would like to thank everybody here to support him, his
37 family, and all of his friends. He will do the best that he can and always keep the Village of
38 Olympia Fields Number 1 in the South Suburbs and the police department. (There was a round
39 of applause).
40

41 **Sergeant Scott Metzger** – Village President Meyers-Martin administered the oath to Sergeant
42 Scott Metzger as follows: “I, Scott Metzger, having been appointed to the position of Sergeant of
43 Police, in the Village of Olympia Fields, in the County of Cook, in the State of Illinois, do
44 solemnly swear that I will support the Constitution of the United States, the Constitution of the
45 State of Illinois, and all Ordinances of the Village of Olympia Fields; and that I will faithfully
46 discharge the duties of the position of Sergeant of Police to the best of my ability.” Village

1 President Meyers-Martin and Trustee Gibson congratulated Sergeant Scott Metzger. (There was
2 a round of applause).

3
4 Sergeant Metzger thanked everybody that came out, his family, friends, and co-workers.
5 Sergeant Metzger stated that he has big shoes to fill. He hopes that he can fill them. He stated
6 thanks. (There was a round of applause).

7

8 **SWEARING-IN:**

9

10 **Patrol Officer Riley Mayer** – Village President Meyers-Martin administered the oath to Patrol
11 Officer Riley Mayer as follows: “I, Riley Mayer, having been appointed to the position of Police
12 Officer in the Village of Olympia Fields, in the County of Cook, State of Illinois, do solemnly
13 swear that I will support the Constitution of the United States, the Constitution of the State of
14 Illinois, and all the Ordinances of the Village of Olympia Fields; and that I will faithfully
15 discharge the duties of the position of Police Officer to the best of my ability.” Village President
16 Meyers-Martin and Trustee Gibson congratulated Officer Riley Mayer. (There was a round of
17 applause).

18

19 Officer Mayer thanked everybody. He stated thank you for the opportunity to be here. In his
20 short career he has had the opportunity to work for a lot of agencies. He stated that these guys
21 here are so dedicated to this community. It is a great honor to start working with them. He is
22 truly blessed. He stated thank you. (There was a round of applause).

23

24 **Part-Time Officer Lawrence Smith** – Village President Meyers-Martin administered the oath
25 to Patrol Officer Lawrence Smith as follows: “I, Lawrence Smith, having been appointed to the
26 position of Police Officer in the Village of Olympia Fields, in the County of Cook, State of
27 Illinois, do solemnly swear that I will support the Constitution of the United States, the
28 Constitution of the State of Illinois, and all the Ordinances of the Village of Olympia Fields; and
29 that I will faithfully discharge the duties of the position of Police Officer to the best of my
30 ability.” Village President Meyers-Martin and Trustee Gibson congratulated Patrol Officer
31 Lawrence Smith. (There was a round of applause).

32

33 Officer Smith stated that he wanted to thank his family and all of his partners, and Chief Krull
34 for all the support going through the Academy and their leadership. They are basically showing
35 him the streets and how to keep you guys safe and he appreciates everybody in here. He stated
36 thank you. (There was a round of applause).

37

38 Village President Meyers-Martin stated that she was going to let Chief Krull explain the process,
39 because it was something new that we had not done before, but very effective in terms of
40 choosing our officers.

41

42 Chief Krull stated that this is truly a joyous day for our police department, our Village, and our
43 family. It is very gratifying to see all of the officers here helping each other. It is not easy to
44 come up in front of a group of people and speak. He knows that first-hand.

45

46 Chief Krull stated that it was the first time in our police department’s history that we were able to
47 use an independent testing service, somebody that didn’t know anything about any one of our

1 candidates. Every one of our officers that was not on their 18-month probation period was able to
2 go through the testing process. It is an incredible learning experience for these officers. They
3 were “forced” to put their best foot forward, create a Resume and do active exercises, problem
4 solving, writing, problem employee type scenarios which forced them to think in a critical
5 fashion. Through the firm that the Village Board was kind enough to allow him to hire they were
6 able to select the very best and brightest of what we have to help build a strong leadership
7 foundation. Every single one of our officers did absolutely fantastic. There was not one of them
8 that ended up in the “not qualified” category. Every single one of your officers that we hired has
9 that potential. There is no greater honor for him as Chief to look back there and see a group of
10 Chiefs potentially in the next couple of years. It is all about setting a strong leadership
11 foundation. The firm that we used was called “Laser Associates.” They are from Chicago. The
12 lead assessor has a PhD in Organizational Psychology. He has numerous clients from Fortune
13 500 Companies, and over 100 other Villages and Towns. All they do is specialize in police, fire,
14 and EMS high risk, high reward and high liability type positions. He cannot say enough good
15 things about the process. The process was fair. The process was transparent. And most
16 importantly, every officer that went through that process will have an opportunity to sit down
17 with the assessors to learn what they did well, to learn what they can improve upon, and
18 ultimately focus on a goal for their career path. There is no greater compliment to him or to the
19 Village for them to strive via a Chief of Police or however successful they choose to be. Chief
20 Krull thanked the Village Board for that opportunity. (There was a round of applause).

21

22 **2014 LANDSCAPE AWARDS PRESENTATION – BEAUTIFICATION COMMITTEE -**

23

24 Village President Meyers-Martin stated that we also have under Communications and Petitions
25 tonight our 2014 Landscape Awards Presentation.

26

27 Trustee Hudson stated that our Third Place Winner is the Owens Family. They will receive a
28 Nursery Gift Certificate for \$50.00. They reside in Graymoor. Trustee Hudson did not see Mrs.
29 Owens in the audience. She stated that we will get that to her.

30

31 Trustee Hudson stated that our Second Place Winner is the Woods Family. They will receive a
32 Nursery Gift Certificate for \$75.00. They reside in The Greens. Trustee Hudson did not see them
33 here this evening.

34

35 Trustee Hudson stated that our First Place Winner is the Nicholas Family. They will receive a
36 Nursery Gift Certificate in the amount of \$100.00.

37

38 Trustee Hudson stated that she wanted everyone to understand how they give the awards to each
39 person. There are at least six members of the Beautification Committee. The names are listed at
40 the bottom of the Certificate. Each of the members of the Beautification Committee has a vote.
41 There is another tally that is done so that if it is like one-quarter off or something of that type.
42 They do have other houses that they look at to make sure that we are giving the person an
43 opportunity to win, even though the Homeowners Association President may not have nominated
44 that person. They have numbers from one to five. They put numbers on all of the houses that are
45 beautifully decorated for the spring. They will do that again for the Holiday Awards as well.

46

1 Trustee Hudson presented the Award to Mr. and Mrs. Nicholas. Mr. Nicholas stated thank you.
2 We appreciate it. Mrs. Nicholas stated thank you very much. (There was a round of applause).

3
4 Village President Meyers-Martin inquired of Trustee Hudson where they live. Mr. Nicholas
5 stated that we live in Vienna Woods on 5 Strauss Lane. He stated that he has plants in the
6 driveway for free. He stated that if you see any in the driveway pick it up.

7
8 Village President Meyers-Martin stated congratulations to all of the winners.

9
10 **Inquiry on Sculpture** - Mrs. Nancy Dietz stated that she resides at 20342 Arcadian. She is a
11 member of Sharp Watch. Mrs. Dietz stated that at the last Village Board Meeting Helen Burleson
12 presented a question of the cost of the artwork out front. She asked if it was \$63,000.00. The
13 actual cost was \$62,394.00. She stated that some of the replies were it was a rumor. The
14 information on the Sharp Watch of Olympia Fields Website is an accumulative total of what was
15 spent, the cost of the artwork, and what every contractor was paid, and the cost of the money that
16 was wasted to put “the gift” in place. The information was obtained by Sharp from the Village of
17 Olympia Fields through the Freedom of Information Act and from the Village Board Meetings.
18 She can break it down if anybody wants to know how much it all cost.

19
20 Trustee Waite inquired of Mrs. Dietz if it was \$63,000.00. Mrs. Dietz stated it was \$62,394.00.
21 Trustee Waite inquired if that is excessive. Mrs. Dietz stated yes. It was not to exceed
22 \$25,000.00. Trustee Waite inquired of Mrs. Dietz what the date was that this took place. Mrs.
23 Dietz stated that they got the information through the Freedom of Information Act on September
24 9th, 2010. She stated that \$24,300.00 was the cost of the retrofitted Ethan Allen sign in 2006
25 which was then removed. The cost of removing the sign was \$1,020.00. The temporary sign was
26 \$169.00. The concept design of the new project was \$700.00. The construction of the pedestal
27 for the Sculpture was \$2,650.00. The rewiring for the Sculpture was \$2,788.00. The actual
28 Sculpture was \$20,000.00. The new sign for the Village Hall was \$8,273.00. The installation of
29 the wiring for the sign was \$2,494.00. That is a total of \$62,394.00.

30
31 Trustee Waite stated that this was long before his time. Mrs. Dietz stated yes. Trustee Waite
32 stated that we paid \$20,000.00 for the actual Sculpture. Mrs. Dietz stated yes. Trustee Waite
33 stated and then we had to remove the Ethan Allen sign. He stated that you would count that. He
34 stated that we would have had to remove the Ethan Allen sign anyway. Mrs. Dietz stated no, it
35 was retrofitted with the new Village of Olympia Fields information. Trustee Waite inquired how
36 we turned Ethan Allen into Olympia Fields. It just seems too complicated. Mrs. Dietz showed
37 Trustee Waite a picture. She stated that it use to say “Ethan Allen.” Trustee Waite inquired how
38 much that was. Mrs. Dietz stated \$24,300.00. Trustee Waite inquired of Mrs. Dietz how you
39 could assign that cost to the cost of the Sculpture. Mrs. Dietz stated that you had to take that out
40 in order to put the Sculpture in. So that was a waste of money. Trustee Waite stated that you had
41 to remove something to put in the Sculpture. Mrs. Dietz stated correct. And at that time the
42 police department was asking for radios. Trustee Waite stated that it seems strange to him that
43 you would leave something out identifying this location that didn’t have anything to do with this
44 location. Mrs. Dietz stated that it said “Olympia Fields” on it. It was the new Olympia Fields
45 Village Hall sign that was retrofitted to the old Ethan Allen sign. Trustee Waite stated the old
46 place where Ethan Allen hung. So you would attribute that to wasteful spending on a Sculpture.
47 Mrs. Dietz stated yes, when the police department needed radios at the time. Mrs. Dietz inquired

1 is this taxpayer money that paid for all of this? Trustee Waite stated that he has no idea. He
2 believes that there is something wrong with her calculations. Mrs. Dietz stated that it is all
3 Freedom of Information. Trustee Waite stated that he knows. He stated that he can look at it and
4 misinterpret it as easily as you can. Mrs. Dietz stated that she has receipts. Trustee Waite stated
5 that it doesn't make any difference. He doesn't know what those receipts are for. Trustee Waite
6 stated that you are saying that one receipt was to remove an Ethan Allen sign. Trustee Byrd
7 stated that he believes that you said the sign should have stayed where it was.

8

9 Village President Meyers-Martin stated that she believes that Mrs. Dietz has provided the
10 information that she wanted to.

11

12 Trustee Waite stated that he wanted to point out there is a lot of different ways to interpret what
13 she has here. She could say this all had everything to do with this one thing out here, but the
14 wiring didn't have everything to do with one thing. It had a lot to do with a number of different
15 things that needed to be rewired. Mrs. Dietz stated for the Sculpture. Trustee Waite stated no, for
16 the signs, the lighting, and the other things that are out there. Mrs. Dietz stated which was not
17 necessary. Trustee Waite inquired of Mrs. Dietz if she is an engineer. Trustee Waite stated that
18 he is.

19

20 Village President Meyers-Martin stated to Trustee Waite that he is out of order now because
21 Communications and Petitions are not designed to be a debate. It is for the residents to provide
22 the information to us, for us to answer back if there is an answer, and to move on.

23

24 Trustee Waite stated that he thinks that he should have a right to question the people. Village
25 President Meyers-Martin stated that you have said that already. Trustee Waite stated that he
26 hasn't said it the way that he wants to say it so don't cut him off if he wants to say some more.

27

28 Mrs. Dietz stated that she was going to sit down now. Trustee Waite stated thank you. He stated
29 now go ahead and do whatever you want to do but, you know, don't make it seem like he is
30 doing something out of order when he starts questioning somebody who is bringing information
31 in front of the table.

32

33 Village President Meyers-Martin stated that she gave Trustee Waite a lot of leeway to ask the
34 question. Trustee Waite stated that we will talk about it when he wants to talk about it, thank
35 you. He is a Trustee just like everybody else out here. He stated that he yields the floor.

36

37 **Dumping in Graymoor Ponds** - Mr. Leon Francisco stated that he wanted to ask a question
38 about a problem that he has in his subdivision in Graymoor. The pond runs around the
39 subdivision in Graymoor. He has lots of landscapers that come through and do a lot of work for
40 the residents out there. He has residents that have been complaining that some of the landscapers
41 are kind of taking shortcuts to doing work out there. They come in and they mow lawns, and they
42 cut some trees down. And what they are doing is dumping in the ponds. They are cutting tree
43 limbs and they are dumping it in the back of the ponds. He has gotten pictures from several of
44 the residents. They have gone out and approached those landscapers about, "Hey, don't do that.
45 You shouldn't be doing that." He stated that all of a sudden several of them can't speak English
46 anymore once they approach them.

47

1 Mr. Francisco stated that he has asked the Community Service Officer for assistance. He sent
2 him the pictures with the landscaping crews. The residents have been very good about this is the
3 guy doing it, pulling the trees out and dumping them in the water. He sent it to Mr. Ford. Mr.
4 Francisco is appealing to the Board for some help. He didn't get very much cooperation. Mr.
5 Ford had asked Mr. Francisco to go to the Olympia Fields Website and upload the pictures to the
6 Village's Website. Mr. Francisco stated that he has all of the evidence. He has the pictures. He
7 has the letter. He can forward the information to the Board. Mr. Ford has all of the information.
8 Mr. Francisco stated please help. He has the landscaper's truck with all of the contact
9 information on it on who is doing it. He asked for the Board to please help. Mr. Francisco has the
10 pictures and he gave it to the Community Service Officer.

11
12 Trustee Gibson inquired of Mr. Francisco who hires these people. Mr. Francisco stated that there
13 are various homeowners. The homeowner that hired the person is at 127 Graymoor and you may
14 recognize that person on your Beautification Committee.

15
16 Administrator Mekarski stated that if somebody is illegally dumping in the ponds, it should be
17 opened up to the police department as well.

18
19 Mr. Francisco stated that he gave it to the Community Service Officer. He stated that we have a
20 lot of police officers that just got initiated, help us.

21
22 Administrator Mekarski stated that we will be absolutely happy to do that. Village President
23 Meyers-Martin stated absolutely. She stated that is why we like Communications and Petitions
24 because if there is something going on that we have no idea.

25
26 Mr. Francisco stated that he didn't know it. They came with pictures. He thought that the
27 Community Service Officer would help them.

28
29 Village President Meyers-Martin stated that we will talk with him. Thank you. Mr. Francisco
30 stated thank you.

31
32 **Inquiry on Vehicle Sticker and Utility Tax** - Mr. Bob Mathias stated at the beginning of the
33 meeting Village President Meyers-Martin was addressing concerns about the new stickers. Mr.
34 Mathias concern is they had the stickers eliminated so their utilities would be taxed. He inquired
35 whether or not the utilities would still be taxed, and they still buy the stickers.

36
37 Village President Meyers-Martin stated that she has heard that story about the Utility Tax. That
38 is not her recollection when they went to the cap which was 5%. At that time the question came
39 up about why we needed to do that. She stated that this is going back quite some time when
40 Harold Motors left the Village. That was over \$300,000.00 in Sales Tax that the Village lost
41 because they moved to the Auto Mall. And at that time, the increase in the Utility Tax was
42 proposed to kind of offset some of that revenue. She stated that is her recollection. She doesn't
43 know if there is anyone else that recalls anything about Vehicle Stickers. Former Village
44 President Linzey Jones informed Village President Meyers-Martin that the reasoning behind the
45 elimination of the Vehicle Stickers was that it was too hard to manage. It was too hard to
46 enforce. It was costing the Village more to enforce Vehicle Stickers than it was to generate
47 revenue from the stickers. Therefore it was eliminated. That has come up during these

1 discussions. It is good to have that input, because sometimes what is rumored to be the case is
2 not necessarily the case, and it is good to have that open dialog.
3

4 Village President Meyers-Martin stated that with the Internet and digital access to information
5 that enforcement is a lot simpler; because the Secretary of State sends you everyone that owns a
6 car and then you can cross reference it to see who has purchased a sticker. That eliminates the
7 police trying to look on windshields and trying to do all of those things. That makes it more
8 difficult. She stated that this is from our Chief. Village President Meyers-Martin stated that she
9 is not a police officer and she is not in the enforcement business, but this is the reasoning that
10 was given to the Board in terms of why it is easier now to enforce that Ordinance than it was
11 then.
12

13 Mr. Mathias stated that he and his wife saved the documents that they got specifically stating that
14 the stickers would be eliminated and their utilities would be taxed. He stated that the Village
15 President is stating that the utilities are taxed because Harold Motors is gone.
16

17 Village President Meyers-Martin stated that was one of the reasoning's at that time if she recalls
18 correctly. She stated that we are talking years and years ago.
19

20 Mr. Mathias stated that it was just a concern that he and his wife had that they had to continue
21 paying the taxes of the utilities and now they have to pay for the sticker.
22

23 Village President Meyers-Martin stated that we are relooking at this Vehicle Sticker
24 reinstatement and all of the elements that have been brought to us. She stated now that you have
25 broached that particular element of the sticker cost, we will certainly take that under
26 consideration as well.
27

28 Mr. Mathias inquired of Village President Meyers-Martin whether or not the Village saves all of
29 its paperwork. Village President Meyers-Martin stated that we have paperwork but a lot of it is
30 now archived. Mr. Mathias stated that it might be in the archives what was sent out then. Village
31 President Meyers-Martin stated yes. She inquired what year.
32

33 Trustee Waite inquired of Mr. Mathias whether or not he has an approximate date. Mrs. Mathias
34 stated that she will go back and look at her utility bills when they started to be taxed. Trustee
35 Byrd stated that he believes the sticker was eliminated in '87. Trustee Byrd stated that the sticker
36 was eliminated in '87 or '88.
37

38 Village President Meyers-Martin stated that it is important going forward when we have Town
39 Hall Meetings we include financing as part of that discussion. It will be easy to see why the
40 revenue that would be generated in a public safety venue would be necessary. That may not
41 satisfy the question that you have about still paying the Utility Tax and the Vehicle Sticker. At
42 least you will see more clearly what the monies generated need to do.
43

44 Mr. Mathias stated that he understands about the money. He was just curious. Mr. Mathias stated
45 that maybe he can research the archives and perhaps he can find it.
46

47 Village President Meyers-Martin stated absolutely. We will try to do that.

1 **Inquiry on the Cell Phone Tower at Sergeant Means Park, Mariano's, and Wal-Mart** - Mrs.
2 Jacqueli Whalum-Clay stated that she is a resident of Olympia Fields East. She stated that she
3 has a three-part question. She stated that they received some information a few weeks ago about
4 a possible Cell Phone Tower that is to be constructed in Sergeant Means Park. Her husband had
5 some e-mail discussions with you about revenue, or generating revenue some other way besides
6 the Vehicle Sticker. She stated something about a Mariano's coming to town and a Wal-Mart.
7 She inquired where we are on all three of those projects.

8
9 Village President Meyers-Martin stated that the Cell Tower has been proposed by Verizon to the
10 Park District. The Park District, in order to put the Cell Tower in place, they would have to bring
11 that to the Village Board for approval. Someone told the Village President that at one of the
12 meetings Verizon more or less indicated that it was a done deal and they were coming which is
13 not the case. They have not brought anything to this Board for approval. She believes that the
14 Board would seriously look at that proposal and how that would affect not only that area there,
15 but the entire property values in the entire Village, and how it may not be the best thing for this
16 area.

17
18 Village President Meyers-Martin stated that there is a Wal-Mart coming to Route 30 and
19 Western Avenue. All indications are that they are coming at the northwest corner where the old
20 Harold Motors was. They have done all of their preliminary Public Hearings for infrastructure at
21 that area. We have worked with IDOT and got preliminary approval for egress and ingress onto
22 Route 30 and Western Avenue. We are just waiting to put the final pieces in place to move
23 Currie Motors. They are on that land. They are in agreement to move. At this point they just
24 don't have a place to go. Wal-Mart has not closed on the deal yet, but they are moving ahead
25 according to Robinson Engineering with their Final Plans. That is the Wal-Mart story.

26
27 Village President Meyers-Martin stated that Mariano's called us and inquired about the Jewel
28 Plaza. We would be very happy for Mariano's to come to the Jewel Plaza. They are not afraid of
29 Food 4 Less. They are not afraid of competition. The current owner of that property has been
30 playing a little hide and seek with us. The ownership of that property has changed four times.

31
32 Administrator Mekarski stated that it is owned by an investment company, Protective Life out of
33 Birmingham. Centro was the developer. Centro is going through Bankruptcy and formed
34 Brixmoor. Brixmoor was running the Plaza. When Centro was going through that financial
35 difficulty when they were restructuring, there was two Plazas owned by Centro, the old Cubs
36 Food Plaza in Matteson and our Plaza. They divested on one. That property reverted to
37 Protective Life out of Birmingham. We understand that they have now sold it to a Japanese
38 Investment Brokerage Firm. He stated that CB Richard Ellis is currently doing an appraisal on
39 the property to remarket it.

40
41 Mrs. Whalum-Clay stated that there are several businesses in that same area where Jewel was
42 that is vacant. She inquired whether or not there is any proposal on what you can do with that, or
43 any possible businesses moving in.

44
45 Village President Meyers-Martin stated not until the ownership of that property changes hands.
46 Protective Life is certainly not interested in marketing it at all as Protective Life. They have hired
47 a broker to broker the property, which is where we are now. When we were at the ICSC we met a

1 developer from Boston who was very interested in the Plaza. He can't seem to make any
2 headway with the development company that owns it now. We are sort of at a standstill.
3 Mariano's has called us. They were interested in the property because we have extended our TIF
4 to across the street. There were incentives available for them, which you have to do these days in
5 order to compete with Indiana, Will County, and all of those other places where they can get
6 lower taxes.

7
8 Village President Meyers-Martin stated that she is working feverishly to make that happen. Right
9 now with the ownership, she is sort of waiting for them to sell the property. They went up on the
10 cost, \$7,000,000.00 at one point.

11
12 Mr. Francisco inquired of Village President Meyers-Martin if that was for the Village to buy it or
13 for Mariano's to buy it. Village President Meyers-Martin stated for a developer to buy it. Mr.
14 Francisco inquired whether or not they negotiate with the Village or do they negotiate with
15 Mariano's. Administrator Mekarski stated no. This is a private entity to a private entity.

16
17 Village President Meyers-Martin stated that we have no ownership of that property. The Village
18 wouldn't be in the negotiations.

19
20 Administrator Mekarski stated that the Tax Incremental Financing District that the Village
21 President and the Board created by Ordinance has the potential of \$15,000,000.00 of economic
22 incentives. That is a big inducement for any major retailer to come to our town. That largely
23 subsidizes the majority of their costs for transportation improvements, for the sanitary, for their
24 water, for the storm water management. It is a big incentive. We do have, as the Village
25 President indicated, the developer from Boston actually put a Purchase Offer into the investment
26 company and that is pending. Village President Meyers-Martin closed Communications and
27 Petitions at 8:05 P.M.

28
29 **FINANCE:**

30
31 **May and June 2014 Financial Statements** – Trustee Byrd stated that he has the Financial
32 Statements for May and June. The first chart shows Revenue and Expenses. He stated that for
33 Revenue in the General Fund the Village had budgeted \$209,386.80. The Village actually
34 received \$225,292.22. It is approximately \$16,000.00 more than what we had budgeted for for
35 the month of May. In the Water Fund the Village budgeted \$214,201.44. The Village actually
36 received less. It is approximately \$148,979.78. There was about \$66,000.00 less than what the
37 Village expected to receive on the Water Fund for the month of May. In the Sewer Fund the
38 Village budgeted \$116,687.17. The Village actually received \$91,112.08. This is \$25,000.00 less
39 in Revenue that the Village expected to receive for the month of May. This is caused by the
40 billing cycle of an increase for the sewer and the water bills. Eventually it will even itself out in
41 the next couple of months.

42
43 Trustee Byrd stated that if you look at the Expenses, in the General Fund the Village had
44 budgeted \$647,904.29. The Village actually spent \$649,971.44. In the Water Fund the Village
45 had budgeted an expense of \$96,646.80. The actual expense was \$102,960.50. In the Sewer Fund
46 the Village had budgeted an expense of \$97,667.02. The actual expense was \$94,493.45. The
47 Water Fund's expense side of approximately \$6,000.00 was due to an owed debt amount on the

1 Country Club. It is Country Club Drive for a repair that was over there. It was just paid from a
2 previous debt.
3
4 Trustee Byrd stated that the second page has the “Current Month Surplus/Deficit.” In the General
5 Fund the Revenue minus the Expenses there was a deficit of approximately \$14,000.00 between
6 the Budget and the actual. The Village budgeted \$438,517.49. We actually had an amount of
7 \$424,679.22. In the Water Fund there was \$117,554.64 budgeted. The actual was \$46,019.46.
8 There was a decrease in the revenue there. You can see the same thing in the revenue in the
9 Sewer Fund, due to the fact we have lower revenues in the Sewer and Water Fund. In the Sewer
10 Fund there was \$19,020.15. Actually there was a negative \$3,381.37. We will even this out
11 within the next two or three months once those water bills and sewer increases come.
12
13 Trustee Byrd stated that the “Year to Date Surplus/Deficit” for May is the first month in our
14 Fiscal Year. It would be the same as it was for the current month.
15
16 Trustee Byrd stated that if you go to the Treasurer’s Report of cash balances we currently have
17 \$6,661,884.44 in the various bank accounts which are listed on the report. You also have the
18 Budget Fund. If there are any questions feel free to ask them at the end of the report.
19
20 Trustee Byrd stated that if you go to the month of June, the Revenue for June in the General
21 Fund we had budgeted \$227,086.80. The Village actually received \$255,032.82. The Village
22 received \$27,000.00 more than what we had budgeted for in revenue for that month. The Water
23 Fund, the actual column is incorrect. It should read “\$139,457.00.” It was listed as
24 “\$103,027.20.” It should be “\$139,457.00.” You can find that number in the Sewer Fund in the
25 report if you want to verify that. The budgeted amount in the Water Fund for June was
26 \$186,615.50. We actually received \$139,457.00. It was less than what we had expected to
27 receive. In the Sewer Fund the budgeted amount was \$116,687.17. The Village actually received
28 \$108,845.07. It is about \$8,000.00 less than what the Village expected to receive for that month.
29
30 Trustee Byrd stated that Expenses for the month of June, the Village had budgeted \$358,466.29
31 for the General Fund. The actual expenses were \$364,656.58. In the Water Fund the Village had
32 budgeted \$109,863.80. The actual expenses were \$103,027.20. The Village spent \$6,000.00 less
33 than what we expected to do. In the Sewer Fund we budgeted \$66,037.64. The actual expenses
34 for that month were \$122,482.52. It is approximately \$66,000.00 higher than what we had
35 budgeted for. Most of that was due to storm sewer repair that was done. It was a \$46,000.00 debt
36 service that was paid during that month which was not in the Budget. Those two items were not
37 in our Budget. That is why it looks kind of off there; it wasn’t budgeted for the month of June.
38 But it is in the Budget. He can’t say which month it is in the Budget for, but it was not in the
39 Budget for May and June. That is why it shows up as a deficit in the Sewer Fund.
40
41 Trustee Byrd stated that if you go to the “Current Month Surplus/Deficit,” in the General Fund
42 the Village had budgeted \$131,379.49. The actual surplus/deficit was \$109,623.76, which was
43 about \$21,000.00 which we had budgeted for. On the whole we were pretty positive in the
44 General Fund for the month. The Water Fund the Village had budgeted to have \$76,751.70 for
45 the month of June. The Village actually had \$36,429.98. In the Sewer Fund we had budgeted to
46 have \$50,649.53. The Village actually had a negative deficit of \$13,637.45. It was due to those
47 costs payout on the expense side that was not budgeted for that month.

1 Trustee Byrd stated that the “Year to Date Surplus/Deficit” for May and June for the Fiscal Year,
2 the General Fund we should be at \$569,896.98. On the negative side we are actually at
3 \$534,302.98, which is really a positive although we are in the negative. It is a positive/negative.
4 The Real Estate Taxes have not all come in. That will eventually correct itself where you won’t
5 see the negative brackets there. You will see a positive there. Mrs. Saenz has assured him this
6 would happen. It will come to pass here. In the Water Fund the Village had budgeted
7 \$194,306.34 to be our surplus/deficit for May and June. We are actually at \$82,449.26. That will
8 correct itself as revenue for the water and sewer increases come in. In the Sewer Fund the
9 Village had budgeted \$69,669.68. We actually had a negative \$17,018.82.

10
11 Trustee Byrd stated that the Treasurer’s Report for the month of June the total in the account is
12 \$6,360,515.88. Trustee Byrd inquired whether or not anyone had any questions for him.

13
14 Village President Meyers-Martin stated that she doesn’t think that Trustee Byrd can say often
15 enough that this month by month review of the Budget always looks sometimes a little dire,
16 because of the timing of funds coming in.

17
18 Trustee Byrd stated that the first two, three, or four months are going to be bad because you have
19 the Real Estate Taxes coming in. We have an increase on the sewer and the water which won’t
20 be paid for three or four months down the road. It is going to look dreary in the beginning, but
21 eventually it corrects itself. He stated that by the end of the Fiscal Year we usually come out with
22 a balanced Budget.

23
24 Administrator Mekarski stated that we have Brenda Houston in the audience. Tonight we have a
25 Bond Sale on refinancing measures. He wanted to draw the Board’s attention to the Revised
26 Agenda Packet, because inside you will see a Revised Memorandum regarding the Bid Results in
27 the Bond Sales. It contains the original Motion which was in the Staff Report, which was to
28 accept the recommendations from Spear Financial and it talks about the two Alternate Revenue
29 Bonds, which are being refinanced. It also has a second Motion which is adopting the Ordinance
30 ratifying the sale. That came from our bond counsel tonight at 4:30. The sale was in the
31 afternoon. There is some supplemental information from Standard & Poor’s for your review.
32 Administrator Mekarski stated that Brenda Houston could walk the Board through the process.

33
34 **BID RESULTS AND BOND SALE:**

35
36 **\$920,000.00 General Obligation Refunding Bonds, Series 2014A**

37 **\$1,000,000.00 General Obligation Refunding Bonds (Alternate Revenue Source), Series**
38 **2014B** – Mrs. Brenda Houston passed out Packets to the Board. Mrs. Houston stated that earlier
39 today the Village sold two bond issues to refund two outstanding bond issues. The rates were
40 fantastic. The first issue was the 2014A’s; the interest rate came in at 1.57%. On this issue by
41 refunding the Village will save \$60,000.00 nominal. The other issue had four bidders. The first
42 bid was from Bernardi Securities. Bernardi Securities bought both issues. They came in with
43 their best bid. They didn’t change it at all. Several of the other issuers changed their bid several
44 times.

45
46 Mrs. Houston stated that the way we conduct electronic bidding is we call it an “open bid
47 format.” An Underwriter can bid as many times as they like during a certain period. He or she

1 does not know what anyone else's bid is. They know what position they are in. On the 2014B's,
2 one of the sheets will have an Underwriter's name and a "7" next to it. That Underwriter came in
3 with seven different bids, in trying to come in with the best interest costs so that they could win
4 the bid and own the bonds. The other two Underwriters each put in two bids. Bernardi came in
5 with their best bid and took the issue.

6
7 Trustee Waite inquired of Mrs. Houston if she could explain to the audience that these are Bonds
8 being sold to replace other Bonds. Mrs. Houston stated that is right. She stated that she would
9 jump back to the Series 2014A's. Trustee Waite stated that the previous Bonds were allowed to
10 go back after a certain period of time, buy back those Bonds and reissue Bonds to cover those.
11 Mrs. Houston stated that is correct. When you sell Bonds and the maturities go out more than 10-
12 years, you don't want to be locked into that interest rate for all 10-years, or 11-years, or 12-years
13 whatever it is. She stated that what you do is you have a "call provision" put in. And usually a
14 call provision will go into affect anywhere between eight and 10-years after the Bond was first
15 sold. And at that time the Village can review what the current interest rates are, and review what
16 they are paying out in interest. It's a refinancing. It is kind of like your mortgage. You want that
17 lower interest cost. That is what calling and refinancing your Bonds boils down to.

18
19 Trustee Waite stated that the interest on Bonds doesn't necessarily follow the prime rate or the
20 government rate. It has to do with the market for Bonds.

21
22 Mrs. Houston stated that there is a market for tax exempt bond issues. That is what most
23 Municipalities sell. It's a huge market. Those interest rates move according to other bond issues
24 and how they are moving.

25
26 Trustee Waite stated that the reason the rates are coming in so low, is in the past few weeks the
27 rates on bonds has decreased generally, and we have such a high credit rating of a AAA by
28 Standard & Poor's, right. Mrs. Houston stated that you have a high credit rating that was revised
29 just recently. There is a report in the packet. She can go into that a little bit more after we finish
30 talking about the Bonds. Trustee Waite thought that it would be helpful to the people that are
31 listening to understand what is going on.

32
33 Mrs. Houston stated that we are talking about credit ratings. Each Municipality that sells Bonds
34 gets analyzed by a rating agency. It can be Standard & Poor's, Moody's, it could be Fitch. They
35 have a rating system. She stated let's not talk about anything worse than a BBB. That would be a
36 very, very low rating. If you had that rating, you would be at a higher interest cost than if you
37 had a high rating such as a AA, AA+, or AAA. The Village has been maintaining a fairly high
38 rating for several years now. The combination of having generally lower rates in the Municipal
39 Bond Market combined with having a high credit rating gives the Village a lower interest cost
40 being bid by those Underwriters who want to buy the Bonds. The reason why the Underwriters
41 buy the Bonds is they turn around and sell it to their investors. If they have got a Municipal Bond
42 that they can talk about in glowing terms, it's much easier for them to sell those Bonds and make
43 their profit.

44
45 Trustee Waite stated that the interest rate that we got, 2.4142% we are at a AAA, and if you
46 move down to the scale that you said was low, was it BBB? Mrs. Houston stated that most
47 people would not look at a BBB. Mrs. Houston stated say an A-. Trustee Waite inquired that if

1 somebody had a BBB what would their interest rate be, by guess, two points higher, three points
2 higher? Mrs. Houston stated that you are putting her on there. She needs Kevin for that. Trustee
3 Waite stated that he was sorry. Members of the audience stated that they understood what Mrs.
4 Houston was saying.

5
6 Trustee Waite inquired of Mrs. Houston where do you fall into the junk category. Mrs. Houston
7 stated junk bonds, she can give a rating but she can't give you a rate. She stated that is very hard
8 to do.

9
10 Village President Meyers-Martin asked Mrs. Houston to carry on. Mrs. Houston stated that the
11 two Bond issues sold at very good interest rates. If you add the two of them together the Village
12 is going to save about \$125,000.00. That in a nutshell is what the Village decided to do, save you
13 guys some money, and we were able to accomplish it this morning. (There was a round of
14 applause). She stated that it is these guys and their management. That is the low rates and the
15 good credit rating. She stated let's give credit where credit is due on this. Trustee Waite stated
16 and good advice from bond counsel. Mrs. Houston inquired whether or not there were any other
17 questions on anything but not rates. Trustee Gibson thanked Mrs. Houston. She stated that was
18 wonderful.

19
20 Trustee Waite inquired of Mrs. Houston what the rating is when it falls into junk. Mrs. Houston
21 stated that she would say anything that starts in the B's.

22
23 Mr. Bill Pennington inquired of Mrs. Houston what the Village's rating is. Mrs. Houston stated
24 that just recently the Village went from a AAA to a AA+. Their rating agency is Standard &
25 Poor's. About a year ago, Standard & Poor's decided that they were going to change the
26 weighting of their criteria. They are looking at the same characteristics, but they are putting more
27 weight and gauging whether you are an A, AA, or AAA to different areas. She doesn't want to
28 make it sound like she is criticizing the rating agency. There are some areas that are very difficult
29 for the Village to command. One of the characteristics that is looked at is they compare the
30 number of people, your population, with your equalized assessed value. Everyone knows we
31 have been in a very bad economy for a long time. There is really nothing until the economy
32 swings back up that you can do about your assessed value. If you look back maybe five-years
33 ago, your assessed value per capita was probably well over \$100,000.00. Today it is probably
34 close to \$80,000.00. She has the numbers here but those numbers are close enough. The rating
35 agency said that they are going to go with more emphasis on this. So where it may not have had
36 a big impact two years ago, today it did. Another area which really was ignored for years, and
37 years, and years, in fact it ended up in Audits as usually a footnote, and that was Pension
38 Liabilities. Standard & Poor's likes to know that you have funded your Pension Liabilities to
39 some number like 75% or 80% of what you need. She stated that for a lot of Municipalities that
40 is just not feasible. Your Village has plans of funding these over the long haul. You can't just say
41 that you are going to take all of your money and put it in the fund. There are other things that had
42 to be done in order to run what is going on in the Village. That was another area. So you get
43 marked down on that if it is not at their level.

44
45 Mrs. Houston stated that they have this wonderful ratio that you compare your outstanding debt
46 to again good old equalized assessed value. It is something that we work with a lot. The Village
47 has gone with almost a pay as you go. Once they sell Bonds, they say we have got funds that we

1 can pay. We don't pay for the interest and principle when it comes due. We don't have to levy a
2 tax for this. We don't have to put the tax on people. The majority of your Bond issues are that
3 way. Legally anything that is self-supporting we don't put against your debt liability. We just
4 subtract all of that. But Standard & Poor's has decided that they have certain revenues that they
5 say we will take those revenues and the Bonds that get paid by those revenues, we will ignore
6 those. So that will decrease the amount of your debt. A lot of those revenue sources they said you
7 are paying that is fine. But we don't think those sources are as strong as an enterprise source like
8 water and sewer. So we are going to say we have to take that debt and apply it against your
9 equalized assessed value and then your percentage goes up. That was another really big thing
10 that went on. These couple of things led to the Village going down from AAA to AA+.

11
12 Mrs. Houston stated that we were on a rating call. The analyst came right out and said that you
13 are a candidate for a downgrade. Well, David Mekarski was there. Cindy Saenz was there. Your
14 Mayor was there and there were a handful of other people. That poor man got so many
15 arguments why this isn't right. We have this, and we do that. It was just like somebody
16 threatened your child. These people let him know that we are a good community. We are
17 extremely liquid in money. When you look at our Bonds that are paid by sources other than
18 water and sewer revenue, it is not just what we have pledged and what we have put in our legal
19 documents that we will do, we have money coming from private sources. We have got money
20 coming from other government sources. We have all this money that if you put it together, and
21 you look for what we call "coverage" how much money you have got, and how many times that
22 money would cover what you have got to pay, the coverage would be astronomical. She stated
23 perhaps she is overemphasizing, but a lot more than legally they are required to do. After all of
24 this the conversation was over. The next conversation took place about two minutes later; as long
25 as it took Mrs. Houston to make a telephone call to find out what was going on after that
26 conversation here at the Village. An argument was made that the Village has so much available
27 in addition to what they have to legally pledge that this should have been taken into
28 consideration. Mr. Mekarski and his crew and the Mayor was very involved too. They put
29 together a five or six page explanation of every Bond that was outstanding and all the different
30 revenues that were being used to pay those Bonds. That was submitted to the analyst at Standard
31 & Poor's. They were hoping that perhaps they would reconsider. They didn't. They came back
32 with a AA+. She stated that we look at Standard & Poor's that they are in a world of their own.
33 They have their criteria and they have to follow exactly what it says. It doesn't leave a whole lot
34 of room for the Rating Committee that ultimately gives you the rating to apply what their
35 experience has shown more on a practical level. That explains what happened.

36
37 Mrs. Houston stated that a lot of this the Village really couldn't do anything about because they
38 don't have control, the economy, the way that the rating agency viewed the debt, and the status
39 of the pension unfunded liabilities. That is what happened. It is not just you.

40
41 Trustee Waite stated that if everybody else is judged in the same way so that all the other
42 Municipalities that were not AAA before and maybe were AA+, are now AA- or some other
43 place. They are comparing all of the Municipal Bonds and all of the ratings that are out there.
44 When push comes to shove, we have an excellent rating in comparison.

45
46 Mrs. Houston stated that she agrees with everything that Trustee Waite stated. Mrs. Houston
47 stated that she should mention that the rating is very important. There is no two-ways about it.

1 Your rating is important. When you start talking about the interest cost that you are going to be
2 paying on your Bonds, you also have to factor in what the Underwriters think about your
3 community. Sometimes a AA will sell at the same interest rate as a AAA. We were not at all
4 happy at our office when the downgrade came in. She thought that one of the questions she
5 would get is how did it affect us. Did it affect us in a big way? The analyst next to her had a
6 AAA sell about three-weeks ago. The one maturity that that AAA and these two issues had in
7 common was the 2019 maturity. When we are talking about pricing we can talk about the yield,
8 the yield to the ultimate investor. The yield to the investor for the 2019 was 1.50 on the AAA.
9 On your AA+ the yield to the investor is 1.50. It is the same. She stated that not every AA+ is
10 going to be priced like a AAA. The Underwriters know this area. Both of the Underwriters that
11 came in on the 2014A's are based here in Chicago so they know Olympia Fields. On the other
12 issue, Bernardi is based here. It says Milwaukee, Wisconsin, but they also have their negotiated
13 underwriting business run out of an office in Naperville. Hutch is Chicago. And the Bank of
14 Oklahoma, the two guys that are the Underwriters there, they use to work for Underwriters out of
15 Illinois. They know the area. They know the credit and they bid accordingly.

16
17 Village President Meyers-Martin stated that she wanted to add about the Pension Liability in
18 particular. The Village President and Administrator Mekarski were at a meeting today with our
19 State Senator and several Mayors from the region: The Mayor of Frankfort; the Mayor of
20 Mokena; the Mayor of Park Forest; and the Village Manager from Matteson. Everybody is
21 suffering with these Police and Fire Pensions. It has been determined from Chicago down to
22 Springfield that the way the Pensions is funded and the requirements that the states now are
23 requiring of you for Pensions is not sustainable. If they continue on this path, all of the
24 Municipalities are going to be bankrupt. You cannot afford to do it. We contribute close to
25 \$1,000,000.00 for our Pension, which is an increase. In 2008 she believes that the Village was
26 contributing a quarter of a Million Dollars. Now we are close to \$1,000,000.00. She stated still
27 they tell us you are not funding enough. You are not putting enough money in. That is why all of
28 the Mayors from Chicago down to Springfield and beyond in this state are saying that these
29 Pensions are not sustainable. We are not going to be able to keep up unless they do something in
30 Springfield. That is why we met with our Senator today because they have to do something in
31 Springfield. Village President Meyers-Martin thanked Mrs. Houston for her presentation and for
32 providing some clarity on that. Village President Meyers-Martin stated that the rates that we got
33 today are tremendous. We thank Kevin and Mrs. Houston for all of your hard work in helping us
34 do that at the Bond Sale.

35
36 Administrator Mekarski inquired of Mrs. Houston whether or not she needed these signatures.
37 Mrs. Houston stated that you can send those in. Administrator Mekarski inquired whether or not
38 we can send in the Certification on the Ordinance at the same time. Mrs. Houston stated yes.

39
40 Trustee Byrd thanked Mrs. Houston. He stated that a \$125,000.00 savings we can definitely use.

41
42 Trustee Gibson stated that when she and Trustee Hudson attend the Police Pension Board Annual
43 Conference next week, the Village President can rest assured that they will be bringing back
44 much information. Village President Meyers-Martin stated absolutely. She stated that we
45 fluctuate in between the Department of Insurance and their requirements and now the actuary.

46

1 Administrator Mekarski stated that we forwarded this to the state today. We just received this
2 today. We are hoping for state approval to give us an extension on the Grant to June 30th.
3 Administrator Mekarski had indicated previously that the state was hesitant about that. The
4 Village has been in communication with them on a regular basis for the past three months. We
5 have sent them draft letters. They do appear to be at least open and understanding of the
6 mitigating circumstances that The Traditions residents found themselves in. It was not because of
7 their error, but because of an error from the Assessor's Office. Their properties were not
8 assessed for common clubhouse property. It was assessed as developable property and that
9 caused the properties to be assessed at a higher rate and then picked up on a Tax Sale. People
10 that pick up properties at a Tax Sale, they are not actually interested in the property. They are
11 interested in making an investment back because you can legally redeem that property back;
12 typically it is another 12% interest rate on it. It is way above what you can get in any kind of
13 market. They have worked very hard for the past three-months to secure title and to redeem the
14 properties. There are still back taxes on the ponds. We don't believe that will affect the integrity
15 of the property. Mr. Murphey sent a separate legal opinion to the state. We are just waiting for
16 state authorization to proceed.

17
18 Trustee Waite stated that if we had not been able to come to some agreement with the property
19 owners, and this would have gone by the way side and not get handled in the way that it is now
20 going to get handled, it would been an extraordinary liability for all of the property owners in
21 that subdivision. They didn't realize the amount of liability that they had until we went in and
22 gave them a proposal to sort of take them off the hook. That's something that should make us all
23 breathe a little bit easier to know that we are looking at problems like that, and the way in which
24 we approached Graymoor in the resolution of that problem in a similar kind of fashion.

25
26 **Road Salt** - Trustee Waite stated that he doesn't know how many of you get the Chicago
27 Tribune. There was a full page about salt. We have committed back in June or July for 120,000
28 tons of salt, of which we have to take 80,000 of it. We have about 150,000 tons left from last
29 year. We tried to put all that together and come up with something intelligent based on where we
30 think the price of salt was going to go.

31
32 Trustee Waite stated that last year Plainfield paid \$50.00 a ton. This year they are paying
33 \$107.00 a ton for salt. There are a number of others that fall into that similar category where the
34 cost of salt is going to double. But chances are, the way in which we have looked at it; it is
35 probably going to cost Olympia Fields maybe a total of \$20,000.00 to \$25,000.00 depending on
36 how much salt we use. We are obligated to take 80,000 tons. They are obligated to deliver
37 120,000 tons. Trustee Waite stated that he thought you might like to be aware of that.

38
39 **HUMAN RESOURCES:**

40
41 **Human Resource Committee** – Trustee Nale stated that the Human Resource Committee met
42 on September 15th. Susan Gowen was introduced and welcomed. She is a new member of the
43 Committee. There was a lengthy discussion as to Administrator Mekarski's recommendation of
44 surgical additions to the current manual. In past meetings the Human Resource Committee made
45 recommendations to the present 2001 Employee Manual by reviewing the document page by
46 page, and recommending updates in writing. These updates were placed on hold due to the then
47 upcoming Union Contract. It is a very burdensome task to go through the manual word by word.

1 The Committee would like to compare the Union Contract with the current 2001 year Employee
2 Manual. Trustee Nale stated that she would like to request copies of the current Employee
3 Manual and the recent Union Contract for each Human Resource Committee Member to evaluate
4 in their off Committee hours.

5
6 Trustee Nale stated that she would like to make another recommendation that the Human
7 Resource Committee had, and that was the possibility of Administrator Mekarski meeting with
8 the Committee as a whole and giving them some advice and input to write that revision.

9
10 Administrator Mekarski stated that he would be happy to. He believes that Trustee Gibson can
11 remember how we began the negotiation process with the union. The reason why we can't
12 comprehensively change our Manual now, we started the negotiation process with making a
13 comparison of our Personnel Manual and the Proposed Union Contract. He believes that Trustee
14 Pennington was there for that process. The first step of drafting the Union Agreement was an
15 agreement by the police bargaining unit and the Village of accepting the language in our
16 Personnel Manual that got carried into the contract. It is also mentioned by reference. We can
17 amend the Personnel Manual consistent with the Union Contract. But if we make changes to the
18 Personnel Manual that is different from what was presented to them at union negotiations, it puts
19 us into an opening with the union. It brings the union back to the table, which is what you don't
20 want to do midterm of a contract. He believes that the contract expires in 2017. The Village's
21 Attorney kept pretty copious notes of where there was a matrix between our Personnel Manual
22 and the Union Contract. We have to resurrect that. Then he can identify which areas we can
23 modify. Typically, it is going to be modification consistent with the Union Contract and not
24 beyond that unless we want to bring in the union and ask them for a Memorandum of
25 Understanding, which he wouldn't recommend unless it is absolutely necessary.

26
27 Administrator Mekarski stated that it will take a little bit of time. It will be cumbersome. He will
28 be happy to go to the Human Resource Committee and explain that.

29
30 Trustee Nale stated that she was going to ask Administrator Mekarski if he could come to one of
31 their Committee Meetings and explain it thoroughly to the members of the Committee. They
32 have been working on this for maybe two years now. They have put a lot of effort into reading
33 the Manual page by page and making adjustments and corrections, and possible rewriting of
34 certain issues. She stated that we would appreciate that very much.

35
36 Administrator Mekarski stated that the one area that they referred to Trustee Nale's Human
37 Resource Committee, was a recommendation from the Chief and the Department Heads to make
38 the non-union sick leave bank consistent with the revisions that were made in the Police Union
39 Contract regarding sick leave bank, so we can have a sense of the uniformity of standards. He
40 believes that is what the Board of Trustees started out with in their first premise.

41
42 Trustee Nale stated that we discussed that in our Human Resource Committee Meeting. There
43 was some heated discussion about that too. Trustee Nale stated that is why she would appreciate
44 Administrator Mekarski's assistance. Administrator Mekarski stated that he would be very happy
45 to do that.

46
47

1 **PUBLIC SAFETY:**

2
3 **Kudos to Chief Krull** - Trustee Gibson stated that she doesn't have a Formal Report tonight.
4 Trustee Gibson wanted to take this opportunity to make a few commendations. Trustee Gibson
5 stated that one is to Chief Krull for his leadership, especially in the process of promotion that you
6 all witnessed this evening, as well as his due diligence along with the Public Safety Committee
7 of which Trustee Gibson is the Chair of, in increasing our force with some very fine officers.
8 Trustee Gibson stated that we continue to try to make our police force the best in the southland,
9 and the best around. She stated that we will continue to do that. (There was a round of applause).

10
11 **REPORT OF VILLAGE ADMINISTRATOR:**

12
13 **No Cash Bid – Tax Deed Update – Triangle Park** – Administrator Mekarski stated that he has
14 one item on his Report. He stated that is final success after about two years of effort. He stated
15 that it is a very laborious process under County Law and State Statute. Administrator Mekarski
16 stated that we received the no cash bid for the Triangle Park. The Triangle Park is in the Original
17 Village. It's that parcel of land that is situated in between the intersections of 204th Street,
18 Fairfield Avenue, and Hellenic Drive. The Original Village was working with Beverly Sokol to
19 erect Public Art on that parcel. They would still like to pursue that. We could not pursue that two
20 years ago because we didn't have ownership of the property. Now that the ownership has been
21 conveyed legally to the Village, we would have to make an array of decisions on that project.
22 How we are going to maintain the property? The liability the Village may have on erecting any
23 structures on the property. Any kind of financial or budgetary costs associated with that, and
24 possibly partnerships with the Original Village and so on and so forth. Administrator Mekarski
25 had drafted a recommendation to forward it to the Beautification Committee for deliberations on
26 some of these matters. It is a matter that would involve enhancement of this area and the use of
27 Public Art. The Administration is open for any other alternate suggestion then what was put
28 forward in his Memorandum.

29 **Motion by Trustee Oliver, second by Trustee Hudson to forward to the Village's**
30 **Beautification Committee the consideration of erecting a sculpture on the newly acquired**
31 **Triangle Park, located at the intersection of 204th Street Fairfield Avenue and Hellenic**
32 **Drive. Said sculpture to be financed from donations and/or proceeds from the Original**
33 **Village's Subdivision's Homeowners Association; and further request the Beautification**
34 **Committee to forward their recommendations to the Board of Trustees for the long term**
35 **use, enhancement and maintenance of this newly acquired property.**

36
37 Trustee Waite stated that he doesn't know how many of you have been out to Governors State
38 University and seen the Outdoor Sculpture Park that they have constructed. He thinks it is pretty
39 magnificent. He thinks that it does a lot for the university. He believes having Public Art is
40 something that is kind of useful to our community. He doesn't know anything about what
41 happened five years ago. In looking at the costs that were there they came to \$62,000.00. He
42 could make a case that really the true cost is \$26,000.00.

43
44 Trustee Hudson stated to Trustee Waite that is not what we are referring to. Trustee Waite stated
45 wait a minute. Wait a minute. He has the floor. Trustee Waite stated that what he was trying to
46 say is he doesn't know whether \$26,000.00 was too much. He doesn't want to go back five
47 years. He doesn't want what we do going forward to be colored by what this says. He thinks

1 having a display of Public Art in our Village enhances our Village. He stated that is the end of
2 his discussion.

3
4 Village President Meyers-Martin stated that while we are in discussion, a lot of things are said on
5 this dais that are inappropriate and not the proper time to say. She has tried to be as flexible, and
6 as open as she possibly can because she believes in people being able to say what they need to
7 say when it is related to the subject. She stated that there is a Motion on the floor. She asked the
8 Administrator to please call the roll.

9 **Roll Call: Ayes (6-0) Motion Carried.**

10
11 **REPORT OF VILLAGE PRESIDENT:**

12
13 **Village President's Annual Golf Outing** – Village President Meyers-Martin stated that
14 yesterday we had a very successful Village President's Golf Outing. That was started over 14-
15 years ago with former Village President Linzey Jones. All of the proceeds go back to the
16 Homeowners Associations. There are 15 Homeowners Associations in the Village. The
17 distribution of funds is based on participation in the Golf Outing, whether you are a golfer,
18 whether you just come to dinner, whether you donate a door prize, whether you sponsor a hole,
19 or you sponsor dinner or you sponsor lunch. It has been very successful. She knows that the
20 Homeowners Associations have been able to use those funds to do Beautification Projects in
21 their subdivisions, as well as other projects that they may have on tap. It was very successful.
22 The weather was gorgeous.

23
24 Village President Meyers-Martin stated that she was remiss yesterday when she named her Golf
25 Committee. She apologized to Dr. Ernie Gibson and Trustee Waite who are both on the Golf
26 Committee. Geraldine Tyler who lives in Lakes of Olympia, and Archie Burton who lives in The
27 Greens, Trustee Byrd who is in Olympia Fields East, Shiree Bush-Giblin who is from
28 Maynegaite, and Lee Langon from Olympia Club are all on the Golf Committee. Village
29 President Meyers-Martin thanked all of the Golf Committee. They work very hard to make that a
30 successful event. It is always held at the Olympia Fields Country Club. We work with the club
31 because it is to both of our advantages to promote each other. That is a spectacular venue.
32 Everybody comes back because they enjoy coming to the club. It was very, very successful this
33 year once again. She thanked everyone that worked on it and participated. The Trustees were
34 there. She thanked everyone for that support. (There was a round of applause). She stated that it
35 gives everyone the opportunity to come to the club. It is a private club. She stated that for the
36 residents that have never had the opportunity to go there to experience it, they have beautiful
37 flowers. The grounds are gorgeous. It is an opportunity for residents to take advantage of one of
38 our assets.

39
40 **Diversity Inc. Gala – October 8, 2014** - Village President Meyers-Martin stated that the
41 Diversity Inc. Gala is scheduled for October 8th at the Olympia Fields Country Club. You are
42 able to purchase tickets for that. It is always a wonderful event.

43
44 Village President Meyers-Martin stated that Diversity Inc. is an intergovernmental organization
45 that helps to promote diversity throughout the region. They work with other Municipalities. They
46 work with government. They work with our State Legislature in order to be effective as an entity

1 for diversity. Village President Meyers-Martin recommends that if you are free on October 8th
2 that you go to that event.

3
4 **2014 Franciscan St. James Health Gala – November 15, 2014** – Village President Meyers-
5 Martin stated that the 2014 Franciscan St. James Health Gala is scheduled for November 15th. St.
6 James has a campus in Olympia Fields. There was a question whether or not they would remain
7 in Olympia Fields. The hospital was on the market. Their CEO, Arnie Kimmel, turned the
8 hospital so that now they are a profitable hospital again. They decided not to sell. According to
9 Senator Hastings they are looking at expansion at that campus. We are very excited about that.
10 We are working with them to bring Broadband to the Business Park along with the owners of the
11 buildings in the Business Park. We are looking at them to put up a sign in partnership with the
12 Village and the Business Park. There are a lot of good things with St. James being in-house here
13 in the Village. Village President Meyers-Martin recommends that if you are free on November
14 15th that you attend their Gala.

15
16 Trustee Gibson inquired of Village President Meyers-Martin where the Gala is going to be this
17 year. Village President Meyers-Martin believes that it is in Oak Brook but she doesn't have the
18 information in front of her. She stated that the front office has that information.

19
20 **UNFINISHED BUSINESS:**

21
22 **Construction at the Four Corners of Western Avenue and Lincoln Highway** - Trustee Oliver
23 inquired whether or not the Village is aware of how much time the construction at the four
24 corners of Western Avenue and Lincoln Highway is going to take.

25
26 Administrator Mekarski stated that it should be completed by the end of October. He learned that
27 from the Project Engineer and the Supervisor in the field.

28
29 Village President Meyers-Martin stated that it has been quite disruptive. We have had a lot of
30 complaints from the Shell. They are saying that customers cannot get into the gas station.

31
32 Administrator Mekarski stated that McDonald's is losing almost \$30,000.00 a month. The main
33 reason they were saying that there were project delays was the amount of rain that we had. They
34 are going through a process of replacing concrete which required a certain amount of dry time.
35 So they had to constantly put that off.

36
37 **Inquiry on Resurfacing of Roads in the Village** - Trustee Oliver inquired whether or not the
38 Village resurfaced any roads within the Village. Administrator Mekarski stated last year we did.
39 Village President Meyers-Martin stated last year we did the Road Project but not this year.
40 Trustee Waite inquired calendar year or Fiscal Year. Village President Meyers-Martin stated that
41 she believes that Trustee Oliver is speaking of Phase II of the Road Project. Administrator
42 Mekarski stated that Phase I was essentially completed largely with encumbering our Motor Fuel
43 Tax, \$100,000.00 over the life of the roadway which is typically about 15-years. He believes that
44 is the life of the Bond. That occurred two years ago. What the Village was doing prior to that
45 was doing piecemeal work year by year. He stated that with encumbering it to do about 30% of
46 our roads. We don't have the funds to do the annual major construction. We reserved about
47 \$30,000.00 plus we get another supplemental \$30,000.00 to do spot repairs. They did do some

1 spot repairs on 203rd Street. They did some pavement cuts. He believes that they did some
2 pavement cuts on some of the edge of pavement on Kedzie Avenue.

3
4 Administrator Mekarski stated that our hope for Phase II which is another 1.5 Million Dollars
5 would be issued with Sales Tax Revenue, encumbering about \$100,000.00 of Sales Tax Revenue
6 from the proposed Wal-Mart. We would start collecting that in the spring of 2017.

7
8 Trustee Oliver stated that the GIS Project or program that we had where we outlined or rated the
9 number of streets that were the worst in the Village is no longer available. Administrator
10 Mekarski stated that is available. He stated that 50% of the identified streets were done in Phase
11 I. He stated that 50% was decided by the Board to put off with the Sales Tax Revenues. When
12 we broke out Phase I and Phase II, it was anticipated that construction of the Wal-Mart would
13 start in 2015. The construction now will be starting in the spring of 2016. They are required by
14 contract after the close which would be the spring of this year, to give nine to 12-months for
15 Currie Motors to exit the property. Our first Sales Tax collection is 2017. We have to adjust our
16 2040 Plan and put everything back one year.

17
18 **203rd Street's Resurfacing Project from Crawford to Kedzie** - Village President Meyers-
19 Martin stated that she got a Memo from Jeff Koza who is one of our engineers with Robinson
20 Engineering. He has good news. The South Suburban Mayors & Managers Transportation
21 Advisory Group just released their review of the STP Applications. It seems as though 203rd
22 Street's Resurfacing Project from Crawford to Kedzie will be programmed into Fiscal Year 2019
23 per the Village's requested Application. It represents \$450,000.00 in Grant Funding to help cover
24 the cost of the project. That is something that he just sent out to us.

25
26 Administrator Mekarski stated that the Board authorized that Application to go forward at their
27 first meeting in September or the last meeting in August. It was successful. We programmed that
28 for 2019 because we are also looking at the amount of life left on the roadway. It is another half
29 a Million Dollars that this Board has secured for the taxpayers.

30
31 **Resurfacing of Route 30 from I-57 to Hilltop** - Village President Meyers-Martin stated that in
32 terms of Road Projects, Route 30 they did the letting in the spring and they will be doing
33 resurfacing of Route 30 from I-57 to Hilltop in the spring of 2015. That road is in bad shape. She
34 stated that it is good news on the Road Project front.

35
36 **Inquiry on Storm Debris** - Trustee Hudson stated that she spoke with Jeff at Public Works
37 because she had some questions from some of the residents concerning the debris that they
38 currently have laying on their property. Some of them thought that Public Works was going to
39 come around. Some people stated that they had a schedule about the time that they would do it
40 like on a Tuesday. Trustee Hudson had never heard of it. When Trustee Hudson spoke with Jeff
41 he stated that there is no such thing. She informed the residents that Public Works would not be
42 picking up the debris. Trustee Hudson was wondering if she was correct or if there is a new
43 extension of that.

44
45 Administrator Mekarski stated no there has been no extension. We anticipated going down the
46 streets only once after the storm. In reality we wound up going probably two, three times in some
47 cases. We spent about \$55,000.00 in contractual fees to help our Public Works crew pick up the

1 storm debris. If we relied on just our work force at DPW, we would still be doing that today.
2 That would have been intolerable. It was an expense that was necessary to clean up. We had four
3 contractors.

4
5 Village President Meyers-Martin stated that what we are finding is there is storm debris and then
6 there is just debris that was not related to the storm. She believes that people are getting confused
7 and bringing some of that out. That's not in our purview to pick up. Maybe in terms of Tuesday,
8 last spring we did the pickup. One Tuesday it was the east side of town. The next Tuesday it was
9 the west side of town. It wasn't meant to be a regular thing.

10
11 Trustee Waite stated that a lot of the debris that was picked up, more than half of it was picked
12 up and it shouldn't have been because it was the responsibility of the homeowner to dispose of
13 and not Public Works. Instead of getting into arguments with homeowners, Public Works went
14 ahead and picked up everything that was out at the curb.

15
16 Administrator Mekarski stated that we still have to let the Board know about \$5,000.00 to
17 \$10,000.00 of additional cost. We have to dispose of the huge amount of woodchips at Public
18 Works. We have large limbs, branches, piles, over at the Wal-Mart property which was given to
19 us for free by the property owner to help out the residents during this storm. We promised that
20 debris would be removed. We have to get a contractor with a tube grinder, and tube grind all the
21 large limbs that couldn't be chipped on the street, and then that has to be hauled to a proper site.

22
23 Village President Meyers-Martin stated that Public Works is working at a disadvantage. They
24 have two guys out on workmen's comp. At this point we have no expectation of when they will
25 definitely come back.

26
27 Trustee Waite stated and in addition right now they are getting bids and so forth, and identifying
28 all of the stumps that still need to be removed. That will be over and above all the rest of this.
29 Trustee Waite stated that he doesn't know if we have any money coming from any kind of aid.

30
31 Administrator Mekarski stated that we have a \$10,000.00 Grant that Susan Moroney worked
32 with Joe Alexa on to replant trees. Some of the trees that are going to be replanted are in the
33 Boulevard at 207th Street and also on the public right-of-way on the east side as well. There are a
34 number of locations.

35
36 Trustee Waite stated that Susan Moroney's son is in the hospital. That's why she hasn't been
37 around for a couple of weeks, and why she hasn't done some things that she had previously
38 promised.

39
40 **NEW BUSINESS:**

41
42 **Graduation Ceremony for Two New Officers** - Trustee Gibson stated that we have two new
43 officers that just completed their course of study in police work. They will be graduating in a
44 ceremony at Moraine Valley Community College on Wednesday, October 1st, at 6:00 P.M.
45 Trustee Gibson regrets that she will be unable to be there because of being at the Annual Police
46 Pension Conference. Trustee Gibson requested that her good friend, Dr. Gibson, attend to
47 represent her and to congratulate these new officers. Dr. Gibson has agreed to attend.

1 Village President Meyers-Martin stated that she will check her schedule because she likes to be
2 at those events as well.

3
4 **Part-Time Officer Craig Abraham** – Village President Meyers-Martin stated that while we are
5 on New Business, on the Agenda you will notice that we were scheduled to swear-in Officer
6 Craig Abraham. He was not with us tonight. His father was rushed to the hospital and he needed
7 to be with his dad. We did not swear him in, but once he is available we will do that.

8
9 **Inquiry on Residency Requirement** - Trustee Oliver stated that when you think about the
10 recent hires that we have had here in the Village, he is wondering if others on the Board might be
11 feeling the same way that we start at least thinking, or considering a residency requirement. He
12 doesn't know if we would discuss that as a Board, or is it something we might entertain with the
13 Human Resource Office. He is curious. He is thinking that this might be something that we
14 would entertain moving forward.

15
16 Village President Meyers-Martin stated that it is interesting that he brings that up, because
17 somebody had broached that subject at another meeting that she was at. Originally, it was not a
18 requirement for residency in the Village of Olympia Fields because it was always thought that
19 housing was too expensive for your average Village Staff. She stated with the housing crisis, the
20 decimation of the housing bubble, and all of those things, housing is certainly more affordable in
21 the Village of Olympia Fields. There may be staff now that would be able to purchase homes in
22 the Village. That would be a discussion that the Board would have, because it would be a change
23 in policy that we would have to put in place through Ordinance. Some towns require not actual
24 residency in the Village, but a radius. You may want to look at that in terms of going forward
25 and creating a residency requirement. Typically, that was why we didn't have it. Long time staff
26 is beginning to retire. There may be an opportunity for that.

27
28 Administrator Mekarski stated that a residency requirement would require negotiations with the
29 Bargaining Union if it is to apply to the police department.

30
31 Trustee Waite stated that he believes that residency requirements in a lot of small communities
32 like ours are a real hardship on families. Most husbands and wives work. What do you do if you
33 have a wife who has a residency requirement and a husband who is a doctor and has to be
34 someplace else?

35
36 Trustee Oliver assured the Board that it was not his intent to initiate this discussion today, but to
37 mention that we may have something to consider at a future date. Trustee Waite stated you
38 brought it up. Trustee Waite stated that he believes while you are considering that, you might
39 want to talk to other people that might work in situations like that.

40
41 Village President Meyers-Martin stated to answer Trustee Oliver's question it would be a Board
42 decision.

43
44 Trustee Gibson stated that she is sure that Trustee Oliver would be very happy to know that our
45 part-time officer that was sworn in tonight is from Olympia Fields. Trustee Oliver stated that is
46 four. That's great.

47

1 **RESIGNATIONS AND APPOINTMENTS:**

2
3 **Resignation – Isaac Ingram from the Veterans Commission** – Village President Meyers-
4 Martin stated that unfortunately she has two Resignations. The first is Mr. Isaac Ingram who is
5 resigning from the Veterans Commission. Unfortunately, he is moving out of state and will no
6 longer be able to serve on the Veterans Commission. It’s a sad loss because he was a great
7 member of that Commission. She stated that he was a retired Nuclear Submarine Officer.

8 **Motion by Trustee Gibson, second by Trustee Nale to accept the Resignation from Isaac**
9 **Ingram; and further authorize the Village Administrator to send a Letter of Appreciation**
10 **on behalf of the Village President and Board of Trustees for the service to our Village.**

11 **Voice Vote: All Ayes Motion Carried.**

12
13 **Resignation – Gregory Foster from the Educational Commission** – Village President
14 Meyers-Martin stated sadly she has the Resignation of Mr. Gregory Foster from the Educational
15 Commission. He is a resident of Hawthorne Hills. He served very well on the Educational
16 Commission and provided a great contribution. She stated that we are sorry to see that he is
17 resigning from the Educational Commission.

18 **Motion by Trustee Oliver, second by Trustee Gibson to accept the Resignation from**
19 **Gregory Foster, dated September 19th, 2014; and further authorize the Village**
20 **Administrator to send a Letter of Appreciation on behalf of the Village President and**
21 **Board of Trustees for service to our Village.**

22 **Voice Vote: All Ayes Motion Carried.**

23
24 Village President Meyers-Martin stated that we thank both Gregory Foster and Isaac Ingram for
25 their service.

26
27 **ADJOURNMENT:**

28
29 **Motion by Trustee Waite, second by Trustee Gibson to adjourn at 9:30 P.M.**

30 **Voice Vote: All Ayes Motion Carried.**

31
32 **Respectfully submitted by Faith Stine.**

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