

**MINUTES OF THE VILLAGE OF OLYMPIA FIELDS**  
**MEETING OF THE BOARD OF TRUSTEES**  
**Held on October 20, 2021**

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Village President Burke stated that we will call to order the October 20<sup>th</sup>, 2021, Village of Olympia Fields Board Meeting. I have to read this Disaster Declaration. “Beginning in March 2020, the Governor of Illinois issued a series of State-wide Disaster Declarations related to public health concerns. Those declarations remain in effect until June 28<sup>th</sup>, 2021. As the head of this body, I have determined that a full in-person meeting, or a meeting otherwise conducted in accordance with the Open Meetings Act is neither practical nor prudent because of the disaster. This meeting will be conducted as a hybrid meeting, which will consist of all members of the Village Board and Department Heads physically present at our regular meeting location. Alternative arrangements have been made to allow the public to contemporarily hear all discussions and roll call votes, live via teleconference. The call-in number is available on the agenda. Notice of these arrangements have been given in accordance with the Open Meetings Act. The public may address this body consistent with the rules previously adopted and recorded, and adopted by the Village President’s Order.

Village President Burke stated that the amendment to the Open Meetings Act during the Disaster Declaration requires that we allow the public to observe the meeting. It does not require the public to be given an opportunity to participate in the meeting, however, it is our policy to give the public the opportunity to present comments to the Board. With that in mind, the public was given the opportunity to submit comments by email. Napoleon, did we get any comments?”

Village Administrator Haney stated no comments were received via email. Village President Burke stated that “All votes shall be conducted by roll call. We are recording this meeting, and a verbatim record of this meeting shall be made and maintained in accordance with the Open Meetings Act.” Now, let’s get started with the meeting.”

The Regular Meeting of the Board of Trustees was held on Wednesday, October 20<sup>th</sup>, 2021. The assembly recited the Pledge of Allegiance. The meeting was called to order by Village President Sterling M. Burke at 7:00 P.M.

Village President Burke stated that we have two, new people joining us. One is Ms. Stephanie Mills who is the Village’s new Clerk. And, of course, our new Village Administrator, Napoleon Haney. This is his first meeting also. I am sure it will go as smoothly as all of the rest of them. Welcome to all of these new folks that we have here.

Village President Burke asked the Village Clerk, Stephanie Mills to call the roll. The Village Clerk proceeded with the roll call. Present were: President Burke, here; Mr. Haney, here; Trustee Blackwell, here; Trustee Finley, here; Trustee Watkins, here; Trustee Oliver, present; Trustee Pennington, present; Trustee White, present.

Present: Trustees – Blackwell, Finley, Watkins, Oliver, Pennington, and White  
Village President Sterling M. Burke  
Village Administrator, Napoleon Haney  
Village Clerk, Stephanie Mills

1 Absent: None.

2

3 Also, in attendance are: Chief of Police Scott Morgan; Deputy Chief Derrick Blasingame;  
4 Building Commissioner John McDonnell; Public Works Director Jim Landini; Finance Director  
5 Betty Zigras; and Court Reporter Faith Stine. In the audience is Mike Hoffman from Teska  
6 Associates; and Fred Veazey, from Renaissance Financial Services.

7

8 **APPROVAL OF MINUTES:**

9

10 Village President Burke stated next on the agenda, is the approval of the Minutes from the Board  
11 Meeting of September 15<sup>th</sup>, 2021.

12 **Motion by Trustee Pennington, Second by Trustee Blackwell to Dispense with the Reading**  
13 **of the Minutes of the September 15<sup>th</sup>, 2021, Board of Trustees Meeting; and to Approve the**  
14 **Minutes of the September 15<sup>th</sup>, 2021, Board of Trustees Meeting as Presented.**

15 **Roll Call: Ayes (6-0) Motion Carried.**

16

17 **BILLS FOR APPROVAL:**

18

19 **September Bills for Approval - \$272,175.42** – Village President Burke stated that next on the  
20 agenda is the September Bills for approval in the amount of \$272,175.42.

21 **Motion by Trustee Watkins, Second by Trustee Pennington to Approve the Payment of**  
22 **Bills for September 2021, in the Total Amount of \$272,175.42.**

23 **Roll Call: Ayes (6-0) Motion Carried.**

24

25 **SWEARING IN:**

26

27 **Appointment and Swearing-in of Officer Chivon Johnson-Dugan** – Village President Burke  
28 stated next is the swearing-in and the appointment of one of our new Police Officers. (There was  
29 a round of applause). The following police officers were present for the swearing-in: Officer  
30 Baker, Officer Twilley, and Sergeant Mayden.

31

32 Village President Burke stated that Officer Chivon Johnson-Dugan comes to the Village of  
33 Olympia Fields Police Department with three years of law enforcement experience. Officer  
34 Johnson-Dugan comes to us from the Riverdale Police Department. She had prior experience at  
35 the Calumet Park and Palos Hills Police Department. Officer Johnson-Dugan is the proud mother  
36 of three wonderful children. She is excited to start her career in Olympia Fields.

37

38 Chief Morgan stood by Officer Chivon Johnson-Dugan. Village President Burke administered  
39 the oath to Chivon Johnson-Dugan as follows: “I, Chivon P. Dugan, having been appointed to  
40 the position of police officer in the Village of Olympia Fields, in the County of Cook, the State  
41 of Illinois, do solemnly swear, that I will support the Constitution of the United States, the  
42 Constitution of the State of Illinois, all Ordinances of the Village of Olympia Fields, and that I  
43 will faithfully discharge the duties of the position of police officer to the best of my ability.”  
44 Village President Burke stated congratulations and welcome. Officer Johnson-Dugan stated  
45 thank you. (There was a round of applause).

46

1 Village President Burke stated that we have a few more of those we are going to do in the next  
2 month or so. She's the first. She was at the top of the list. We are very, very, very, glad to have  
3 her join our police department.

4  
5 **CONSENT AGENDA:**

6  
7 Consent Agenda items are considered to be routine by the Village of Olympia Fields and will be  
8 enacted by one motion in the form listed below. There will be no separate discussion on these  
9 items. Any member of the Board of Trustees has the right to remove any item from the Consent  
10 Agenda. If separate discussion is desired, that item may be removed from the Consent Agenda  
11 and placed as an action item on the Regular Agenda. The Consent Agenda item will be added to  
12 the end of the action items listed under the appropriate Trustee Liaison.

13  
14 Village President Burke stated that the next item on the agenda is the Consent Agenda. These are  
15 items that all of the Trustees had an opportunity to review. We had to pay these in a certain  
16 amount of time. We have to formally pass them at an in-person meeting.

17  
18 **Ratification of Village of Oak Lawn September Water Purchase Payment**

19  
20 **Ratification of Speedway Fleet Fuel Monthly Payment**

21  
22 **Ratification of Water Read Adjustment Payment to Water Customer**

23  
24 **Motion by Trustee Blackwell, Second by Trustee Pennington to Ratify Payment Items**  
25 **Approved by the Board of Trustees on October 7<sup>th</sup>, 2021, via Email Circulation:**  
26 **Ratification of Village of Oak Lawn September Water Purchase Payment; Ratification of**  
27 **the Speedway Fleet Fuel Monthly Payment; and Ratification of the Water Read**  
28 **Adjustment Payment to Water Customer.**

29 **Roll Call:                      Ayes (6-0)                      Motion Carried.**

30  
31 **ADMINISTRATIVE REPORTS:**

32  
33 **Report of the Village President:** Village President Burke stated next on the agenda, is the  
34 Administrative Reports. The Economic Development Commission had an opportunity to meet  
35 about three weeks ago. We passed a Motion to have Mike review our demographics and our  
36 marketing program. It is a big, thick book that shows all the locations around the Village that's  
37 available for development. Mike has been working on that. Village President Burke stated I  
38 thought it would be a good idea to have him come in and give the Board an update, especially  
39 considering we got the Census data in. There are some changes from the demographic  
40 standpoint. Mike and his firm have looked at some changing financial demographics. He has put  
41 together a presentation that he is going to walk us through.

42  
43 **Retail Marketing Strategy Update – Mike Hoffman, Teska Associates** – Mr. Hoffman stated  
44 what we want to do, is give you a summary of some of the things that we talked about with the  
45 Economic Development Commission last month. They asked some really good questions. We  
46 have done some additional research. I have a few of those questions answered in this  
47 presentation. Mr. Hoffman proceeded with a PowerPoint Presentation.

1 Mr. Hoffman stated this is a big picture look at your demographics of the community. This  
2 probably tells you things that you already know. It confirms that this is a very, well-educated  
3 community. Over half of the people have at least a Bachelor's Degree. That's a really high  
4 number. Your income is outstanding for the region, I would say, at about \$103,000.00 average  
5 income. That is excellent for the region. We will look at some comparisons and highlight how  
6 that is important. Those are really good statistics to take a look at there. The other one that is a  
7 little bit unusual, I think, to highlight for you is your median age is almost 52. That is pretty high.  
8 The average in the metro area the last time I looked at it, it was more like 37, 38. It has definitely  
9 skewed to the higher side of things. It just means when you are targeting different facilities.  
10 Maybe you target restaurants and those kinds of things where older populations eat out. It's not  
11 necessarily bad. It just means we have to refocus on what that market supports. That is important  
12 to keep in the back of your mind.

13  
14 Mr. Hoffman stated this is just another look at the same kinds of statistics. Looking at the trends.  
15 The one thing I would point out is that your population is down from the 2010 Census. You were  
16 at about 5,000 previously. The current Census says that you are 4,718. The one, positive note I  
17 will put there is that when we run the numbers based upon Esri which is the data service that we  
18 use, they are estimating that the population has gone up another 50 people since the 2010  
19 numbers came out. That's a positive. Even though there is a drop there, it's not a significant  
20 drop, a couple hundred people. Given the strangeness of the Census done during COVID times  
21 and everything else, I would just call it flat. That's the way I would interpret it. I don't think  
22 that's really a negative. On the flip side, we want to make sure that we are doing everything we  
23 can to retain the population.

24  
25 This is a map showing some of the commercial areas in the community. We are going to be  
26 drilling down on all of those individually. There is no need to spend much time on that.

27  
28 One of the questions that came up with the Economic Development Commission was where are  
29 people working, and where are people coming to Olympia Fields to work? The data services that  
30 we have show that you have employment of about 3200, 3300 in the Village, which is pretty  
31 sizeable given that you have a population of 5,000. The hospital is obviously a big part of that.  
32 That makes a big impact here. We looked at inflows and outflows of that. One of the questions  
33 was where are people going to that live in town, and where are they working, and what fields are  
34 they working in. Health Care, no surprise. It was the biggest in terms of the percentage of people  
35 employed in different occupations. Almost 13.5%, 14% of the community. Education was  
36 another high category. Transportation and Warehousing was high, and Professional/Scientific/  
37 Tech jobs were overall the categories that ranked the highest. I was a little surprised at the  
38 Transportation and Warehousing one, perhaps. I expected to see the other categories showing up  
39 as areas that people work in. That fits with your demographic profile and your income levels.  
40 This I thought was interesting, more people in Olympia Fields work in Chicago than anywhere  
41 else. Maybe not a surprise to you. It does emphasize the fact that you have the train stations and  
42 people generally take advantage of those. The place where most people work and live-in town is  
43 Chicago 516. The next highest category was Chicago Heights at 68, and Olympia Fields at 45.  
44 The data service is saying not many people live in town and work in town. Obviously, that is  
45 something we would like to continue to work on and have more people work closer to home.

46

1 Village President Burke inquired of Mr. Hoffman if that was during the pandemic. Mr. Hoffman  
2 stated this is before. This is 2018 data. Village President Burke stated that's when people were  
3 actually commuting. Mr. Hoffman stated absolutely. Village President Burke stated it is subject  
4 to change. Mr. Hoffman stated I am sure the commuting numbers are down. Going into Chicago  
5 today is not like it was two-years ago, in terms of daytime population.

6  
7 Mr. Hoffman stated that most of the sources that I am looking at, suggest that eventually it will  
8 get back to closer to what it was previously. Maybe not as much, but closer to that. I think the  
9 overall trend would probably stay the same. Mr. Hoffman stated where people are coming from  
10 to work in Olympia Fields, actually Chicago. A lot of people are coming out from Chicago to  
11 work in Olympia Fields, probably again, driven by the hospital I would suspect, is the highest  
12 category there.

13  
14 One of the other things that the Economic Development Commission wanted us to look at was  
15 the Demographic Segmentation. This is helpful sometimes when you are trying to target different  
16 retail shops, or restaurants, and those kinds of things that you want to have in your community.  
17 We will give you this in more detail later on. It looks at different profiles. Given the fact that  
18 your average age is 52 or so, you have a segment of population that is retired, or actively retired,  
19 or however you want to refer to it of senior lifestyles. That's something that we need to be  
20 cognizant of in terms of the restaurants and things we're trying to attract to the community. A  
21 fair number of them are living alone, or empty nesters. Exurbanites, fairly affluent folks of  
22 incomes of \$100,000.00 or so. College educated, thinking about retirement, and that kind of  
23 thing in terms of their lifestyles, but not quite there yet. That's another high one. And then more  
24 or less traditional families would be the third category. They call it "Family Foundations."  
25 Typically, a married couple with kids, or maybe grandparents living at home. Generally, well-  
26 educated. Living in stable neighborhoods. The last time I was here, the mayor was talking about  
27 how safe the community is. That certainly reinforces those kinds of things.

28  
29 One of the things that was asked of us the last time was to look and compare your income and  
30 other statistics to other communities. First of all, within the region, your income is around  
31 \$100,000.00. It is roughly \$25,000.00 more than the region as a whole. That's significantly a  
32 plus. He stated with Cook County it is even a bigger gap than that. If you look at the neighboring  
33 communities, they are all lower than you in terms of the income numbers that we looked at here  
34 in terms of comparing Homewood, Matteson, Park Forest, Tinley Park. I didn't put Flossmoor on  
35 this list. I suspect Flossmoor is probably pretty close number wise. You two are the only ones  
36 around that \$100,000.00 category.

37  
38 If you look regionally, Vernon Hills is \$104,000.00. That's really close. Shorewood is  
39 \$105,000.00. If you look at some smaller communities around the Chicagoland, you are very  
40 comparable with a lot of those. Your income is a very strong selling point for Olympia Fields.

41  
42 Mr. Hoffman stated we were also looking at tax impacts and those kinds of things. This chart,  
43 probably no surprise to you folks, the City Officials, but it is always eye-opening to the public  
44 that the Village's portion of the tax bill is only about 11% of the tax bill. The schools occupy  
45 over 70% on this chart.

46

1 Village President Burke stated I want to make sure that everybody understands that when people  
2 talk to you about tax bills around here, Olympia Fields of all these taxing bodies, is the only one  
3 that is actually lower in taxes. The rest of these, Districts 162 and 227 make up over 74% of the  
4 taxes that we all have on us. The Village is very well run. We are completely in control of our  
5 finances. We are the darlings of the southern suburbs. This chart right here, everybody needs to  
6 make sure they understand it. If somebody comes and says, “Our taxes are ridiculous here.” It’s  
7 not because the Village of Olympia Fields didn’t do a good job. That we all have been doing. We  
8 have been managing this. It is some of the other taxing bodies that are the ones running our taxes  
9 up. If you need any real specifics on that, Betty can give you the specifics.

10

11 At the next meeting, we are going to have the Auditor here. We can go into it in detail at the next  
12 meeting. At the next meeting, we can see exactly where the numbers are. We have a \$2.4 million  
13 surplus this last time around. We’ll get into the details at the next meeting. Ms. Zigras stated in  
14 December we have the levy.

15

16 Mr. Hoffman stated we have been drilling down looking at what the assessed value and taxes on  
17 each of the shopping areas in the community. I am just throwing out one here as an example.  
18 This is the area around the 211<sup>th</sup> Station where the CVS is. A couple things jumped out at me on  
19 this. The assessed values were relatively flat, but jumped in 2020, a reassessment year, I’m sure.  
20 These parcels on the map, they were around \$1,000,000.00. They jumped to about \$1.4 million,  
21 which is about a 35% increase in 2020. Because of that, the overall tax rate actually dropped.  
22 You can see 17.9 to 15.9 in this particular area. You can look at the revenue generated to the  
23 Village. Even with those lowering tax rates, the overall revenue that went to the Village from  
24 these properties went up a little bit to \$25,000.00, and collectively for all the taxing bodies to  
25 \$227,000.00. That is really mostly vacant land and the CVS. Most of it is coming from CVS.  
26 This is where we are looking at a new development. This will be going up again if that new  
27 development follows through and happens in the near future. We are also studying the potential  
28 for Tax Increment Financing in the community. We are still kind of early in that process. One of  
29 the things we have to do is look at these trends. It is good information to have. We are collecting  
30 this on all of the Commercial areas in the community. We will have that data for you at a future  
31 date.

32

33 Trustee White stated I think you showed 47% of our residents labeled as “Golden Years,” and  
34 then 12% for young families. Mr. Hoffman stated yes. Trustee White inquired what else am I  
35 missing? Mr. Hoffman stated we didn’t do all of them. I just showed you the top three or four of  
36 them. Trustee White stated that you mentioned the percentage of the median age of residents  
37 here in the Village as something to consider with regards to attracting new businesses. I think  
38 one of the things that we might also want to consider is any business looking to move into an  
39 area is going to look at the “trends.” So, what kind of “trend” are we seeing, when looking at  
40 some segment of new residents moving into the Village? Does that give us an idea in terms of  
41 where we are heading with regard to median age?

42

43 Mr. Hoffman inquired in terms of people that have moved into the Village for the last five-years  
44 or something like that? Trustee White stated yes. Mr. Hoffman stated I don’t really have a break  
45 out from the numbers that I have got right now. That would require surveying them specifically.  
46 The Census data and the data services don’t get that specific.

47

1 Village President Burke stated from what I've seen, and what we discussed, it looks like even  
2 though our household income has been going up, the more mature, or the people who have been  
3 here for a while, their income is steady. Some of the new people moving in, do not have the same  
4 amount of income. The people who are long-term residents, restaurants remain our primary  
5 focus. That's something that we got out of our studies that we've done that people want. The  
6 people we've been speaking to, those are businesses that we are kind of focusing on. One of the  
7 things that came out of what Mike is showing you, is that our primary industry is health care.  
8 When you start talking to people about restaurants, they are looking at people who work here  
9 who want to go to lunch, and the people who are retired or thinking about retiring, they will go  
10 out for breakfast, lunch, and dinner. Restaurants is the thing that we focus on primarily.

11  
12 The long-term residents and some of the new people moving in, are keeping our income kind of  
13 up there. We do have a somewhat younger crowd that's coming in. They may not have the same  
14 level of income. They have children. There are some younger people. We see a lot more people  
15 pushing baby buggies around than what we did six, seven, eight-years ago. The other interesting  
16 thing is, some of the people who are getting older, or maturing, they're moving into Brookdale.  
17 They love the Village. They want to stay and they move in to Brookdale. We've had a couple of  
18 people ask about wanting to build more senior living. Some of the people who are here, they  
19 don't want to leave. It's a nice, quiet, safe place. So, having a place like Brookdale, or an  
20 expansion of another facility like that is also something that's interesting. That's one of the  
21 reasons why we asked Mike to get into this. We want to make sure what we are planning on  
22 doing. The book that we had that he put together about 10-years ago, 12-years ago, it needed  
23 updating with current information. He has taken a giant step in doing that. That's helping us to  
24 put together the marketing material that we put in front of people.

25  
26 Mr. Hoffman stated we are going to be putting together marketing sheets for each of the key  
27 shopping areas. It will be a lot more specific than this. This is where we have to start.

28  
29 Trustee Pennington stated you show that the unemployment rate in the Village is 9.9%. Is that  
30 reflected more so on the number of retirees that are retired in the Village and living in the  
31 Village, or is that a true unemployment number?

32  
33 Mr. Hoffman stated theoretically, that number would exclude the people that are retired.  
34 However, I'm always cautious in looking at the numbers that are relatively small. The number of  
35 employed people, or people in the workforce isn't that large in Olympia Fields. The difference  
36 between 10% and 15% may only be 10-people or something. It's not going to be a big number.  
37 The unemployment number, although we put it on here, I don't think is hugely significant for  
38 what we're trying to do.

39  
40 Trustee Finley stated Mike, thank you first, great stuff. Do you have any deeper insight into how  
41 to think about Boomers with regards to our economic development possibilities? Boomers are a  
42 different kind of old people. As a matter of fact, they wouldn't even think of themselves as older  
43 people. They are probably like extended middle age as a concept. There are things that they  
44 would still be interested in engaging in, other than just going to lunch or out to dinner that might  
45 be part of what is vital to looking at the future of Village life. They're health conscious,  
46 physically active. If something hurts that keeps them from doing something they go get a steroid  
47 shot and they keep going. When you think about "Boomers," and you think about how we are

1 actively living, it may give you some other ideas as to what kind of recreation needs to be  
2 available and attractive to what we are doing. I remember just recently going to the concerts over  
3 there by Sergeant Means Park. It grew and got full of folks who were bringing their chairs and  
4 sitting out and enjoying themselves. That was something that was supported by a church, but not  
5 family planned.

6  
7 Mr. Hoffman stated I completely agree. We're looking at opportunities. And in some of our key  
8 development sites, we are trying to create a space where you could have those kinds of things  
9 that would attract people. I'm in that myself so I get completely where you are coming from. I  
10 took this morning off and went apple picking with my granddaughters which was a blast. We are  
11 looking for those kinds of things. We've also talked about looking at entertainment options. I  
12 think it's important. One, it's ideal if it works for all ages. Even if it is just something you can  
13 take your grandkids to that is good too. And way more than that. It's a good point. Village  
14 President Burke thanked Mr. Hoffman.

15  
16 Village President Burke stated that he is going to ask John McDonnell to give us a quick update  
17 on a new business that is coming to town and where we are on that.

18  
19 **Building Department Update** - Mr. McDonnell stated at the meeting before the last Board  
20 Meeting, we had brought up that we had a veterinarian clinic asking a lot of questions about  
21 moving into our town. It looks like they're really working seriously to move in our town. They  
22 have provided us with Site Plans to review. We will be scheduling a meeting for the Site  
23 Development Committee to review those documents to make sure they meet the muster of the  
24 Village. They have provided us with Architectural Plans as well. They are well invested in this  
25 project. This project is going to be going in behind the CVS off of the corner of Olympian Way  
26 and Lincoln Highway. Mike is well aware of the project. We have already met with them one  
27 time. Mike is going to be part of the team that reviews the Site Plan, and the elevation  
28 documents, and landscaping documents, and all of that.

29  
30 Mr. McDonnell stated that they will be going before the Planning and Zoning Commission for a  
31 simple Special Use Variance, just because we don't have veterinarian clinics in our Village Code  
32 of Ordinances. We are going to be adding them as a Special Use Group. They will be coming  
33 before the Planning and Zoning Commission at the November Meeting. It will be before the  
34 Board probably right after that, if not in the November Meeting it will be in the December  
35 Meeting depending on how fast they want to move. We will provide more update with that as we  
36 go through the Site Plan Development and keep you posted on it. It is a pretty exciting item for  
37 the Village. We haven't had quite a large project like this come into town in quite some time.  
38 This is a clinic that I know probably some of you already use. It's going to be the VCA Clinic.  
39 It's going to be called "VCA Forest South Animal Hospital."

40  
41 Trustee Oliver stated that's the biggest one in the country, isn't it? Mr. McDonnell stated they  
42 are a pretty big group. There were some questions laid out whether or not there was going to be  
43 boarding there. They are going to be boarding there. Keep in mind, this is an 11,500-square foot  
44 facility. This is a big facility.

45  
46 Trustee Oliver inquired is this on the Lincoln side, or Olympian Way? Mr. McDonnell stated the  
47 entrance will be on Olympian Way. Village President Burke stated right across the street from



1 the train parking lot. We do own that lot now. The parking lot belongs to the Village of Olympia  
2 Fields. In the past couple of years, the Village has been working with Homewood and University  
3 Park to acquire those three remaining train stops as parking lots. The parking lot over by the Post  
4 Office was never the Village of Olympia Fields. We didn't own that. We were just a caretaker. In  
5 this particular case, we will own this parking lot. We will manage it to our best ability to what  
6 will be best for the Village of Olympia Fields. That whole lot is now the Village's.

7  
8 Trustee White inquired does that also include the Village getting the parking fees? Village  
9 President Burke stated we own it. We get all the revenues. We get everything. That's another  
10 economic development opportunity for us to put a donut shop, or whatever we want to put on  
11 part of that land. Transit-Oriented Development.

12  
13 Some of the land that we have been acquiring is earmarked to do some strategic things. That's  
14 why we had Mike do his job. That's all part of what he's putting into the new book that we are  
15 putting together so we can put this in front of people and let them know. It's always in your best  
16 interest to own the land and then you don't have to give away tax dollars. You can give away  
17 land instead of the tax dollars. And all the tax dollars will come to us.

18  
19 Trustee Oliver stated "Good job. This is great news." Both of those, owning the Metra lot and the  
20 veterinarian. Trustee White stated I will be able to walk my dogs to the vet. Village President  
21 Burke stated that my dog already goes to this outfit. I know probably two-thirds of the people  
22 sitting here have four legged friends, and cats, and things. Everybody is always looking when  
23 you go out of town, for a place to board your family friend. This is going to be right here in  
24 town. Trustee Oliver stated "Good news."

25  
26 Mr. McDonnell stated I also have some other good news. Somebody else must be looking at the  
27 data, the average age, 51. We have a contractor. The people that own the rest of the property at  
28 The Traditions site in Olympia Fields on the corner of Crawford and Vollmer Road, it seems that  
29 they are going to be building a new townhouse there. We haven't had a brand-new residential  
30 piece of construction going in quite some time.

31  
32 There is another company that has been building very slowly through COVID, a single-family  
33 home there. Hopefully, there's positive news that they're actually getting sale inquiries there.  
34 They must be getting sale inquiries about townhomes there, because they have already permitted  
35 and are looking for permit approval to build a duplex there. It will be the first lot off of Vollmer  
36 Road going into their entrance on Traditions Drive.

37  
38 Village President Burke stated this is Stephanie's neighborhood. The one house that's built, I  
39 think it's 4,000-square feet. Mr. McDonnell stated it is like three and change, yes. Village  
40 President Burke stated I think it is on the market for over \$420,000.00. That's a good deal for  
41 that neighborhood. There are a couple other places that people are asking about wanting to build  
42 some buildings. The more of these places get built, the more it helps with our overall tax  
43 situation.

44  
45  
46  
47

1 **REPORT OF THE VILLAGE ADMINISTRATOR:**

2  
3 Village President Burke stated next on the agenda is our new Village Administrator. Today is his  
4 birthday. The guy walked in here with people buying him pizza and German Chocolate Cake,  
5 and all kinds of goodies. I think the team, as a whole, has been very, very welcoming. He can  
6 give you an idea of what he has done for the last couple of weeks, and some of the things that are  
7 going on.

8  
9 Village Administrator Haney stated it's an exciting time in the Village of Olympia Fields. If that  
10 segue into our economic development efforts don't excite you, nothing will.

11  
12 Village Administrator Haney stated as for what I have been doing, I had an opportunity to meet  
13 with our elected officials. I appreciate your patience. And my first job, of what I kind of wanted  
14 to solicit was pain points, expectations, some of the things that you hold dear. So, I appreciate  
15 your patience and sharing those things with me. We will attack those items.

16  
17 The next thing I wanted to do is really establish a rapport with the staff members. Meet with our  
18 teams. I can tell you, as you probably already know, we have a great team. We are just  
19 mobilizing right now because we understand that the infrastructure to successful economic  
20 development, the infrastructure to progressive movement is the infrastructure, which is our team.  
21 These are the staff members that will be supporting, that will be originating, that will be bearing  
22 the burden or the brunt of this effort of progressive movement, specifically in the area of  
23 economic development. I'm excited. Thank you for your patience. The real work will probably  
24 begin for me next week. I have some additional meetings this week. I have been meeting with  
25 the HOA Presidents. They've had some really great concerns and suggestions. I wanted to codify  
26 those and get those on paper, and internalize those and get our staff motivated to start attacking  
27 those issues. A lot of which, is outside of our ability, but we will vet those. I just want to thank  
28 you for your patience. And moving forward, I'm available. Let me know. I live here. I don't  
29 physically live here, but I live in that office across the way. Come in early, stay late, just like the  
30 rest of the team. So, we are available. We're serious. I've been sharing with the team to get  
31 ready. Things are going to move extremely fast.

32  
33 And as you can see, we haven't even really got started, but hopefully, our job as far as economic  
34 development will be to manage the flow. Based on our income, based on the information from  
35 Teska Associates, you can see that this is the hot spot. We'll just have to carefully manage our  
36 economic development efforts. With that being said, happy to be here.

37  
38 **Resolution #2021-10** – A Resolution Appointing a Delegate and Alternate Delegate to the  
39 Intergovernmental Risk Management Agency (IRMA) – Village President Burke stated you have  
40 a Resolution. I'll do it. There is a Resolution appointing a Delegate and Alternate Delegate to the  
41 Intergovernmental Risk Management Agency (IRMA). This is to appoint, and have Napoleon  
42 and Betty be the ones that sign-off on all those documents. We have to have a formal Resolution  
43 for that.

44 **Motion by Trustee Oliver, Second by Trustee Pennington to Approve Resolution No. 2021-**  
45 **10 – A Resolution Appointing a Delegate and Alternate Delegate to the Intergovernmental**  
46 **Risk Management Agency (IRMA).**

47 **Roll Call:                      Ayes (6-0)                      Motion Carried.**

1 Village President Burke stated next up are the Department Head Reports. First up is Betty Zigras  
2 our Finance Director.

3  
4 **DEPARTMENT HEAD REPORTS:**

5  
6 **Betty Zigras – Finance Director**

7  
8 **2022 Health Insurance Renewal – Fred Veazey, Insurance Broker – Renaissance Financial**  
9 **Services** – Ms. Zigras stated we will be discussing today the 2022 Health Insurance Renewal  
10 Rates. Fred Veazey, our Village Broker for the health insurance is here to present his  
11 comparisons, and to let you know what is out there as far as the available programs for health  
12 insurance.

13  
14 Mr. Veazey stated my job is the broker for your group insurance program. In addition to day-to-  
15 day assisting with issues, problems that might come up, a big part of my job on an annual basis  
16 as your plan renews, is to evaluate whether or not in a variety of different ways, the plan is the  
17 best plan, and the best program for the Village employees. When I do so, my process is, I take a  
18 snapshot of the population, and then I solicit bids from other insurance companies to compare  
19 with your insurance company, which at this time is United Healthcare.

20  
21 In doing this process, there was a spreadsheet that I prepared. Before I get into the spreadsheet,  
22 to summarize this year’s renewal with United Healthcare, it was good news. We had a reduction  
23 of their cost of 1.2%. So, not an increase, but a reduction in the cost. Even though the news was  
24 good, my job is to determine whether or not relatively speaking that’s good news. I still go out  
25 and solicit the bids. I get the bids. I try to compare them on an apples-to-apples basis as possible,  
26 so that you will have an opportunity to see based upon benefits, based upon costs, and then of  
27 course some other factors that we discuss in terms of service, and other things like that, whether  
28 or not it makes sense to stay with United Healthcare, or to pursue another option.

29  
30 On the spreadsheet I prepare, you’ll see the two other insurance companies that I solicit. The  
31 three that we have, in addition to United Healthcare being the incumbent. The other two, are the  
32 other three that would be considered the big three in group insurance. We have Blue Cross/Blue  
33 Shield and Humana comparing with United Healthcare. In addition to them being the largest  
34 three, they also are the only ones that for our group can provide the types of plans that we offer.  
35 Currently, the Village offers an HMO Plan, a Traditional PPO Plan, and a High Deductible PPO  
36 Plan that allows the person that enrolls in it to also couple it with a Health Savings Account  
37 where they can put money in for a rainy day.

38  
39 I show on my spreadsheet all three Plans for United Healthcare, compared to all three Plans for  
40 Blue Cross/Blue Shield, and all three Plans for Humana. When I compare, I am unable to  
41 compare exact benefits from Blue Cross and Humana to United, because every insurance  
42 company has their own nuances in how they design their Plans. My job again, in trying to  
43 compare apples to apples, is to find the Plan from Blue Cross and from Humana that most  
44 closely resembles the plan that you currently have with United Healthcare. We want to be fair  
45 about this. We really want to know whether we have a good deal. In doing so again, I can’t  
46 compare exactly, but in comparing the plans, I guess I could summarize it and say that if I had to  
47 decide just on plan design which was better, United Healthcare and the plan designs they offer

1 are a better value in terms of the benefits provided than the Blue Cross and the Humana Plans.  
2 The main reason being, that with the Blue Cross and Humana for some of their plans, the out-of-  
3 pocket expense became larger. And for some of their plans, the deductibles became larger. When  
4 you balance everything out, the United Healthcare Plans compared to Blue Cross and Humana's  
5 Plans, that are most closely resembling the United Healthcare Plan, the United Healthcare Plan  
6 still looked the best. That's benefits.

7  
8 Then you look at the cost. When I determine costs, I took a snapshot of the current population,  
9 but also where the current population is currently enrolled. Some people are in the HMO Plan.  
10 Most are in the Traditional PPO Plan. And some are in the High Deductible PPO Plan. I don't  
11 want to make an assumption that any other plan, or any other insurance company would shift that  
12 enrollment because I have nothing to base it on. So, I assume people would choose the same plan  
13 that they have right now if you were to change to another insurance company. When I do that,  
14 which kind of weighs the costs because each of those plans for each of those insurance  
15 companies has their separate rates. The HMO Plans are going to have their separate rates. The  
16 PPO Plans are going to have their separate rates. When I weigh it all out based upon current  
17 enrollment, I come up with a cost for each of those plans if you were to go to one of the  
18 competitors, and then I combine those costs for one total cost for United Healthcare, Blue Cross,  
19 and Humana. Again, we want to be fair and we want to find out where we really stand cost wise.  
20 When I do that, first of all, Humana was 20 to 25% higher than your current plan at renewal.  
21 Blue Cross was closer. The renewal cost for United Healthcare annually comes up to  
22 \$573,000.00 roughly. That's a 1.2% reduction from last year's rates based upon current  
23 enrollment and the renewal rates of \$584,000.00. Again, \$573,000.00 roughly, is what we are  
24 comparing to Blue Cross's \$603,000.00. Again, we talk about how do we compare them? If we  
25 put Humana to the side and look at Blue Cross and United Healthcare, I've already explained  
26 that under Blue Cross/Blue Shield the benefits are not as attractive as United Healthcare's  
27 benefits. Now, we see that the cost is a little bit higher than United Healthcare's cost.

28  
29 Now, for some people there's always the feeling or the opinion that Blue Cross is always  
30 preferable over everyone. There are some reasons for that. When you talk about Networks, Blue  
31 Cross's Network is always going to be larger. In other words, Blue Cross's largest Network is  
32 always going to be larger than anybody else's largest Network. They've got certain advantages  
33 that the others don't have. However, the United Healthcare Network that you have for your  
34 Traditional PPO and your High Deductible PPO is certainly an adequate Network. I have not  
35 heard very many, if any complaints about the Network being an obstacle to anyone's satisfaction  
36 here within the Village. When I look at it and I compare, the comparison tells me that benefit  
37 wise, United is looking better than Blue Cross.

38  
39 Under the Blue Cross/Blue Shield PPO Plans, both the High Deductible and the Traditional PPO,  
40 something that they have just introduced recently is, on an in-Network side, their out of Network  
41 cost is fixed which is good. But on the out of Network side, it is unlimited. These plans are  
42 designed for people to use the Network. But every now and then someone ends up out of the  
43 Network. Not because they want to. Usually, it is because they made a mistake. They didn't  
44 make a phone call, or they didn't look at the Provider Network online before they sought care.  
45 Every now and then someone ends up out of the Network. If someone were to be in one of those  
46 two Blue Cross Plans and be out of the Network, they have an unlimited out-of-pocket. Let's say  
47 for some reason you ended up in the hospital. You don't follow the protocols, or you go to an out

1 of Network hospital. One day you could end up with a \$20,000.00 hospital bill. You are going to  
2 pay the deductible first which is higher out of Network. That's the same for all the plans. Then  
3 you are going to pay the co-insurance level which is lower than in Network for all the plans, but  
4 what you have with United, you have a limit. Under the Blue Cross Plans there is no limit. It is  
5 unlimited. That's something that you always have to take a look at. That's a nuance that you  
6 have to take a look at and be aware of as you compare these things.

7  
8 That's what I've done. I shared it with Betty when we met. This 1.2% reduction is the latest  
9 installment of a trend we've had over the last four or five-years where we pretty much kept costs  
10 flat. And with some of the reduction in staff, if you compare this to five-years ago, we are  
11 probably lower in terms of costs. The Village's trend in terms of group insurance costs is at least  
12 flat, and maybe down which is pretty remarkable. That means we're paying close attention, and  
13 we're doing the right things.

14  
15 One of the things we did a few years ago, we changed from Blue Cross to United Healthcare  
16 because Blue Cross wasn't treating us well in a renewal. There are always things that you can do.  
17 The three things that most impact costs are: Plan design or how the benefits are structured.  
18 Contribution arrangements, what the employees pay compared to what the employer or the  
19 Village pays, and then Network. The larger the Network the higher the cost, and the reason for  
20 that is that's not as sweet a deal that the insurance company can make with the providers than  
21 with a smaller Network. Those are the big three. God forbid this happens, if we ever had a reason  
22 or a need to reduce costs in a significant fashion, those are the three things you look at: Benefits,  
23 Contributions, Networks.

24  
25 If you wanted to stick with benefits, and you wanted to stick with contributions, you can still  
26 make a change with Networks alone. All of them stand separately. I just wanted to pass that onto  
27 you. Even though we don't have to even consider that, it is up to you all if you want to consider  
28 it or not, but we are in a good place right now. If the time ever came where something needed to  
29 happen, we've got the room to do it.

30  
31 Village President Burke thanked Mr. Veazey. Does anybody have any questions?

32  
33 Trustee Watkins inquired do you have the current plan on this proposal? Like what we have now  
34 because I don't see it. Mr. Veazey stated yes. Ms. Zigras stated the spreadsheet in your packet is  
35 the second to last page. Mr. Veazey stated it looks like this. Trustee Watkins inquired what do  
36 we have now? Which column is it?

37  
38 Mr. Veazey stated if you take a look at the three columns to the left where it says, "UHC." That's  
39 United Healthcare. You will see the current plan designs for the HMO, for the High Deductible  
40 PPO, and the Traditional PPO. Trustee Watkins stated so that's what we currently have. Mr.  
41 Veazey stated that's what you have right now. Trustee Watkins inquired is that changing under  
42 the new plan? Mr. Veazey stated well, first of all, with United Healthcare they made one  
43 unilateral change that we couldn't stop if we wanted to. It was a very slight change. I believe, it  
44 was the deductible on the Traditional PPO. It had been \$1,000.00. They alter their plans every  
45 year. They no longer offer the \$1,000.00 deductible. It had to go up to \$1,500.00. Trustee  
46 Watkins stated that's the only change. Mr. Veazey stated that was the only significant change.  
47 There's another exhibit that I prepared. I can give you a copy of this if you like. That shows just

1 for United Healthcare the old HMO Benefits compared to the new HMO Benefits under United  
2 Healthcare and any changes. Same thing for the High Deductible PPO Plan, current, new, and for  
3 the Traditional PPO Plan current, new. The only significant change I recall, is that deductible for  
4 the Traditional PPO went from \$1,000.00 in Network to \$1,500.00 in Network for the  
5 Traditional PPO. On the out-of-pocket, for the HMO, it went from \$2,000.00 to \$4,000.00.  
6 That's really not significant because in an HMO Plan Benefits are 100% and the only thing that  
7 goes towards out-of-pocket is co-pays. It is unlikely that anybody will accumulate even  
8 \$2,000.00 in co-pays. Also, on the Traditional PPO Plan, the out-of-pocket in Network, went  
9 from \$6,200.00 to \$6,500.00. So, not very significant. That's for a single person. For the family  
10 it went on the HMO from \$6,000.00 to \$12,000.00. Again, that's co-pays only. On the  
11 Traditional PPO in Network, it went from \$12,400.00 to \$13,000.00. Also, on the Traditional  
12 PPO, you have a better office visit co-pay situation. Currently, you've got \$30.00 for primary  
13 care and \$30.00 for specialist. It ends up it is kind of a wash. \$15.00 for primary and \$50.00 for  
14 specialist. If you go to primary care, you save money. Specialist you give up a little bit more  
15 money.

16

17 Trustee Watkins inquired what does "UNL" stand for? Mr. Veazey stated "unlimited." Trustee  
18 Watkins stated so under Blue Cross/Blue Shield the out-of-pocket is that what you were  
19 explaining earlier that caveat? Mr. Veazey stated the unlimited, that's lifetime maximum. Where  
20 you see "UNL" at the bottom of everything. There is no maximum for a lifetime under any of the  
21 plans. That's for all insurance companies across the board. That was addressed with the  
22 Affordable Care Act. Trustee Watkins stated under United Healthcare it doesn't say out-of-  
23 pocket UNL, but under Blue Cross it does. Mr. Veazey stated exactly. On the big exhibit where  
24 we compare the three carriers, that is what I was talking about before. Out of Network, that's  
25 only out of Network with Blue Cross/Blue Shield there is no limit to what you can pay out-of-  
26 pocket. That's just addressing out-of-pocket expense. Trustee Watkins stated so you can get a  
27 bill for \$100,000.00. Mr. Veazey stated it's possible. Using an out of Network provider, it  
28 shouldn't happen much, but it happens. Let's say the person in the family that pays attention to  
29 the insurance is in the hospital and can't manage this. Now, you have someone that is not  
30 familiar with the protocols, not familiar with where do I find this Network at. All they know is, I  
31 have to get my loved one to the hospital. Once you get into the hospital, the cost can go up very,  
32 very fast. If it happens, nobody is going to listen to the excuse that we didn't know. My husband  
33 or my wife takes care of this. It doesn't matter.

34

35 Trustee Watkins stated so one of the advantages of United Healthcare is that there is a limit. Mr.  
36 Veazey stated exactly if you end up out of Network. We don't want to encourage anyone to be  
37 out of Network. We want to encourage people to use the Network. This is an important thing that  
38 we let people know. Don't rely on the provider that is referring you to tell you who is in  
39 Network. Grab your computer go online and find out yourself, or just call the Customer Service  
40 Number and they'll make sure. My provider that sent me to the specialist told me they were in  
41 Network is not an excuse.

42

43 Village President Burke stated Fred, every year has done an outstanding job of going through  
44 this. The staff has gone through this with him. They have made a recommendation that is before  
45 us here. His recommendation is to go with United Healthcare for the reasons that he articulated.

46

1 **Motion by Trustee Oliver, Second by Trustee Watkins, to Accept the Calendar Year 2022**  
2 **United Healthcare Renewal for the Village Employees as Submitted.**

3 **Roll Call: Ayes (6-0) Motion Carried.**

4  
5 Village President Burke stated next on the agenda is Jim Landini, Public Works.

6  
7 **Jim Landini – Public Works Director**

8  
9 **Resolution #2021-11** - A Resolution Authorizing the Use of Motor Fuel Tax Funding for  
10 Eligible Maintenance Costs – Section No.: 22-00000-00-GM – Mr. Landini stated what I have  
11 before you, is a Resolution authorizing the use of Motor Fuel Tax Funds for maintenance costs.  
12 This is routine. It gets passed every year. This allows us to buy salt, do street sweeping, and  
13 routine maintenance using the MFT Funds.

14  
15 Village President Burke stated you were able to get that salt at a good price. Mr. Landini stated  
16 yes, that will be finalized this week. It was a little bit more than last year, but lower than  
17 expected. Village President Burke stated that this was something that was hotly contested and  
18 argued about. Jim did a great job of beating on the system to get us a good price because they  
19 almost wanted to double it. Mr. Landini stated correct.

20  
21 Trustee Blackwell stated my question, because I am totally unfamiliar with the appropriation  
22 here, where does this money come from? Village President Burke stated Motor Fuel Tax. We get  
23 money when people fill up their car, there are tax dollars. We get a certain percentage of that.  
24 That goes into a coffer. That can only be used for certain things. These things that we are  
25 discussing right here, that's where the funding comes out of. It doesn't come out of the General  
26 Fund or anything like that. It comes out of the Motor Fuel Tax. The only thing that we can use  
27 that money for is some of the things that you see right here.

28  
29 Trustee Blackwell inquired how much money is in that account at any given time? Ms. Zigras  
30 stated we probably have around a \$300,000.00 surplus in that fund right now. Trustee Blackwell  
31 inquired outside of this expense, or before this expense is paid? Ms. Zigras stated as of Fiscal  
32 Year 2021. Let me pull up the Budget to Actual Report that is in your packet. The MFT Fund is  
33 Fund 05.

34  
35 Village President Burke stated while she is looking for that, it is funded on a regular basis. The  
36 surplus that's there, is a surplus that was above what was budgeted the last Budget Cycle. So, the  
37 dollars that we'll be getting will be added to that surplus. That will more than adequately pay for  
38 this. Ms. Zigras stated so we have budgeted revenues of about \$306,000.00 from three sources.  
39 The Rebuild Illinois is a different type of tax. If you remember a few years ago, when the State  
40 of Illinois raised the fuel tax. There's the general, regular allotment that we receive, which is  
41 about another \$100,000.00 a year. And then we have the Rebuild Illinois funds that are coming  
42 in, which will be over three Fiscal Years. Our budgeted revenue is \$306,000.00 for this year in  
43 there. Then we have expenses of about \$307,000.00 for maintenance expenses.  
44 Trustee Blackwell inquired what are these expenses? Ms. Zigras stated salt, road repair,  
45 operational expenses. In addition, we have \$100,000.00 of expense that we pay debt service for.  
46 There's a Road Bond that was issued a few years back in 2012, in which MFT Funds are  
47 encumbered and used to pay for that debt service payment.

1 Trustee Blackwell stated so after this is paid, there will be a remainder of how many dollars in  
2 that account? Ms. Zigras stated I don't know offhand. I can come to that. Trustee Blackwell  
3 stated I'm just trying to figure out what is going on being new, and not familiar with many of the  
4 various different types of funds and bonds that are out there. I heard of this particular fund. I'm  
5 sure that it's generated from the purchase of gasoline. There are also State monies that are  
6 allocated to support each municipality. I understand that aspect of it. I am just curious. We are  
7 paying out Eighty-some Thousand Dollars. I know where it's coming from generically, but I'm  
8 curious as to how much is left in the fund. You've also indicated what the Budget is for the  
9 annual year that you expect to pay out is \$307,000.00 for salt and whatever else is related. Ms.  
10 Zigras stated plus another \$100,000.00 for debt. It is actually \$400,000.00. This year we are  
11 budgeting more to go out than come in. But we do have that fund balance. Trustee Blackwell  
12 inquired are we spending more than we've got? Where are we with the remainder? Ms. Zigras  
13 stated I don't know the fund balance off the top of my head. I know it is close to \$300,000.00. I  
14 know I have it here.

15

16 Trustee Blackwell stated I understand that these are dedicated funds that can only be used for  
17 limited purposes.

18

19 Mr. Landini stated I do have one point to make too. The roughly, \$87,000.00, \$89,000.00 for this  
20 Resolution on MFT, that allows us to spend that much. What I actually expect to spend out of  
21 that based on the salt price that I just got, with road maintenance and street sweeping, is about  
22 \$60,000.00 to \$64,000.00 of that \$87,000.00, \$89,000.00. In the worst-case scenario, we are  
23 allowed to go up to that number. Trustee Blackwell stated I see.

24

25 Ms. Zigras stated I just pulled up the 2021 Audit which will be presented next month. We had a  
26 \$196,000.00 surplus last year, bringing our fund balance to \$610,000.00. It was \$413,000.00  
27 prior to that. Trustee Blackwell stated thanks.

28 **Motion by Trustee Finley, Second by Trustee Blackwell to Approve Resolution No.**  
29 **2021-11 – A Resolution Authorizing the Use of Motor Fuel Tax Funding for Eligible**  
30 **Maintenance Costs – Section No: 22-00000-00-GM.**

31 **Roll Call:                      Ayes (6-0)                      Motion Carried.**

32

33 Village President Burke stated next are the Trustee Liaison Reports.

34

35 **TRUSTEE LIAISON REPORTS:**

36

37 **Planning & Zoning Commission/Human Resources – Trustee Blackwell –**

38

39 **Planning & Zoning** – Trustee Blackwell stated no update on the Planning and Zoning so far as  
40 the Federal Lawsuit that was filed against us regarding the RoseHeart facility. I'm sure our  
41 attorneys are constantly working trying to make particular settlements and negotiations. I'm sure  
42 that our new Village Administrator is coming up to speed, or is already up to speed relative to  
43 the status on that particular issue. And until it comes back to us through our attorney, Mr.  
44 Murphey, then we don't have anything at this point to consider for the Trustees to vote on. Mr.  
45 Murphey will be contacting you as President first, and the Village Administrator, and then it will  
46 come to the Trustees for any consideration, or whatever options are available legally.

47



1 Village President Burke stated I talked to Murphey last night. He's concerned that IRMA is not  
2 necessarily doing what we would like for them to do. We want to have a Planning and Zoning  
3 Meeting on this to get the plot moving, because as you know, the RoseHeart people want to  
4 extend this thing. And we don't want that to happen. We want to get this moving. Gladys is  
5 going to be setting up a meeting to meet with the people from IRMA, and Murphey. When we  
6 get that set, we will talk to you about it then. Trustee Blackwell stated okay, very well.

7  
8 Trustee Blackwell inquired of Trustee Pennington whether or not he had any questions on that.  
9 Trustee Pennington stated no. Trustee Blackwell stated because you are part of that group that  
10 met prior too. Trustee Pennington stated I don't have anything to add to what you have just  
11 stated, sir.

12  
13 Trustee Blackwell stated that the other things that are coming up for Planning and Zoning were  
14 brought up by Commissioner McDonnell. Those are things that we are looking forward to, and  
15 expediting those Petitions when they are, in fact, filed with the Planning Commission. Chairman  
16 Betts is very well capable to handle those issues as they come up. And John will keep us posted  
17 through Naomi on those points.

18  
19 **Human Resources** – Trustee Blackwell stated on the HR, because Ms. Chambers had a few  
20 medical issues to manage, he is still waiting to meet with her. I would like to have the President  
21 there when we first meet for introductions and/or Napoleon Haney, our new Village  
22 Administrator to be present and for the three of us to meet. You already know them all. So, we  
23 can kind of get started. I'm interested to see what our Village Administrator wants to do in terms  
24 of proceeding with the personnel status, and making sure that everybody is as comfortable as  
25 they may need to be. I think the Administration seems to be running fairly well. I am going to  
26 defer to the Village Administrator's review and consideration, and to Monica Chambers the new  
27 Chair of the HR. We will put our heads together to make everything better as much as we can for  
28 the staff to move forward with hires. And with the people we currently have to make the staff  
29 more comfortable and accessible for whatever they need to do their job better. That's the generic  
30 purpose of what we are looking to accomplish there.

31  
32 Trustee Blackwell inquired of Trustee Oliver whether or not there was anything else on HR.  
33 Trustee Oliver stated not at this time.

34  
35 Village President Burke stated that Trustee Blackwell and Trustee Oliver were very much  
36 involved with interviewing the lateral police officers that we were looking to hire, as well as  
37 brand-new people that would be going through the academy. So, working with Scott and  
38 Derrick, they spent a day or two interviewing some of these new people, including the new  
39 officer that we just swore in today. There are a few other officers that are on the drawing board.  
40 As I mentioned earlier, they will be coming before the Board. In this particular situation because  
41 it's police, Victor and Kelvin were involved in the interview process.

42  
43 Trustee Blackwell stated I want to thank the Chief and Deputy Chief for directing the interviews  
44 and interviewing the candidates for police officers with Trustee Oliver and I. It worked out very  
45 well. Everything was totally professional. I think good choices and decisions were made. All the  
46 questions were well-done. They were consistent for each candidate. I felt very good about that. I  
47 particularly liked the questions that the Deputy Chief and the Chief asked the candidates about

1 the nuts and bolts of police work. We did very well. I thank you for doing what you did. I was  
2 following along and throwing in a couple questions here and there too.

3  
4 Trustee Finley stated thank you, thank you, thank you, for this first step towards gender equity  
5 on our police force. We have a ways to go, but I think that this first move not only showed we  
6 could do it, but it teaches us how to keep the momentum going, and that's a good thing. Thank  
7 you.

8  
9 Village President Burke stated it made Sandra's day with Chivon. If you get an opportunity, she  
10 is a really, really, really sharp lady. Her husband is a State Trooper. They come from a family of  
11 really dedicated people. It was almost a unanimous situation. I didn't get to talk to nobody. The  
12 Trustees involved in that and the Chief, they did a wonderful job. There's a problem with trying  
13 to hire police officers right now. There's a shortage across the board. We got four or five really,  
14 really good people in the pipeline. We are going to make sure that we have people in the pipeline  
15 all the time. She was the first one through.

16  
17 **Public Works/Beautification Committee – Trustee Finley –**

18  
19 **Public Works -** Trustee Finley stated we have good news.

20  
21 **Graymoor Force Main Update -** Mr. Landini stated construction has concluded on the  
22 Graymoor Force Main Project. Everything was completed October 11<sup>th</sup>. The new Force Main  
23 was put into service on Wednesday, October 13<sup>th</sup>. The only item left is the restoration out at  
24 Graymoor. That is expected to begin tomorrow. It will not be deemed complete until I walk the  
25 entire length of the construction site with Baxter & Woodman, and anybody else that would like  
26 to, that we have final site sign-off on completion of the restoration. Once that is done, that  
27 project is good to go and, in the books, and something that we won't have to worry about for  
28 about 60 to 70-years. That was a really good project.

29  
30 **Thank You to the Village of Flossmoor -** I would be remiss if I didn't say this publicly too, I  
31 think a special thanks should go out to the Village of Flossmoor. They allowed us to bypass  
32 pump into their system free of charge. They had no issue with it whatsoever. Because they  
33 allowed us to do that, that saved us about \$38,000.00 in total bypass pumping costs, because we  
34 would have had to bypass all the way to Country Club Drive as opposed to just going across the  
35 street. A big thank you to Flossmoor for allowing us to do that and being good neighbors.

36  
37 Trustee Pennington stated may I say on behalf of the residents of Graymoor, "Thank you very  
38 much for a job well-done." Mr. Landini stated thank you. Trustee Pennington stated we were  
39 waiting. There were questions raised. But you got the job done. We thank you. Again, we want  
40 to say, "Well done."

41  
42 Trustee White stated that he would like to make a suggestion. I think Flossmoor is pretty  
43 awesome. I am really impressed with what Flossmoor did. I think that move exhibits a lot of  
44 character especially in this day and age where it seems like everybody is out to figure out how  
45 they are going to get paid. I would like to request if the Village President and Board can send a  
46 thank you letter for that. I think saving us \$38,000.00 is worth the ink and paper, at least.

47

1 Trustee Pennington stated that's a small consideration. Trustee Howard stated gift cards to  
2 Chick-fil-A for the entire staff. Just a suggestion. I will be the first to sign it.

3

4 Village President Burke stated that Mr. Landini could try to put something together. He and  
5 Napoleon can get together on that.

6

7 Trustee Finley stated I want to add that Flossmoor's Mayor is a woman, Michelle Nelson. So,  
8 this good neighbor reciprocity that we have across history, it matters when push comes to shove.  
9 We also want to thank her Public Works Department. I talked to Jim about how this worked out.  
10 He pointed out that his counterpart across the street was a major part of not only what they did,  
11 but how they did it. And as I understand it, if we had any more additional need, it would have  
12 been there because that's what we do.

13

14 **Road Resurfacing and Drainage Restoration Project Update** - Mr. Landini stated the next  
15 update is more good news. The Road Resurfacing and Drainage Restoration Project has officially  
16 started. They started construction on October 11<sup>th</sup> in the Arcadia Subdivision. So far, the  
17 contractors have replaced all of the necessary culvert pipes and drainage structures in Arcadia.  
18 They have begun regrading the swales in that area. The contractor is currently in the process of  
19 replacing the storm structures on Greenwood Drive and will proceed to 207<sup>th</sup> Street off of  
20 Western and do the same in that area. Once all culverts and drainage structures are in place, and  
21 all the swales have been regraded, they will begin paving the roads. That project should be  
22 completed by the end of November.

23

24 If you drive through the Arcadia Subdivision in the middle of town, you will see how extensive  
25 that work is that they are doing. It's pretty obvious the impact it is going to have on the drainage  
26 alone, and then when the new blacktop comes in, I think it is going to have a huge impact on  
27 these areas.

28

29 Trustee White inquired of Mr. Landini when he expects to finish the Greenwood section. Mr.  
30 Landini inquired as far as doing the storm sewers right now, or a complete finish? Trustee White  
31 stated the complete finish. As you know, that road is pretty narrow. I'd like to be able to  
32 communicate with our residents.

33

34 Mr. Landini stated I can get a more accurate timeline. I'll make some calls tomorrow. I don't  
35 know yet where the road resurfacing is going to start. I would assume, it's going to start in  
36 Arcadia and follow the same way that the drainage had. Loosely, mid-November. I'll try to  
37 narrow that down more. We are widening the road there. So, two cars will be able to pass each  
38 other. In some sections it will be widened two-feet to three-feet just to get back to IDOT  
39 Standards. It is below IDOT Standards with the width of the road in there.

40

41 Trustee Blackwell inquired of Mr. Landini whether or not that would have any impact on any  
42 issues regarding certain areas and houses in Greenwood being on a floodplain. Some residents  
43 were paying an exceptional amount of insurance.

44

45 Mr. Landini stated this is a different part of Greenwood. It's not in the subdivision. This is the  
46 Court on the northside of 207<sup>th</sup> Street. This is not Suburban Woods. It's the northside of the

1 street there. None of those houses were in any floodplain. Trustee Blackwell stated okay. Trustee  
2 White stated it's in the Original Village.

3

4 Village President Burke stated the last cycle, we put a grant in place to help people with  
5 backflow of water because they were in areas like that when they were built. I think we set aside  
6 \$50,000.00. Ms. Zigras stated yes. Village President Burke stated that people could apply for  
7 those grants where we share costs and things. They could apply for this grant that would keep  
8 water from backing up because they are in a low area, and because of when they were built, they  
9 were built at a time when someone didn't do that. He stated to help relieve the pain for some of  
10 those, we researched and put this grant together to do that.

11

12 Village President Burke inquired when was the last time we put something out about that? Mr.  
13 Landini stated its been a while. There is definitely something we could put out. Village President  
14 Burke inquired of Mr. Landini whether or not winter is a good time to have people do this work  
15 before spring. Mr. Landini stated the wintertime, especially if frost sets in that would be the time  
16 not to do it. The time to start thinking and planning for spring for sure. There are some costs to  
17 the residents associated with that, if you did want to think hard and plan about it through the  
18 winter. Village President Burke stated we encumbered the money. I am suggesting maybe it's a  
19 good idea to put something at the right time out into the newsletter to let people know and to  
20 remind them that this grant is available.

21

22 Trustee Blackwell stated especially considering that you might have some new residents coming  
23 onboard that would not know about it. Village President Burke stated we just put it in play last  
24 year. Mr. Landini stated that it definitely needs to keep coming up in the cycle because of new  
25 residents coming in, and if you didn't think about it at one point and then you did get water in  
26 your basement, it's back in front of you again. We'll definitely get something out to them.

27

28 Trustee Oliver stated let me publicly thank you, Jim, for going out and speaking to some of the  
29 residents along 207<sup>th</sup>. Much has been said about the average age of the people here in Olympia  
30 Fields. Along 207<sup>th</sup>, we have our lion share of folks in their 70s, 80s, and 90s. They have not  
31 been able to understand what the heck is going on with all the flags and the yellow markers on  
32 the sidewalk. Even though they got the information from the Village, they still didn't know what  
33 this was all about. I've seen Jim and his crew going out and speaking to all of the residents along  
34 the way.

35

36 Village President Burke stated signs are being put up around the Village about what the work is.  
37 Mr. Landini stated those will be put up Friday. Village President Burke stated it's a little map in  
38 the neighborhoods that the work is going to be done so they can see this is work that we're  
39 doing.

40

41 Trustee Oliver stated I just want to acknowledge that I have seen him firsthand, Jim, not just his  
42 workers, but Jim out there on the street. Right across the street is a 90-year-old couple. They  
43 didn't have a clue of what was going on. Jim came out and explained. I was trying to explain. I  
44 just want to thank you. Mr. Landini stated thank you.

45

46 **Beautification Committee** – Trustee Finley stated that the Beautification Committee wants us  
47 all to know that eight subdivisions have taken advantage of the 50/50 Tree Grant. That's like half

1 of our neighborhoods. They are: Graymoor, The Greens in Arcadia, Maynegaitte, Wysteria,  
2 Olympia Fields East, The Lakes of Olympia Fields, and Vienna Woods. We're moving in an  
3 energetic way towards supporting the continual greening of the Village of Olympia Fields. In  
4 meetings coming up we will be talking about our tree situation, our tree opportunities. I give a  
5 green canopy that we want to establish an idea for, a matrix for, and to support its ongoing  
6 presence here in Olympia Fields.

7  
8 **Annual Pumpkin Smash** – Trustee Finley stated if you are looking for a green way to dispose  
9 of those Halloween pumpkins, as we are a member of the Chicago Southland Green Committee,  
10 Olympia Fields is participating in the Annual Pumpkin Smash. If you have not smashed a  
11 pumpkin, you just have not lived your full life. It will be held at the Coyote Run Golf Course on  
12 November 6<sup>th</sup>, from 10:00 A.M. to 1:00 P.M. There will be lots of fun ways to smash and  
13 dispose of those previously loved, but now unwanted pumpkins. So, join us for that.

14  
15 **Public Safety/Police Pension – Trustee Oliver –**

16  
17 **Public Safety** - Trustee Oliver stated that the Public Safety Committee met on October 6<sup>th</sup>, after  
18 somewhat of a lengthy summer hiatus. We really started moving quickly on not just the Annual  
19 Report that was finished, but to look at some of the recommendations that the Committee  
20 members have made. A number of those recommendations will be looked at and discussed in  
21 upcoming meetings.

22  
23 The other thing that we took a critical look at is our idea of the Public Safety Workshop. This  
24 was met with a great deal of enthusiasm because it's not something that has been done before.  
25 Now that we know that there are certain people like The Better Business Bureau, the Chief, and  
26 Chief Springer's involved, and intending to provide stuff for people who register for the  
27 workshop it is exciting. It is a very, very exciting time because one of the things that has come  
28 up as an idea, is everyone has seen something like this. A number of these folks have put these  
29 out. You have seen them before. Trustee Oliver held up a sign saying, "Neighborhood Watch.  
30 We call the Police." We would like to have something like this that we will have on the table at  
31 the workshop with some important numbers on the back, and a message from the President that  
32 will also be on there. We want to come up with some little catchy phrases about things that  
33 people should be aware of. You already know that, "If you see something, say something." That  
34 too could probably be on this board. At the same time, we want to get like maybe little  
35 flashlights that will say, "Shine a light on crime." They will also have numbers or something like  
36 that on it.

37  
38 Years, and years, and years ago, the Village thought about this sort of a beacon light. It was  
39 entertained for a millisecond. The idea was because it's so dark in Olympia Fields, that when  
40 first responders are looking for homes, sometimes those addresses are on one side of the street,  
41 but the front of the house is on another side of the street. When an emergency takes place,  
42 seconds does matter. The beacon light is sort of designed that if you turn it on and off a couple of  
43 times the light will flash. In the nighttime, the first responder will know instantly where to go to.  
44 Our idea is to try to come up with a company that still makes those kinds of things and try to see  
45 if they can get involved with us as well. I think we talked about this at one of the other meetings  
46 about the address.

47

1 Village President Burke stated we put it in the Budget. Ms. Zigras stated no, I don't recall. I have  
2 to check. Village President Burke stated we will check and see. It was discussed for x number of  
3 dollars. I have one of those lights. The company may not be in play now.  
4 Trustee Oliver stated I went online and I saw that Amazon is pretty good at some of these things.  
5 When you go on Amazon, they will tell you that its currently out of stock. Don't know when it  
6 will be available again. We are still researching to see if those kinds of things are available. It  
7 will also help us to start looking at how do we deal with some of the addresses in our Village.  
8 Maybe there should be a standardized size for all of the addresses, and placed in a place where  
9 everybody can look at that.

10  
11 These are just some issues that we are coming up with right now. It's still in its infancy stages. I  
12 am warning that these are discussions that are going to be ongoing for a period of time. I'm not  
13 going to be talking about this every month. But just kind of give you an idea of what we are  
14 trying to do. When we reach certain points of interest, we will then let you know what is going  
15 on at that point in time.

16  
17 I also want to suggest, or say to the Village Administrator, one of the things about the  
18 Emergency Operations Plan, part of what our discussion was about, is the follow-up on the Plan  
19 itself. The Plan is available. I think you all have it electronically. It needs to be signed off on.  
20 Chief Springer is also going to be in need of a copy of it so that at some point in time, we can  
21 begin to start having tabletop exercises.

22  
23 The Homeowners Associations should have received a letter, or notice, a press release regarding  
24 tomorrow's "World's Largest Earthquake Drill." All it means is, we want people to be aware that  
25 we do live in a fault in which we could have an earthquake and what are you suppose to do? This  
26 World's Largest Earthquake Drill is sort of designed to get everybody up to speed with what are  
27 the three things you do. He stated for our own purposes, it's drop. Go under something heavy so  
28 that whatever falls down you'll be safe. But to also look at the things that you have on the walls  
29 that are attached that could fall and cause great damage. Your Homeowner's Association was  
30 sent that message. So, just something to consider.

31  
32 We lost two Committee members. We are hoping to gain a couple in the next couple of months  
33 or so. Hopefully, someone out of Graymoor. If you know anyone in Graymoor interested in  
34 Public Safety. We are trying to get a cross section. We don't have anyone over in that section of  
35 town.

36  
37 Trustee Oliver inquired of Chief Morgan and Deputy Chief Blasingame whether or not they had  
38 anything else. They stated that they did not.

39  
40 **Police Pension** – Trustee Oliver stated there was a Pension Board Meeting held on October 18<sup>th</sup>.  
41 I am just a glorified observer in this thing. I have no voting rights at all. I don't know enough yet  
42 to ask the pertinent questions. I rely on Stan to interpret all that is currently going on. There will  
43 be an Actuarial Report coming out in November. That's about the only thing I can tell you. The  
44 rest of that stuff I am still learning. I am kind of enjoying it. It's just that it is going to take a little  
45 time for me to learn all that's going on with the pension.

46

1 Village President Burke stated Officer Lopez is the President. Trustee Oliver stated let me just  
2 say publicly, I thank Officer Lopez because he has been very patient, and very helpful in trying  
3 to help me get up to speed. He has been very open. He has been very, very helpful in trying to  
4 get me going. When they send out the agenda, there are all kinds of attachments. He is going to  
5 have to ask the attorney if it is going to be okay for me to get the attachments. There are all kinds  
6 of quirks like that, that I feel kind of odd. I'm just an observer.

7  
8 Village President Burke stated Officer Lopez should be on the next agenda to give a report along  
9 with the Actuary. Stan King should be here to have a discussion about that too. We put a sizeable  
10 amount of money into the Police Pension pot. We should get an accounting and an update on  
11 what's going on, on an annual basis. President Lopez, the Actuary, who we've already met with  
12 from the staff's standpoint, will give a presentation at the next meeting.

13  
14 **Finance/Building Department – Trustee Pennington –**

15  
16 **August 2021 Financial Statements** - Trustee Pennington stated tonight I will be presenting the  
17 financial results of Revenues and Expenses for the Village of Olympia Fields for the period  
18 ending August 31<sup>st</sup>, 2021. He stated starting with the General Fund, General Fund Revenues for  
19 this period exceeded Budget Projections by \$169,421.00, or 10% favorable to projections. Our  
20 Budgeted Revenue for this period was \$1,444,382.00. We realized actual revenues in the General  
21 Fund of \$1,613,803.00. Gains in Sales Tax Revenue, Local Use Tax, Municipal Fuel Tax, Real  
22 Estate Taxes, RedFlex and RedFlex collections, as well as Developer Agreements, Utility Tax  
23 Revenue, and Grant Revenue were the contributing factors to this positive position. General  
24 Fund Expenses were also favorable to Budget Projections by \$177,602.00, or 11% above plan  
25 projections. Budgeted Expenses for this period were \$1,649,838.00, while actual incurred  
26 expenses were \$1,452,235.00. When we compare total revenues to total expenses, we have an  
27 operating surplus in the amount of \$161,568.00 for this period. The overall impact to the General  
28 Fund is a positive \$347,024.00.

29  
30 Trustee Pennington stated with respect to the Water Fund, water revenue for this period was  
31 favorable to Budget Projections by \$8,504.00, or 1% favorable to Budget Projections. Water  
32 revenue in the aggregate, operating and non-operating revenue was budgeted at \$741,958.00,  
33 while actual realized revenue in the aggregate was \$750,462.00. Water Fund expenses for this  
34 period were unfavorable to Budget Plan by \$19,251.00, or 3% below plan. Budgeted expenses  
35 for this period were \$628,900.00, while actual incurred expenses were \$648,151.00. When we  
36 compare total revenues to total expenses, we have an operating surplus in the amount of  
37 \$102,311.00 in this fund.

38  
39 Trustee Pennington stated with respect to the Sewer Fund, sewer revenues, operating and non-  
40 operating revenues for this period were favorable to Budget Plan by \$20,664.00, or 4% of plan.  
41 Our revenue operating Budget for this period was \$534,800.00, while actual realized revenues  
42 were \$555,464.00. Sewer fund expenses were favorable to Budget Plan by \$59,160.00, or 14%  
43 favorable to plan. He stated that \$434,133.00 was budgeted for the period. The Village incurred  
44 \$374,973.00 in actual expenses. He stated with respect to our operating surplus, this brought our  
45 operating surplus to \$180,491.00. The overall impact to the Sewer Fund Budget is a surplus,  
46 \$180,491.00. The overall impact to the Sewer Fund Budget is a positive \$79,824.00.

47

1 Trustee Pennington stated that you have a detailed report of the expenses and revenues.  
2  
3 Trustee Blackwell stated I have a couple of questions for you Trustee Pennington. I had spoken  
4 with you earlier today just to give you a heads up. Based on my lack of familiarity with certain  
5 figures and numbers, I just want to know for my own sake what some of these figures represent.  
6 One question that I had talked to you about earlier, I think I have since answered it. I just noticed  
7 that the ledger indicated that the \$1,900,000.00 was paid to IRMA. Can you pull up what we  
8 paid IRMA? And pull up in that Expense Report that was received in our packet what the IRMA  
9 charge is. Are we paying them that? Are they insuring us for risk?  
10  
11 Ms. Zigras stated IRMA was budgeted for. We don't pay IRMA \$1,000,000.00. Trustee  
12 Blackwell stated it is in this packet. Ms. Zigras stated in the packet there's the Bills for Approval,  
13 and the memo. Then there's a Summary Report. Is that the one you are referring to, the second  
14 attachment under "Bills?" Trustee Blackwell stated if you look on Page 2, "Village of Olympia  
15 Fields Department Summary Report Invoices due on or before 10-10-21." Ms. Zigras stated I  
16 see, "\$191,544.00." Trustee Blackwell stated there's a figure for IRMA. It says for "Vendor 44,  
17 under police." Ms. Zigras stated it is also under 43 under Finance. Trustee Blackwell stated that  
18 was my question to Bill, because I am seeing this number twice. I know this could not be an  
19 accounting flaw. Ms. Zigras stated well, it can be. Trustee Blackwell inquired why is it in both  
20 places? Ms. Zigras stated it's not. It's just showing the Year-to-date. The column reads "Paid this  
21 Fiscal Year." So, year-to-date. We have a call into our software system. This is actually a 17-  
22 month running total. It's October, it should be six-month. There is a flaw there. But it's just  
23 repeating for that vendor, the year-to-date payment, regardless of which department you are in.  
24 It's always going to be the same amount. It doesn't mean that we paid that amount for each  
25 department.  
26  
27 Trustee Blackwell stated right. So, it would show up in different departments with the same  
28 figure. Ms. Zigras stated correct. Trustee Blackwell inquired what does that represent  
29 \$191,544.08? And across from there it is \$38,057.61 for amount due. Ms. Zigras stated had the  
30 numbers been correct, that column represents what should be the Fiscal Year paid to date. What  
31 we've paid this vendor Fiscal Year to-date. Unfortunately, that's a 17-month total instead of a  
32 five-month. We will correct that for the next Board Meeting. The next column next to it is the  
33 amount we paid on this bill run. Trustee Blackwell inquired this month? Ms. Zigras stated  
34 correct, \$45.30 under the Finance Department. Trustee Blackwell stated that was my most  
35 outstanding question on that. We are paying that to IRMA. And IRMA is our insurance.  
36  
37 Ms. Zigras stated there might have been an automobile accident or something. In police I see we  
38 have \$3,587.00. There might have been some kind of a claim in which we have a \$2,500.00  
39 deductible.  
40  
41 Village President Burke stated IRMA is like Allstate. Ms. Zigras stated in addition, in Planning  
42 and Zoning, I believe there was a larger bill due for the RoseHeart deductible. Trustee Blackwell  
43 stated I'm certain of that. I kind of figured as much.  
44  
45 Trustee Blackwell stated my second question regards the percentage of water bills that are  
46 unpaid on a monthly basis, because what I have heard over the last couple of months, is that  
47 there is a deficit where we have an expectation of say roughly bringing in \$320,000.00 for water



1 bills collected, but we only get \$276,000.00. So, some portion of water is not being paid. I know  
2 you talked about water and sewer, which is a little confusing to me because we pay it all in one  
3 bill. Ms. Zigras stated it is separate. You recall from last month when we presented that same  
4 financial report, there was a deficit in the Water Fund because revenues were not as budgeted, or  
5 lagging, and we did say that it's cash basis as opposed to accrual basis. And we were not shutting  
6 off. You can see this month, operating revenues for the Water Fund are exceeding budget. It's in  
7 the Detailed Report. It's also in the Summary Report. If you look under "Water Fund revenues  
8 operating," year-to-date we have an operating budget of \$724,175.00. Yet our actuals are  
9 \$732,242.00. So, we have exceeded budget by \$8,068.00.

10  
11 Trustee Blackwell inquired does this presume that we've collected sufficient enough money in  
12 the water? Does that indicate how many people have not paid? We haven't cutoff anybody. So,  
13 we're carrying over and they are making late payments. Are there fines involved with them  
14 making a late payment? Ms. Zigras stated there are always fines with late payments. There's a  
15 10% fine the day after the first notice is due. As we mentioned at the last Board Meeting, we  
16 were not shutting off due to COVID. We started in the month of August. We are presenting the  
17 August Financials here.

18  
19 Village President Burke stated that people could potentially be shutoff anytime. But at the same  
20 time, it always eventually catches up because if they don't pay, they are going to get shutoff. As  
21 a commodity they have to pay for water. The other thing that we're doing is that we have a plan  
22 in place to go to collecting water monthly instead of every other month. That will minimize the  
23 impact of people getting a very large bill. And we will be ahead. But because we are in the  
24 process of upgrading the water meters, when we get all these water meters up to spec with the  
25 electronic water meter, we will be able to read them on the fly. We will get to the point where we  
26 can do billing on a monthly basis. Right now, every other month, it takes almost three-months  
27 for somebody to have a problem that has been identified. That's part of the ERP system that we  
28 talked about, and a part of what Jim has talked about in the past. There won't be that lag.  
29 Ultimately, they have to pay.

30  
31 Trustee Blackwell inquired how do you handle people that were in arrears over an extended  
32 period of time during COVID where you were not shutting off? Village President Burke stated  
33 the government wouldn't let you turn them off. Trustee Blackwell inquired payment plans with  
34 them. Ms. Zigras stated there are payment plans available. As we close each billing cycle, we  
35 look to see who has an outstanding balance. If there are outstanding balances and they are not  
36 paying them, we will shut them off, unless they come to us and ask us for a payment  
37 arrangement. We offer that.

38  
39 Trustee White inquired how far are we with updating all the homes with the new meters? Mr.  
40 Landini stated we have 180. That's not a full upgrade yet. I have a meeting tomorrow with our  
41 supplier. We can get the meters in. But to be able to read them radio, that's been the sticking  
42 point of being able to get them. It's supply chain issues. Chip issues. Things like that. I am  
43 having an update on that tomorrow with the vendor and the manufacturer as well. I'm suppose to  
44 find out more information of when I can actually get those. We are continuing to put in the  
45 meters every single day. Once we are able to get the radios, the radio is just a five-minute job  
46 where we don't have to go in the house. We just put it on and program it and it is good to go.

1 Once those come in, we can catch up extremely quick to the meters that are installed. I'll have a  
2 better idea after tomorrow of what that timeframe is.

3  
4 Trustee White inquired is my understanding correct that the impediment to us doing monthly  
5 billing with the water is because we have not put in these remaining meters? Is that the  
6 explanation for why we're not billing folks every month like every other utility bill?

7  
8 Village Administrator Haney stated one of my priorities when I first started was to really  
9 evaluate our Utility Billing Process. We are making some internal changes with staffing,  
10 mapping out the process, trying to fix those manual processes where mistakes happen, so that  
11 when we move to the monthly billing cycle, we will have all of these issues corrected so that we  
12 will be a lot more accurate. That's one of the things we are doing, internal process with staffing,  
13 and processes procedures. The second thing is, Jim is soliciting prices for the radio read that the  
14 President talked about. It gives the Public Works staff the ability to not have to go out with guns  
15 and read, and drive around. It's an antenna. It reads all the meters hourly. Some processes that  
16 we have in place to start to move to this monthly billing and before we do that, we also want to  
17 notice the residents. We probably want a two, two-and-a-half-month period to put it in the  
18 newsletter and get the information out to the residents that we are, in fact, moving to a monthly  
19 billing cycle. That may cause some angst, issues, and anxiety in and of itself. We want to give  
20 ourselves time to evaluate our process, internal process moving to a month-to-month billing  
21 cycle, which includes the installation of the "Flex Read Network." And then finally, pull the  
22 trigger.

23  
24 Trustee White inquired whether or not you have established a target date in terms of when you  
25 expect this to happen, or hope to have this implemented in terms of the monthly billing?

26  
27 Village Administrator Haney stated that we will have more information. We have a tentative  
28 timeframe to go live with monthly billing March of 2022. That gives us enough time. It is really  
29 noticing and really shoring up our processes. The last thing we want to do is carry issues into a  
30 monthly billing cycle, which would just compound the issue. We don't want to do that. We are  
31 going to take our time evaluating, getting this tower up, get some pricing, and then make sure we  
32 run this thing correctly before we go live.

33  
34 Ms. Zigras stated there are terms built into the Water Ordinance. Such as, you have 30-days to  
35 pay your first bill. Then you have another 20-days to pay your second bill. We need to make  
36 those changes because you can't go 30-days to pay a bill. We are looking at other municipalities  
37 that pay on a monthly basis and what are their terms, as far as maybe 20-days.

38  
39 Trustee Blackwell stated we will have to change our Ordinance once everything is in place with  
40 Napoleon and Jim, and they get everything settled. Then we can go in and we can modify the  
41 Ordinance to reflect what we are doing or planning to do at that time. We have to notify the  
42 residents as well because it does affect people's budget how they pay money out.

43  
44 Village President Burke stated the real benefit, we get the money. That's not the problem. We  
45 will get the dollars because the meter is going to say how much you used. We eventually get the  
46 money. When it's on a monthly basis on the read, the new system will give us the ability to know  
47 by the minute if you are using water in the middle of the night and you can fix it. By having a

1 two-month or three-month cycle because someone could be losing water and then all of a  
2 sudden, they get this huge bill, when we could potentially fix that and identify people who have a  
3 problem within a 30-day period. That's the big benefit. But we will get the money. We always  
4 get our money. It's just a matter of not wasting water. And there are some other benefits to it.  
5 Getting paid for the water is not the highest issue that we are concerned about, because we  
6 always come out and it balances if that's under control. It's the loss of water and other issues,  
7 and getting the processes nailed down. And these steps are required to make that happen.

8  
9 Trustee White stated for the record, I just want to state that I'm really glad to hear that some  
10 progress is being made in this area, because yes, while I do want the Village to get paid, what  
11 I'm hoping to see is even in my house over the years, there has been a lot of inconsistencies and  
12 weird stuff happening with the bills. Since I have become Trustee, that's been the number one  
13 complaint from residents, at least within my HOA of some really strange variances with regards  
14 to the bills, in terms of when they are incurred or not necessarily delivered, but from what I was  
15 told, it seems like one month-to-month, then it was every month, then it was like every three-  
16 months. I'm hoping we can see some consistency. You talk about angst. I think a lot of residents  
17 have angst now just in terms of not knowing what's going on with the billing. I hope all this  
18 helps that.

19  
20 Village Administrator Haney stated that he would be remiss not to mention that the Village is  
21 also investing into an ERP System. One of the components of the ERP System is that water  
22 billing component which digitizes our manual processes. We're investing in our water processes  
23 and in our water billing system.

24  
25 **Park District/Library Board – Trustee Watkins –**

26  
27 **Park District** – Trustee Watkins stated Trustee Finley took half of my report. The Park District  
28 is doing a Pumpkin Smash 2021. I do want to add that this is a collaboration between the  
29 Villages of Homewood, Flossmoor, Park Forest, and Olympia Fields, including School District  
30 153 and 161. I thought that was a great collaboration.

31  
32 On September 30<sup>th</sup> the Park District started a “One Hour Walk with a Doc.” This event will run  
33 through November 4<sup>th</sup>. The one-hour walk will begin with a brief health talk by a physician or  
34 clinical staff member.

35  
36 **Library Board** – Trustee Watkins stated the Library Board did not meet in October, so I do not  
37 have a report for that.

38  
39 Village President Burke stated that one of the things that I have asked the CRC to do is come up  
40 with some events. What the Park District is doing, they need to work with the CRC. It's for our  
41 residents. So that we can work together to leverage some of the stuff that they're doing. We  
42 could put it in the newsletter so that it can go out ahead of it. It is my intent to have the  
43 newsletter go out no later than a week after the Board Meeting. The things that we talk about  
44 here in the Board Meeting, we want to get those things of interest out to the public. The public  
45 generally does not come to these meetings or even listen in. If we can get that collaboration  
46 going, and with Trinette being the President, and Jesus, they should have some kind of calendar

1 of events that's out. There should be two or three things that they are doing on an annual basis  
2 that we should be able to work together on.

3

4 Trustee Watkins stated absolutely. We talked about collaboration at the beginning. Village  
5 President Burke stated I'm just asking this because Howard has the CRC stuff, and there should  
6 be a natural marrying together of what they're doing. So, if you guys can collaborate, that would  
7 be great.

8

9 Trustee Blackwell stated the Village Recycle, that's one big one that we could blow it up bigger  
10 between the two. Trustee Watkins stated absolutely. Village President Burke inquired when is  
11 the Recycle event? Trustee Blackwell stated they had it during the summer. It wasn't as big as it  
12 was the previous time. Park Forest had a very big one with appliances. They were taking bicycles  
13 and all kinds of stuff. We could blow that up bigger, because folks from other communities bring  
14 stuff too. It probably has some value to it, the salvage of it. It's really a good PR thing too.

15

16 Village President Burke stated that Gladys is the catcher of this newsletter. If you guys have  
17 anything, you need to let her know. We are getting things, but it is like three or four days before  
18 it happens. If we could find out far enough in advance it can get into the newsletter. That's  
19 another reason why I want to get to monthly billing to put that newsletter in the bill. At the same  
20 time, we still want to put it up on the website and do it electronically. We know everybody will  
21 have that water bill. When they get that water bill they go, "Oh, this is what's going on."

22

23 Trustee Watkins inquired so it is our goal to get the newsletter out monthly or bi-monthly?  
24 Village President Burke stated every month. The newsletter is every month. The objective is to  
25 print it within a week of the Board Meeting. So, if it is something that you guys got, we want to  
26 get it to Gladys so that she has it. We are running around at the last minute trying to collect stuff.  
27 If you find out and hear of things all month long, let's get it to Gladys so she can put it in the  
28 folder, and then we can go through it and pick out those things that are the most important. If it is  
29 something that is really, really, a hot item, we'll put an alert out for it. We don't want to be two  
30 or three-weeks late, or it happened like next Monday, and we don't get nobody to go do  
31 something about it.

32

33 There's a Job Fair that they have in the Southland on November 4<sup>th</sup>. I sent you that the other day.  
34 We are going to put that in as a feature in the newsletter about the Job Fair. There are jobs from  
35 \$14.00 to \$37.00 an hour. They are giving a finder's fee, a stipend, to go and get trained and stuff  
36 like that. We want to let everybody know about it. We are going to put that in the newsletter.  
37 Anything that you get, get that stuff to Gladys. The publish date is no more than a week after the  
38 Board Meeting. Trustee Watkins stated wonderful.

39

40 **Educational Commission/Community Relations Commission – Trustee White –**

41

42 **Community Relations Commission** – Trustee White stated the CRC is going to be holding our  
43 first event, at least as long as I have been liaison with the Commission. We are holding a candy  
44 giveaway at Village Hall on Halloween, Sunday, October 31<sup>st</sup>, from 2:00 P.M. to 4:00 P.M.

45

1 Chief Morgan stated I believe Gladys may have put on the Village’s website the Trick or Treat  
2 Hours for the Village. They will be the same as they have been in past years, from 3:00 P.M. to  
3 6:00 P.M. Chief Morgan stated that won’t affect Trustee White.

4  
5 Trustee White stated we are just going to have a little fun. Dress up a little bit. Play some music.  
6 We are going to have some pumpkins for you guys to smash on November 6<sup>th</sup>. Just giving away  
7 candy. Invite kids up, both young and old.

8  
9 Mrs. Foster stated the newsletter is going out by October 28<sup>th</sup>, so that will make it in the  
10 newsletter.

11  
12 Trustee White stated that he wanted to give special kudos to Ms. Andrea Townsend, Mr. Carl  
13 Hill, Rhonda McNeil, and Ms. Stephanie Mills, who I know has been in the exchanges of other  
14 emails in the course of trying to get this planned. I need to reach out to them. I have a feeling we  
15 are going to need more candy than what we had planned for. I would rather spend \$100.00,  
16 \$150.00 extra to make sure than have kids show up and we don’t have any candy.

17  
18 Village President Burke stated but you have it in your Budget, right? Trustee White stated yes.  
19 We haven’t used any of that Budget. Everyone, please do show up. We sent out email invitations  
20 to all of the HOA Presidents. We’re not going as far as we wanted to go, considering the amount  
21 of time. Village President Burke inquired is this restricted to just people that live in our Village?

22  
23 Trustee White stated I wish we could do that. Our HOA did a similar thing at the Old Village  
24 Hall two-years ago. I know for a fact there are not 50 kids in the Original Village. I don’t know  
25 how they found out.

26  
27 Village President Burke stated maybe we just need to think about this. Do we care if it’s just our  
28 people, or do we want it to be something kind of area wide? The problem is, on a Sunday we  
29 have two guys on duty. If we have two people on duty, and we have a mob of people coming  
30 from someplace else.

31  
32 Trustee Watkins inquired is this going to be an indoor or outdoor activity? Trustee White stated  
33 outdoor. Trustee Watkins stated maybe we can include not everyone, but maybe our School  
34 District, Arcadia. We can talk to the principal there for the kids that go to school in Olympia  
35 Fields. They are close by. They go to school here. Maybe we can include the School District.

36  
37 Trustee White stated that could be a good idea. My only concern is when I have thrown parties  
38 for primarily my son, and he invites some of his friends, or his friends go and bring their two or  
39 three brothers and sisters. I think with this kind of event, and having dome something similar to  
40 it, we just promoted it within our HOA. Somehow, we ended up with I would guess 50 kids  
41 coming through. I don’t know how they found out. Maybe I did too good of a job marketing it.

42  
43 Village President Burke stated the good thing about it is you are bringing it up right now. The  
44 police department needs to be made aware of it. I don’t want to say, “Crowd Control,” but when  
45 its free candy people come out of the woodwork.

46

1 Trustee Watkins stated you said you sent a flier to the HOA Presidents. Trustee White stated it  
2 was just an email that was sent out. Trustee Watkins stated our HOA President has been having  
3 some technical difficulties. I haven't seen anything. Trustee White stated I will forward it to you.  
4 I will forward it to all of the Trustees so that everybody has the little flier that has been put  
5 together. I am looking forward to that.

6  
7 Village President Burke stated that we don't want to get into too much Committee work here.  
8 You should probably talk to the Manager at Wal-Mart. We will get that to you. They have been  
9 very reasonable in working with us. Maybe you can get a good discount on the candy from Wal-  
10 Mart. They can put a sign up that says they are contributing to this. They may donate it.

11  
12 **Educational Commission** – Trustee White stated with regards to the Educational Commission,  
13 we have met since our last meeting. There are things in flight, but no new developments to  
14 report.

15  
16 **MISCELLANEOUS REPORTS:**

17  
18 The Board did not have any Miscellaneous Reports this evening.

19  
20 **OLD BUSINESS:**

21  
22 **IT Consultant Update** – Village President Burke inquired do you guys have anything you want  
23 to talk about right now on this?

24  
25 Trustee White stated we have met. We have discussed the matter. I think at this particular time, it  
26 might be best if we send out a formal report to the Board, to make you all aware of what we have  
27 discussed and come with some recommendations.

28  
29 Village President Burke stated that we have to do this because the contract expires.

30 **Motion by Trustee Watkins, Second by Trustee White to Approve a Month-to-Month**  
31 **Contract, for Computer Services Between the Village of Olympia Fields and Spectrum**  
32 **Computer Services.**

33  
34 Trustee Pennington stated point of order. This is for the Stan Latting contract? Village President  
35 Burke stated that's correct. His contract expired. We extended it one month until we figure this  
36 out, come up with the formal recommendations, that the Board would have the opportunity to  
37 discuss. There is work that still has to be done on an ongoing basis, and until that happens, we  
38 need to do a month-to-month contract.

39  
40 Trustee Blackwell inquired has he been advised of it? Mr. Haney stated yes. I spoke with him  
41 earlier in the week.

42  
43 Trustee Pennington stated I assume his fee will be adjusted on a month-to-month basis. Village  
44 President Burke stated yes. He is paid on a monthly basis anyway. His monthly payout is the  
45 same. The contract is just going month-to-month. We are not renegotiating the contract. Trustee  
46 Pennington stated I understand. We don't need any further discussion. I understand.

47 **Roll Call:                      Ayes (6-0)                      Motion Carried.**

1 **PUBLIC COMMENTS:**

2  
3 Village President Burke stated that we did not get any Public Comment in the normal way. We  
4 did have a situation that occurred in the last week or two. The police department, Napoleon, John  
5 Murphey, and I have all been involved in. One of the group homes had an individual that left the  
6 facility and went to someone's house on three different occasions. On the third occasion, actually  
7 went inside the person's house. Now, without going into it, because the people in the group  
8 home have the same rights as everybody else who lives here. You can't tell people they are from  
9 the group home, or talk about their medical condition. You can't do that. They are citizens just  
10 like the residents are citizens. It has been about a week and a half of us going around and around.  
11 Napoleon and I have been to the home twice. We went again today. You all got a copy of the  
12 letter that came out. I get things periodically from people. I go out and talk to them. I come back  
13 and take somebody from the staff and we resolve it. He stated to get everybody onboard involved  
14 in trying to solve a problem, if we can fix it without an issue.

15  
16 We want to let you know about these situations. This one rose to a high level, because it could  
17 have gone really bad. The person could have come in there, and the person could have shot them.  
18 The person turned out to be benign, has autism, and has a fixation on this house. The people who  
19 live there have been in the Village 47-years. You can imagine they were very concerned.  
20 Napoleon, why don't you let the Board know what the final resolution on this is.

21  
22 Village Administrator Haney stated we initially met with the resident, the owner of the home  
23 where this occurred. They requested three items. First, they requested that technology security  
24 measures be put in place at the facility to notify staff at the facility if someone left the facility.  
25 The second thing was, they wanted to ensure, validate, and verify that there was an operational  
26 person at this facility 24-hours a day. The third thing they requested, that because of the  
27 frequency of the person visiting the home, they wanted the person to be moved or located to  
28 another facility. We met with the manager who oversees multiple sites in the area. We had a  
29 meeting with her yesterday. All three of those things were able to be accomplished. We verified  
30 that alarms were put in place at the facility. So, if anyone opens a door that alarm would go off.  
31 Anyone that didn't have access, or shouldn't be leaving the alarm would go off. The second  
32 thing was, we verified that there is a member of staff that is onsite 24-hours. Obviously, multiple  
33 members that take shifts at the facility. The third thing was, the manager of the facilities did  
34 agree that one of their members should be removed or transferred to another facility. Now,  
35 because we are dealing with the State, that may take three-months. We do have a commitment  
36 from the owner of the facilities in the region to relocate this member.

37  
38 We met with the resident, the husband and wife. They were amenable. We were able to explain  
39 the position. I also called the daughter who may be on the phone right now. I emailed the  
40 daughter. I didn't have a phone number. I sent her the letter as well. We will continue to monitor  
41 the situation. Our police officers are fully aware of this situation. They will respond to any calls  
42 for services accordingly. We feel that we have done our due diligence to make sure that all of our  
43 residents, even the ones in the home, are safe, and that their safety is paramount to us. We've  
44 done everything that we can at this point. We will continue to monitor. We will call the owner of  
45 the facilities to just check-in in a couple of weeks to find out the status of when this relocation  
46 will take place. We will communicate that to the residents as well.

47

1 Trustee Blackwell stated it sounds as though another issue emanated from this transgression by  
2 this particular resident. And we understand that this person obviously has some fixation, some  
3 mental issues or whatever. He didn't visit the house. From the letter that I read from the owner; it  
4 was a home invasion which is what they characterize it as.

5  
6 Village President Burke stated they characterize it as an intruder. Village Administrator Haney  
7 stated trespass. Trustee Blackwell stated that trespass can be very dangerous or innocuous. In this  
8 instance, it was clearly innocuous which was great for everybody. The other issue that seems to  
9 stem from this from reading the resident's letter, is that there are homes and group homes located  
10 in Olympia Fields. Some residents, but maybe not all of the residents in that particular vicinity or  
11 neighborhood are not aware that these homes are in existence.

12  
13 Village President Burke stated you cannot legally make them aware because of the  
14 confidentiality of the clients that live there. It's against the law to put a Star of David on them or  
15 whatever. So, we cannot go and do that. They understand that. They are at peace with that.  
16 That's been taken care of and that's not an issue. He understands what the law is. We went to  
17 Murphey, the police department, and the State's Attorney. We have gone around and around at  
18 what we can and what we can't do. They have the same rights as anybody else. You can't call  
19 them out. You can't put a Star of David on the house. You can't do that.

20  
21 Trustee Blackwell stated my next question to follow-up with that, is there any registration by  
22 these particular homes with the Village, in terms of that house being used for a "Group Home,  
23 Foster Home?" Do we know where they are?

24  
25 Village President Burke stated yes, we know where they are. They are registered. They have  
26 certain things they have to have in place. The Building Department has to certify and say it has  
27 exits and all kinds of things for the multiple people that live there. That's all we know. The  
28 police department knows where they are. The agreement that we have with the lady who is the  
29 manager in the area here, if someone leaves, they can't leave and go out because they have to  
30 watch the people who are there. The police know they are going to get a phone call to go pick up  
31 Fred, or go pick up Joe. The people are not people that are going to cause any harm. They don't  
32 have those kinds of people there. They just have people who need additional services. We cannot  
33 broadcast to the world that this house right here has these people in there.

34  
35 Trustee Blackwell stated I understand that point. My other question concerning that is, is there a  
36 limitation on the number of these particular homes that can be established? Village President  
37 Burke stated no, not homes that can be established, how many people could be in the home.  
38 Trustee Blackwell stated they could add infinitum. They could load up every other house.  
39 Village President Burke stated if they bought a house and nobody is buying a house, they could  
40 do that.

41  
42 Trustee Blackwell stated okay. Mr. McDonnell stated there is only one restriction. One cannot be  
43 within 500-feet of another one.

44  
45 Trustee White stated obviously we can't broadcast to the public about where these homes are. Is  
46 the police department aware? Village President Burke stated yes. They know where every one of



1 them are. They know who is managing them. We can't say they know who is physically there.  
2 But they know.  
3  
4 Trustee Blackwell inquired has there been more of a proliferation of these homes in the last few  
5 years, or are they about the same? Mr. McDonnell stated no. We only have seven in the Village.  
6  
7 Village President Burke stated but when they shutdown Tinley Park and Oak Lawn, and all these  
8 places, the State sent these people out. As a result, they don't have the facilities. These are  
9 Christian, not-for-profit organizations that run these places.  
10  
11 Trustee Blackwell stated they are State regulated too. Village President Burke stated yes. They  
12 are highly State regulated. It has been put to bed for the most part. The people are reasonable.  
13 There will be follow-up every couple of weeks. They know to call Napoleon or I, the Chief,  
14 Derrick. The police department knows what they need to go do. The alarm will let the people  
15 who work in there know that somebody stepped out.  
16  
17 Trustee Blackwell stated I just want to commend Napoleon for a job well-handled, the initial  
18 situation that you had to deal with, and the police department as well. This is something that  
19 could have gone south on you real fast and hard. It looks like it was handled with top priority,  
20 and appropriately handled where the resident was satisfied. Nice job on your part.  
21  
22 Village Administrator Haney stated to the last point we made even when we met with the  
23 resident, to remind them to echo what our police department always says, "Lock your doors."  
24 Lock your car doors. Lock your screen doors. Just lock your doors just to be safe so that these  
25 one-off items don't happen.  
26  
27 Village President Burke stated that's not to say that these people, that is just in general. We have  
28 these signs up that say, "Lock It or Lose It." This is just another example of what you are  
29 working on Kelvin. That is spot on to let people know it is a potential situation for anybody.  
30

31 **RESIGNATIONS AND APPOINTMENTS:**

32  
33 **Appointment – Edward J. Davis Jr. to the Beautification Committee** - Village President  
34 Burke stated we had a chance to look at Edward J. Davis' Resume. He's on the Beautification  
35 Committee in Graymoor. He has volunteered to work with the Village's Beautification  
36 Committee.

37 **Motion by Trustee Finley, Second by Trustee Oliver to Approve the Appointment of**  
38 **Edward J. Davis Jr. to the Beautification Committee for a Two-Year Term Ending in Year**  
39 **2023.**

40 **Roll Call:                      Ayes (6-0)                      Motion Carried.**

41  
42 **ADJOURNMENT:**

43  
44 **Motion by Trustee Pennington, Second by Trustee Finley to Adjourn the Board Meeting at**  
45 **9:30 P.M.**

46 **Voice Vote:                      All Ayes                      Motion Carried.**

47 Respectfully submitted by Faith Stine.