

VILLAGE OF OLYMPIA FIELDS, ILLINOIS

POLICE PENSION FUND

ANNUAL FINANCIAL REPORT

For the Year Ended  
April 30, 2011



Certified Public Accountants & Advisors

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
POLICE PENSION FUND  
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998 Corporate Boulevard • Aurora, IL 60502

Members of American Institute of  
Certified Public Accountants

## INDEPENDENT AUDITOR'S REPORT

The Honorable President  
Members of the Board of Trustees  
Police Pension Fund  
Village of Olympia Fields, Illinois

We have audited the basic financial statements of the Police Pension Fund, a blended component unit of the Village of Olympia Fields, Illinois as of April 30, 2011, and for the year then ended as listed in the accompanying table of contents. These basic financial statements are the responsibility of Police Pension Fund's management. Our responsibility is to express an opinion on these basic financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall basic financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As discussed in Note 1, these basic financial statements present only the Police Pension Fund and are not intended to present fairly the financial position and changes in financial position of the Village of Olympia Fields, Illinois, in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the plan net assets of the Police Pension Fund of the Village of Olympia Fields, Illinois, as of April 30, 2011, and the changes in plan net assets for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

The Police Pension Fund of the Village of Olympia Fields, Illinois, has not presented a Management's Discussion and Analysis as required supplementary information that the Governmental Accounting Standards Board has determined is necessary to supplement, although not required to be part of, the basic financial statements.

The required supplementary information listed in the table of contents is not a required part of the basic financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information listed in the table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Police Pension Fund of the Village of Olympia Fields, Illinois. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The prior year comparative actual information has been derived from the Police Pension Fund of the Village of Olympia Fields, Illinois' 2010 financial statements and, in our prior year report dated September 16, 2010, we expressed unqualified opinions on the basic financial statements.

A handwritten signature in black ink, appearing to read "Seidman LLP", is positioned to the right of the main text block.

Aurora, Illinois  
August 9, 2011

VILLAGE OF OLYMPIA FIELDS, ILLINOIS

STATEMENT OF PLAN NET ASSETS  
POLICE PENSION FUND

April 30, 2011  
(With Prior Year Actual)

	2011	2010
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ASSETS		
Cash and cash equivalents	\$ 221,200	\$ 289,374
Investments		
U.S. Treasury securities	848,969	709,265
U.S. Government agency securities	2,112,860	2,616,430
Municipal bonds	105,681	-
Corporate bonds	84,119	119,622
Mutual funds	2,237,738	1,546,696
Accrued interest	19,343	16,406
Property taxes receivable	336,028	12,367
Due from the Village	-	26,775
Prepaid expenses	1,017	2,019
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Total assets	5,966,955	5,338,954
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LIABILITIES		
Accounts payable	5,466	8,151
	<hr/>	
Total liabilities	5,466	8,151
	<hr/>	
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS	\$ 5,961,489	\$ 5,330,803
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See accompanying notes to financial statements.

## BASIC FINANCIAL STATEMENTS

VILLAGE OF OLYMPIA FIELDS, ILLINOIS

STATEMENT OF CHANGES IN PLAN NET ASSETS  
POLICE PENSION FUND

For the Year Ended April 30, 2011  
(With Prior Year Actual)

	2011	2010
ADDITIONS		
Contributions		
Employer	\$ 464,876	\$ 427,600
Employee	148,978	145,084
Total contributions	613,854	572,684
Investment income		
Net appreciation in fair value of investments	403,231	441,034
Interest earned	146,421	134,691
Less investment expense	(18,024)	(17,503)
Net investment income	531,628	558,222
Total additions	1,145,482	1,130,906
DEDUCTIONS		
Benefits and refunds	490,247	362,834
Administration	24,549	24,045
Total deductions	514,796	386,879
NET INCREASE	630,686	744,027
NET ASSETS HELD IN TRUST FOR PENSION BENEFITS		
May 1	5,330,803	4,586,776
April 30	\$ 5,961,489	\$ 5,330,803

See accompanying notes to financial statements.

VILLAGE OF OLYMPIA FIELDS, ILLINOIS

POLICE PENSION FUND

NOTES TO FINANCIAL STATEMENTS

April 30, 2011

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1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Police Pension Fund (the Fund) of the Village of Olympia Fields, Illinois have been prepared in accordance with accounting principles generally accepted in the United States of America, as applied to government units (hereinafter referred to as generally accepted accounting principles (GAAP)). The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the accounting policies are described below.

a. Reporting Entity

The Fund is a blended component unit of the Village of Olympia Fields, Illinois (the Village) pursuant to GASB Statement No. 14.

b. Fund Accounting

The Fund uses funds to report on its net assets and the changes in its net assets. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts. Funds are classified in this report into the fiduciary category.

Fiduciary funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the government. When pension plan assets are held under the terms of a formal trust agreement, a pension trust fund is used.

c. Basis of Accounting

The pension trust fund is accounted for with a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operation of this fund are included on the statement of plan net assets. Pension trust fund operating statements present increases (e.g., additions) and decreases (e.g., deductions) in net total assets.

The accrual basis of accounting is utilized by the pension trust fund. Under this method, additions are recorded when earned and deductions are recorded at the time the liabilities are incurred.

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
POLICE PENSION FUND  
NOTES TO FINANCIAL STATEMENTS (Continued)

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1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

d. Investments

Investments are stated at fair value at April 30, 2011. Securities traded on national exchanges are at the last reported sale price.

2. DEPOSITS AND INVESTMENTS

The deposits and investments of the Plan are held separately from those of the Village.

The Fund's investment policy authorizes the Fund to invest in all investments allowed by Illinois Compiled Statutes (ILCS). These include deposits/investments in insured commercial banks, savings and loan institutions, interest-bearing obligations of the U.S. Treasury and U.S. agencies, interest-bearing bonds of the State of Illinois or any county, township or municipal corporation of the State of Illinois, direct obligations of the State of Israel, money market mutual funds whose investments consist of obligations of the U.S. Treasury or U.S. agencies, separate accounts managed by life insurance companies, mutual funds, common and preferred stock and Illinois Funds. Illinois Funds was created by the Illinois State Legislature under the control of the State Comptroller that maintains a \$1 per share value which is equal to the participants fair value.

It is the policy of the Fund to invest its funds in a manner which will provide the highest investment return with the maximum security while meeting the cash flow demands of the Fund and conforming to all state and local statutes governing the investment of public funds, using the "prudent person" standard for managing the overall portfolio. The primary objectives of the policy are, in order of priority, legality, safety of principal, liquidity and rate of return.

Police Pension Fund Deposits with Financial Institutions

Custodial credit risk for deposits with financial institutions is the risk that in the event of bank failure, the Fund's deposits may not be returned to it. The Fund's investment policy requires pledging of collateral for all bank balances in excess of federal depository insurance, at an amount not less than 105% of the fair market value of the funds secured, with the collateral held by an independent third party or the Federal Reserve Bank of Chicago.

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
POLICE PENSION FUND  
NOTES TO FINANCIAL STATEMENTS (Continued)

2. DEPOSITS AND INVESTMENTS (Continued)

Police Pension Fund Investments

The following table presents the investments and maturities of the Fund's debt securities as of April 30, 2011:

Investment Type	Fair Value	Investment Maturities in Years			
		Less than 1	1-5	6-10	Greater than 10
U.S. Treasury obligations	\$ 848,969	\$ -	\$ 321,966	\$ 337,551	\$ 189,452
FHLMC	924,885	-	207,926	529,687	187,272
FNMA	883,113	-	350,767	182,594	349,752
FHLB	160,843	-	47,132	113,711	-
GNMA	144,019	-	-	-	144,019
Negotiable certificates of deposit	60,351	60,351	-	-	-
Municipal bonds	105,681	-	-	65,350	40,331
Corporate bonds	84,119	-	84,119	-	-
Money market mutual funds	64,552	64,552	-	-	-
<b>TOTAL</b>	<b>\$ 3,276,532</b>	<b>\$ 124,903</b>	<b>\$ 1,011,910</b>	<b>\$ 1,228,893</b>	<b>\$ 910,826</b>

In accordance with its investment policy, the Fund limits its exposure to interest rate risk by structuring the portfolio to remain sufficiently liquid to meet all cash flow demands while providing a reasonable rate of return based on the current market cycle.

The Fund limits its exposure to credit risk, the risk that the issuer of a debt security will not pay its par value upon maturity, by primarily investing U.S. Treasury obligations and other obligations which are rated AA or better by a national rating agency. The U.S. agency obligations, corporate bonds and money market mutual funds are rated AAA. The municipal bonds with a value of \$54,194 are rated AAA and the remainder, with a value of \$51,457 are rated AA+.

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to the investment, the Fund will not be able to recover the value of its investments that are in possession of an outside party. To limit its exposure, the Fund's investment policy requires all security transactions that are exposed to custodial credit risk to be processed on a delivery versus payment (DVP) basis with the underlying investments held by a third party and evidenced by safekeeping receipts.

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
POLICE PENSION FUND  
NOTES TO FINANCIAL STATEMENTS (Continued)

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2. DEPOSITS AND INVESTMENTS (Continued)

Police Pension Fund Investments (Continued)

Concentration of credit risk is the risk that the Fund has a high percentage of their investments invested in one type of investment. The Fund's investment policy requires diversification of investment to avoid unreasonable risk. At April 30, 2011, the Fund had greater than 5% of its overall portfolio invested in U.S. agency obligations and U.S. Treasury obligations which is in accordance with the Fund's investment policy.

3. POLICE PENSION FUND

a. Plan Description

Police sworn personnel are covered by the Plan, which is a defined benefit single-employer pension plan. Although this plan is considered a single-employer pension plan, the defined benefits as well as the employee and employer contribution levels are mandated by Illinois Compiled Statutes (40 ILCS 5/3) and may be amended only by the Illinois legislature.

At April 30, 2011, membership consisted of:

Retirees and beneficiaries currently receiving benefits and terminated employees entitled to benefits but not yet receiving them	11
Employees	
Vested	11
Nonvested	10
	<hr/>
TOTAL	<u>32</u>

The following is a summary of the Plan as provided for in ILCS:

The Police Pension Plan provides retirement benefits through two tiers of benefits as well as death and disability benefits. Tier 1 employees (those hired prior to January 1, 2011) attaining the age of 50 or older with 20 or more years of creditable service are entitled to receive an annual retirement benefit equal to one-half of the salary attached to the rank held on the last day of service, or for one year prior to the last day, whichever is greater. The annual benefit shall be increased by 2.50% of such salary for each additional year of service over 20 years up to 30 years to a maximum of 75.00% of such salary. Employees with at least eight years but less than 20 years of credited service may retire at or after age 60 and receive a reduced benefit. The monthly benefit of a police officer who retired with 20 or more years of service after January 1, 1977 shall be increased annually, following the first anniversary date of retirement and be paid upon reaching the age of at least 55 years, by 3.00% of the original pension and 3.00% compounded annually thereafter.

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
POLICE PENSION FUND  
NOTES TO FINANCIAL STATEMENTS (Continued)

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3. POLICE PENSION FUND (Continued)

a. Plan Description (Continued)

Tier 2 employees (those hired on or after January 1, 2011) attaining the age of 55 or older with 10 or more years of creditable service are entitled to receive an annual retirement benefit equal to the average monthly salary obtained by dividing the total salary of the police officer during the 96 consecutive months of service within the last 120 months of service in which the total salary was the highest by the number of months of service in that period. Police officers' salary for pension purposes is capped at \$106,800, plus the lesser of  $\frac{1}{2}$  of the annual change in the Consumer Price Index or 3.00% compounded. The annual benefit shall be increased by 2.50% of such salary for each additional year of service over 20 years up to 30 years to a maximum of 75.00% of such salary. Employees with at least 10 years may retire at or after age 50 and receive a reduced benefit (i.e.,  $\frac{1}{2}\%$  for each month under 55). The monthly benefit of a Tier 2 police officer shall be increased annually at age 60 on the January 1<sup>st</sup> after the police officer retires, or the first anniversary of the pension starting date, whichever is later. Noncompounding increases occur annually, each January thereafter. The increase is the lesser of 3.00% or  $\frac{1}{2}$  of the change in the Consumer Price Index for the proceeding calendar year.

Employees are required by ILCS to contribute 9.91% of their base salary to the Police Pension Plan. If an employee leaves covered employment with less than 20 years of service, accumulated employee contributions may be refunded without accumulated interest. The Village is required to contribute the remaining amounts necessary to finance the plan and the administrative costs as actuarially determined by an enrolled actuary. Effective January 1, 2011, the Village has until the year 2040 to fund 90% of the past service cost for the Police Pension Plan.

VILLAGE OF OLYMPIA FIELDS, ILLINOIS

SCHEDULE OF FUNDING PROGRESS  
POLICE PENSION FUND

April 30, 2011

Actuarial Valuation Date April 30	(1) Actuarial Value of Assets	(2) Actuarial Accrued Liability (AAL) Entry-Age	(3) Funded Ratio (1) / (2)	(4) Unfunded AAL (UAAL) (2) - (1)	(5) Covered Payroll	UAAL as a Percentage of Covered Payroll (4) / (5)
2006	\$ 3,901,021	\$ 8,794,921	44.36%	\$ 4,893,900	\$ 1,080,283	453.02%
2007	4,360,552	9,339,863	46.69%	4,979,311	1,154,044	431.47%
2008	4,849,115	10,047,294	48.26%	5,198,179	1,227,309	423.54%
2009	4,586,776	11,382,640	40.30%	6,795,864	1,351,908	502.69%
2010	5,330,803	13,618,217	39.14%	8,287,414	1,633,653	507.29%
2011	5,961,489	14,255,612	41.82%	8,294,123	1,522,047	544.93%

(See independent auditor's report.)

REQUIRED SUPPLEMENTARY INFORMATION

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
SCHEDULE OF EMPLOYER CONTRIBUTIONS  
POLICE PENSION FUND

April 30, 2011

<u>Fiscal Year</u>	<u>Employer Contributions</u>	<u>Annual Required Contribution (ARC)</u>	<u>Percentage Contributed</u>
2006	\$ 296,164	\$ 329,832	89.79%
2007	329,832	502,661	65.62%
2008	482,828	525,901	91.81%
2009	392,890	563,275	69.75%
2010	427,600	688,189	62.13%
2011	464,876	871,291	53.35%

Notes to the Required Supplementary Information

This information is presented in accordance with GASB Statement No. 25. The information presented was determined as part of the actuarial valuations as of January 1 of the prior fiscal year. Additional information as of the latest actuarial valuation presented is as follows: the actuarial cost method was entry-age normal; the amortization method was level percent of pay, closed and the amortization period was 27 years; the asset valuation method was at market value; and the significant actuarial assumptions were an investment rate of return at 7% annually, a projected salary increases assumption of 5.5% compounded annually and postretirement benefit increases of 3% compounded annually.

(See independent auditor's report.)

## SUPPLEMENTARY INFORMATION

VILLAGE OF OLYMPIA FIELDS, ILLINOIS  
SCHEDULE OF CASH AND INVESTMENTS  
POLICE PENSION FUND

April 30, 2011  
(With Prior Year Actual)

	2011	2010
CASH AND CASH EQUIVALENTS		
Petty cash	\$ 100	\$ 100
Harris Bank	96,197	1,438
Certificates of deposit	60,351	60,151
Money market		
Great Bank Trust	-	128,841
Other	64,552	98,844
	<hr/>	<hr/>
Total cash and cash equivalents	221,200	289,374
	<hr/>	<hr/>
INVESTMENTS		
U.S. Treasury securities	848,969	709,265
U.S. agency securities		
FHLMC	924,885	1,208,513
FNMA	883,113	1,000,527
FHLB	160,843	219,737
GNMA	144,019	187,653
Municipal bonds	105,681	-
Corporate bonds	84,119	119,622
Mutual funds		
Barclays	-	16,292
Claymore	-	32,867
Ishares	1,324,461	866,308
SPDR	878,421	486,989
Market Vectors	-	79,597
Power Shares	34,856	64,643
	<hr/>	<hr/>
Total investments	5,389,367	4,992,013
	<hr/>	<hr/>
TOTAL CASH AND INVESTMENTS	<u>\$ 5,610,567</u>	<u>\$ 5,281,387</u>

(See independent auditor's report.)